B. S. Patil Mahavidyalaya, Paratwada, Dist. Amravati

Welfare schemes for Teaching

- · Promote for academic improvement.
- · Group Insurance.
- · Vacation leave.
- Earned leave.
- Casual leave.
- Medical leave.
- · Provident fund.
- · Loan facility.
- · Salary earners society.
- R.O. drinking water facilities.
- · Canteen facility.

Estd. 1969

25/

B. S. Patil Mahavidyalaya, Paratwada, Dist. Amravati

Welfare schemes for Non-Teaching

- Free College Uniform distributed for class IV employees.
- · Group Insurance.
- Felicitation by the Management for achievement of the employees.
- · Canteen facility.
- · R.O. drinking water facilities.
- Medical facility.
- · Washing allowance.
- · Loan facility.
- Salary earners society provides loan for Non-Teaching Staff.
- · Canteen facility.
- · Festive advance specially on the occasion of Diwali.
- · Salary in advance to the needy staff in case of emergency.

Estd. 1969

B. S. Patil Mahavidyalaya, Paratwada, Dist. Amravati

- Group Insurance.
- R.O. drinking water facilities.
- Canteen facility.
- · Reading Room facilities.
- · Cycle and Bike Stand facilities.
- Counselling
- Financial Support
- Scholarship



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भारतीय विद्या मंत्रीय आग्रामकी

भगवंतराव शिवाजी पाटील महाविद्यालय

(फला व वाणिज्य)

(अचलपूर कॅम्प) परतवाडा जि. अमरावती (महाराष्ट्र)

हाँ, आर, ए, छमेकर एन.ए.ची.एचळी. प्राचार्च

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Date 10 /11/2020

र्णत.

मा मंचालक

विमा संचालनासञ्ज्ञमहाराष्ट्र राज्य, २६४ मृहनिर्माण भवन, र ला मजला, कलानगर समोर, चांद्र(पूर्व) मुचर्ड ४०००५१

विषय - राज्य शासकीय समूह वैयक्तिक विषा योजनेमधील रक्कम भरली असल्याबाबत.माहिती सादर करणोवाबत.

महोदय,

उपरोक्त विषयान्वये आमचे महाविद्यालयातील शिक्षक व शिक्षेत्तर यांचे राज्य शासकिय समूह वैर्याक्तक विमा योजनेतील रक्कम भरली असल्याबावत.माहिती सोवत प्रपत्राकामध्ये परिपूर्ण भठन आपणकडे सादर करीत आहो.

करिता स्विकृत कराल हि विनंती.

सहपन्ने

१.जोडपत्र

२.कर्मचारी यांचे नावाची यादी

३.रक्वम भरलेली चालन १ प्रत

D.B. Pare M. havidyalaya

प्राचार्य

डॉ. अर. ए अकर



Estd.1969

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| en un | वेकावत विया स्टेट | प्राथकि ए अध्यक्ति | (k RPF-JER | म ११२ व एन कमा देखागारात रिहार्स हे | is algorithms | antee | । शेवत र | तकोरी शक | Gen 25-M | |
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| | (Q) | আত | राख | ्यर्ख वि नि | थी, | | Y I | | रुपवे(अक्षारी) | |
| | ८१२१ सर्वसाधारण व इतर राखीव निधी, (००)१०९ सर्वसाधारण विमा निधी, (००)(०३) राज्य शासकीय कर्मधारी समुह वैयक्तिक अपधात विमा" (8121507501) | | | | | | | | | |
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| वसुल केलेली एकूण रचकरा | 8 | 1 | 2 | 1 | 5 | 0 | 7 | 5 | कोषणारा उपकोषागार अदिकारी बँकेचे त्यवस्थापर | |
| क्या केरोली रा प्रमुख | धरोबर आहे. वैसे स्टीकाराचे व वालाति गाली | | | | | | anaged conside | | | |
| अध्यक्ष मान्ड जारमात्री | | | | | | 15. | | - | | |
| (लियीक कांक-याची स्वकृती,दिशांक)। तारणा करणा-साची स्वाकृती व दिलाक | ලින් න | | | | खादार प्राचार | र्षचा र | ල්/ලි | विका | · දිවසය | |

* हेने क्रीबाज्यसार्वकेत स्थवना भरणा करण्यातातत आदेश देणा या अधिका यस। स्वरी शिवका वस्याता

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महाराष्ट्र शासन कार्यालय,सहसंचालक,उच्च शिक्षण, अमरावती विभाग,अमरावती

शासकीय विदर्भ ज्ञान विज्ञान संस्था परिसर,अमरावती ४४४ ६०४.

