

# Bhagwantrao Shivaji Patil Mahavidyalaya, Paratwada

Dist. Amravati

## Internal Complaint Committee

Bhagwantrao Shivaji Patil Mahavidyalaya, Paratwada is a coeducational college providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

It is formed according to the provisions of University Grants Commission Regulation (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2 nd May 2016.

### Functions of Internal Complaint Committee -

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programmes on women empowerment.
- To provide conducive environment and congenial atmosphere for women.

### Who can approach Internal Complaint Committee

Any *aggrieved woman* who has suffered harassment at workplace can approach ICC.  
Aggrieved woman includes :

- Woman who is an employee, or
- Someone visiting workplace, or
- Students

Internal Complaint Committee Composition

	Name	Designation	Position
1.	Dr. R. A. Umekar	Principal	Presiding Officer Member
2.	Dr. P. B. Garode	Associate Professor	Member
3.	Dr. Dayashri Kokate	Assistant Professor	Member
4.	Prof. Ankush Turkhede	Assistant Professor	Member
5.	Shri Sadanand Gawande	Superintendent	Member
6.	Shri Raja Tekam	Clerk	Member
7.	Adv. Radha N. Tare	NGO Member	Member
8.	Ganesh Dandge	Post Graduate Student (M.A.I Mar)	Member
9.	Ku. Rutuja Harde	Under Graduate Student (B.A.III)	Member

IQAC Coordinator

Dr. E. D. Tatte



Principal

Dr. R. A. Umekar  
Principal

Bhagwantrao Shivaji Patil Mahavidyalaya  
Achalpur Camp, Paratwada



B. S. Patil Mahavidyalaya