दुरध्वनी क्रमांक - ०७२१ - २५३१२३५

फॅक्स क्रमांक - ०७२१ - २५३१४५७

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जावक क्रमांक - ससं/दिशा/अनु-४/२०१७/ 3769

दिनांक - २७.०९.२०१७

प्रति.

 कुलसचिव, संत गाडगेबावा अमरावती विद्यापीठ, अमरावती.

२. सर्व प्राचार्य, अशासकीय अनुदानित कला, वाणिज्य, विज्ञान वियी शिक्षण व शारीरीक शिक्षण महाविद्यालये अमरावती विभाग, अमरावती

> विषय :- राज्य शासकीय कर्मचारी समुह वैयक्तिक अपघात विमा योजना निमशासकीय आस्थापनेवरील अधिकारी / कर्मचा-यांना लागू करणे बावत. संदर्भ :- वित्त विभाग शासन निर्णय क्र.सकिर्ण-२०१७/प्र.क्र.६९/विमा प्रशासन, दि.११.०८.२०१७.

उपरोक्त विषया बाबत कळविण्यात येते की, संदर्भिय शासन निर्णयान्वये राज्य शासकीय कर्मचारी समुह वैयक्तिक अपघात विमा योजना अशासकीय अनुदानित महाविद्यालयांतील शतप्रतिशत वेतन अनुदानावर कार्यरत असलेल्या शिक्षक व शिक्षकेत्तर कर्मचा-यांना लागू केलेली आहे. त्यामूळे पूढील सुचनांचे काटेकोरपणे पालन करुन केलेल्या कार्यवाहीचा अहवाल या कार्यालयास तात्काळ सादर करावा.

- आपल्या विद्यापीठातील / महाविद्यालयातील सर्व पात्र शिक्षक व शिक्षकेत्तर कर्मचा-यांच्या निदर्शनास आणून द्यावा.
- सदर योजना हि ऐच्छीक स्वरुपाची असल्याने या योजनेमध्ये सहभागी होण्याकरीता पात्र अधिकारी / कर्मचारी यांनी अनुमतीपत्र व नामनिर्देशन पत्र (जोडपत्र - ४ व ६) कुलसचिव / प्राचार्य यांचेकडे भरुन देणे आवश्यक आहे.
- ३. ज्या शिक्षक व शिक्षकेत्तर कर्मचा-यांनी सदर योजनेत सहमागी होण्याकरोता विहित अनुमतीपत्र आणि नामनिर्देशन पत्र कुलसचिव / प्राचार्य यांचेकडे सादर केले आहे अशा कर्मचा-यांच्या सेवापुस्तकामध्ये यावाबतची नोंद घेण्याची,अपचात विमा योजनेची वर्गणी संबंधीत कर्मचा-यांकडून वसूल करण्याची आणि जमा झालेल्या रकमांच्या लेख्यांचे जतन करण्याची जबाबदारी संबंधीत विद्यापीठाचे कुलसचिव / संबंधीत महाविद्यालयाचे प्राचार्य यांची राहील.
- ४. सदर अपघात विमा योजनेखाली देय राशीभूत विमा रक्कम व आकारण्यात <u>ये</u>णाऱ्या वार्षिक वर्गणीचा तपशिल संदर्भिय पत्रातील मुददा क्रमांक ७ मध्ये दिलेला आहे.
- प्राचान विद्यालयां विद्यालयां

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PRINCIPAL B.S. Patil Michael Systems

२०१७ च्या वेतनातून कपात करणे आवश्यक राहील. तदनंतर दरवर्षी माहे फेब्रुवारी देय मार्चच्या वेतनातून वसूल करणे आवश्यक राहील.

- ६. माहे एप्रिल २०१७ ते माहे सप्टेंबर २०१७ या कालावधीत सेवानिवृत्त होणा-या आधिकारी / कर्मचा-यांना सदर योजना लागू ठरणार नाही.
- ७. सदर योजनेखाली जमा होणारी विमा वर्गणी मागणी क्रमांक जे -राखीव निधी,(ए) व्याजी राखीव निधी,८१२१ सर्वसाधारण व इतर राखीव निधी, (००८)१०९ सर्वसाधारण विमा निधी (००)(०३) राज्य शासकीय कर्मचारी समुह वैयक्तिक अपचात विमा (८१२१ ५०७५) या जमेच्या उपलेखाशिर्षात दाखविण्यात यावी.
- ८. सदर समूह वैयक्तिक अपघात विमा योजनेत सहभागी झालेल्या कर्मचा उपलखाशाषात दाखावण्यात यावा. देय सप्टेंबर २०१७ च्या वेतनातून प्रत्येकी रु.३५४/- याप्रमाणे करणे आवश्यक आहे. परंतू सद्यस्थितीमध्ये एचटीई सेवार्थ वेतन प्रणालीमध्ये वरील रक्कम कपातीची सुविधा उपलब्ध नसल्याने आपल्या विद्यापीठ / महाविद्यालयासमाहे ऑगष्ट २०१७ चे वेतन प्राप्त होताच सहभागी झालेल्या शिक्षक / शिक्षकेत्तर कर्मचा-यांचीच समूह वैयक्तिक अपघात विमा योजना वर्गणी माहे ऑगष्ट २०१७ चे वेतनातून कपात करुन संदर्भिय शासन निर्णयासोबत जोडलेल्या चलनाव्दारे रिझवं बँक / स्टेट बँकेमध्ये भरुन चलनाची मूळप्रत,शासन निर्णयातील जोडपत्र १ व सहभागी कर्मचा-यांची रक्कम व पदनामासह यादी तात्काळ या कार्यालयास हस्तेपोच हार्डकॉपी आणि सॉफट कॉपीमध्ये सादर करण्यात यावी.
- तसेच शासन निर्णयातील इतर सर्व (लागू असलेल्या) सुचनांचे काटेकोरपणे पालन करण्यात यावे. सुलभ कार्यवाही करीता संदिभय शासन निर्णय सोवत जोडण्यात येत आहे.

सहपत्र : वरील प्रमाणे

ि ध्यिष्ट (डॉ.अर्चना ए.नेरकर) सहसंचालक,उच्च शिक्षण अमरावती विभाग, अमरावती

प्रत : १. मा.सहसचिव,वित्त विभाग मंत्रालय भवन मुंबई.

२. मा.संचालक,उच्च शिक्षण,महाराष्ट्र राज्य पूणे - ०१.

३. मा.कोषागार अधिकारी अमरावती.



PENCIPAL

B. S. Patil Maharidyslaya

Achalput Comp. Faratwedo



शिक्षकेता कर्मचाऱ्यांच्या सेवाशतींचे अद्ययावत संकलन असलेले

स्टंडर्ड कोड रूल्स हँडबुक

प्रमाण संहिता नियम १९८४

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प्रोबेशन | सेवापुस्तक | कामाचे तास

मूल्यमापन | गोपनीय अहवाल

■ सेवाज्येष्ठता | वेतन व भने | प्रवास भना

रजेचे नियम | रजेचे विभिन्न प्रकार

गैरवर्तन विभागीय चौकशी

सेवानिवृत्ती लाभ वैद्यकीय खर्चाची प्रतिपूर्ती

कर्मचारी आकृतिबंध | सुधारित वेतनश्रेणी

तकार निवारण | न्यायाधीकरण | अनुकंपा नियुक्ती

महत्त्वाचे शासन निर्णय व परिपत्रके

संपादक/संकलक : प्रा. सुधाकर मानकर

अतुल पब्लिकेशन्स, कोल्हापूर



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भारतीय सँलरी अर्नर्स को-आँपरेटीक बेन्डीट सोसायटी,अमरावती (र.नं. १०३) स्थापना-१९६३

श्री,पंक्षल म,पवार व्यवस्थायक

प्राचार्य डॉ श्री. राजेंद्र आ.उमेकः अध्यक्ष

Ref. No.

Date: 02/05/2022

प्रमाणपत्र

प्रमाणीत करण्यात येते की भारतीय सँत्यरी अर्नर्स को-ऑपरेटीव्ह क्रेडीट सोसायटीत शिक्षक व शिक्षकेत्वर कर्मचारी सभासदांना त्याच्या मागणी व गरजेनुसार कर्ज उपलब्ध करून दिन् जाते.

माहीती करीता सादर.

धावस्यापका भारतीय सेंडरी वर्गसे-डी-सॉयरी म् क्रा सोसायद्रो कि. र. वं. ATI/BNK/103 स म रा व सी.

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भारतीय बिधा वंदिर जाम संचातित भारतीय मॅलरी अर्नर्स को-ऑपरेटीक केन्द्रीट मोमायटी,अमरावर्ता

(र.ने. 103) स्थायना-1963

भी पंकज म प्रवार व्यवस्थापक पाचार्य हाँ भी, गर्बेंद्र आ, उपेका आधार्म

Ref. No.

Date : 25 / 02 : 2019

प्रमाणपत्र

प्रमाणीत करण्यात येते की भाग्तीय संलग्नी अर्नर्स को-ऑपरेटीव्ह क्रेडीट मोसावटीतर्ज दरवर्षी समास्त्राच्या पाल्यास मेरीट शिष्यवृत्ती 1000/-रु.प्रचान केल्या जाते नसंच समासदाका स्वताच्या नाल्यातील व्यवनीचे निधन शाल्यास 5000/- रु.सानुग्रह मदत प्रदान केल्या जाते.

माहीती करीता सादर.

ह्यसम्बद्ध**ा**

मारतीय मेंगरी बार्नित के बाँगरे हैं के पासायही लि. र. बं. ४११/वर्षाता

लास पा थाती.

Esto. 1969

B. S. Pattl Mahavidy leys

Schedule showing the Subscriptions and Refund of the GPF for following Government Servants From Major Head 8009

For the Month of March 2022

Treasury : AMRAVATI ,DISTRICT TREASURY OFFICE(6101)

AG Office : A. G. Mumbal

Name of the Office : B. S. Patil M. V. Paratwade(05610100011)

Displaying 1 to 14 of 14 records.

Pages:

H4 4 1

1 > H

| Sr.No. | Account No. | Name of Govt. Servant(Employee Code) | Pay-DP | Subs | Pay/DA Arr Merge | GPF Arr | Refund Amount | Cur Inst/Tot.inst | Total | Remarks |
|--------------|----------------|---|--------------|----------|------------------------|------------|------------------|----------------------|----------|------------|
| 1 | AMT/2299 | INGALE SHIRISH KRISHNRAO(06DHESKIM6401) | 39600 0 | 1,500 | 0 | 0 | 0 | 0/0 | 1,500 | |
| 2 | AMT/2567 | UMEKAR RAJENDRA ANANDRAO(06DHERAUM6001) | 218200 0 | 20,000 | 0 | 0 | 0 | 0/0 | 20,000 | |
| 3 | AMT/3100 | GHOGE SETUMADHAV MAROTIAPPA(06DHESMGM6905) | 34000 0 | 1,500 | 0 | 0 | 0 | 0/0 | 1,500 | |
| 4 | AMT/3101 | BACCHA RAJESH DEOKRUSHNA(06DHERDBM7005) | 34000 0 | 6,000 | 0 | 0 | 0 | 0/0 | 6,000 | |
| 5 | AMT/3804 | GHOGREY ARUN FRABHAKARRAO(06DHEAPGM6301) | 199600 0 | 30,000 | 0 | 0 | 0 | 0/0 | 30,000 | . 1100-274 |
| 6 | AMT/3805 | BHAJIKHAYE PANDURANG PUNJARAM(06DHEPPBM6601) | 187300 .0 | 20,000 | 0 | 0 | 0 | 0/0 | 20,000 | |
| 7 | AMT/6724 | TATTE EKNATH DEVIDASRAO(06DHEEDTM7001) | 156900 0 | 10,000 | 0 | 0 | 0 | 0/0 | 10,000 | |
| 8 | AMT/7486 | KHANDERAO RAVINDRA JAGDEO(06DHERJKM6701) | 147900 0 | 10,000 | 0 | ٥ | 0 | 0/0 | 10,000 | |
| 9 | AMT/7487 | DHOKE ASHOK SADASHIV(06DHEASDM6301) | 152300 0 | 10,000 | 0 | 0 | 0 | 0/0 | 10,000 | |
| 10 | AMT/7489 | TEKAM RAJU NARAYANRAO(06DHERNTM7101) | 29300 0 | 5,000 | 0 | 0 | 0 | 0/0 | 5,000 | |
| 11 | AMT/7634 | GARODE PRAMOD BHIMRAOJI(06DHEPBGM7601) | 157600 0 | 10,000 | 0 | 0 | 0 | 0/0 | 10,000 | |
| 12 | AMT/7635 | BHAGWAT SATISH SHARADRAO(06DHESSBM6701) | 143600 0 | 10,000 | 0 | 0 | 0 | 0/0 | 10,000 | |
| TOTAL (') | | | | 1,34,000 | | | 0 | | 1,34,000 | |

Total Deduction in Words ('): One Lakh Thirty Four Thousand Only.

Displaying 1 to 14 of 14 records.

Pages:

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4 1

A 44

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :4/5/2022

For use of Audit Office

Estd. 1969

Principal

B. S. Patil M. V. Paratwade

Date of Encashmment:

1.Certified that the name, amounts of Individuals deductions & the total shown in column (7) have been checked by reference

Schedule showing the Subscriptions and Refund of the GPF(CLASS IV) for following Government Servants
From Major Head 8009

Treasury : AMRAVATI ,DISTRICT TREASURY OFFICE(6101)

For the Month of March 2022

Name of the Office : B. S. Patil M. V.

Paratwade(06610100011)

Displaying 1 to 6 of 6 records.

Pages

1

1

| Sr No. | Account No. | Name of Govt. Servant(Employee Code) | Pay- DP | Subs | Pay/DA Arr Merge | ARE | Refund Amount | Cur Inst/Tot.Inst | Total | Remarks |
|---------------|----------------|--|------------|-------|------------------------|-----|------------------|----------------------|-------|---------|
| 1 | | GEDAM DILIP GOMAJI(06DHEDGGM6502) | 13800 | 2,500 | 0 | 0 | 0 | 0/0 | 2,500 | |
| 2 | AMT/3099 | WANKHADE SHASHIKALA KISANRAO(06DHESKWF6301) | 13060 | 1,500 | 0 | 0 | 0 | 0/0 | 1,500 | |
| 3 | AMT/7488 | KHANDEKAR PARMESHWAR BHAURAO(06DHEPBKM7001) | 13330 | 2,000 | 0 | 0 | 0 | 0/0 | 2,000 | |
| 4 | AMT/7490 | DUAGADAKAR DINESH | 10670 0 | 1,000 | 0 | 0 | 0 | 0/0 | 1,000 | - |
| TOTAL ('): | | | | 7,000 | | | 0 | | 7,000 | |

Total Deduction In Words (): Seven Thousand Only.

Displaying 1 to 6 of 6 records.

Pages

44 4

) H

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :4/5/2022

B. S. Patil M. V. Paratwade

For use of Audit Office

Date of Encashmment:

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide. paragraph 224 of the Audit Manual.

2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated :4/5/2022

Initials of the Auditor

Portion for Treasury Office Treasury Voucher No. and Date Challen no. and Date



Treasury Officer / Pay & Accounts Officer







SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE



Official Publication of Sant Gadge Baba Amravati University

PART- ONE

(Extra-Ordinary)

Monday, the 15th July, 2019

Direction

No.: 17/2019 Date: 15/7/2019

Subject:- Self – Assessment Proforma - cum – Score Sheets for Academic

Performance Indicator (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers and other Academic Staff..

(UGC Regulations-2018)

Whereas, the University has hereinbefore, issued the Direction No. 35/17 to deal the matter on the above subject,

AND

Now, whereas, the Government of Maharashtra, Higher & Technical Education Department, Mumbai, has issued **Government Resolution No. Misc-2018/C.R.56/18/UNI-1** dated 8th March, 2019, regarding Revision of Pay Scales of teachers and equivalent cadres in Higher Education as per UGC Scheme (7th Pay Commission), and minimum qualifications for appointment of teachers and other academic staff in all the Universities, Colleges and measures for the maintenance of standard in Higher Education in view of University Grants Commission, Resolution-2018,

AND

Whereas, the above **Government Resolution No. Misc-2018/C.R.56/18/UNI-1** dated 8th March, 2019, is implemented, by this University, vide Direction No. 8/ 2019, dated 2/4/2019 so also the Direction No. 14/2019, dated 27.06.2019, regarding corrigendum issued by Govt. vide G.R. dated 10 May, 2019 to this of G.R. of 8th March, 2019.

AND

Whereas, the above UGC Regulation, 2018 (Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission also provides minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education,

AND

Whereas, the Proforma-cum-Score Sheets are to be prepared as per the UGC Regulations-2018 as accepted by the Govt., the Vice-Chancellor has appointed the Committee which has prepared the Proforma-cum-Score Sheets based on guidelines, criteria on the subject, and the Proforma-cum-Score Sheets have been accepted by the Vice-Chancellor.

AND

Whereas, the matter is to be implemented by prescribing the Ordinance u/s 74 of the Mahararashtra Universities Act, 2016.

AND

Whereas, making of ordinance is time consuming process.

AND

Therefore, I, Dr. M.G. Chandekar, Vice-Chancellor of Sant Gadge Baba Amravati University, in exercise of the powers conferred upon me under Section 12(8) of the Maharashtra Public Universities Act, 2016, do hereby direct as under:-

1. This Direction may be called as õSelf Assessment Proforma-cum-Score Sheets for Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers and Academic Staff, (UGC Regulations-2018) - Direction, 2019ö.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 141

- 2. This Direction shall come into force from the date of its issuance.
- 3. Self Assessment Proforma-cum-Score Sheets for Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), for Appointments & Promotions under Career Advancement Scheme of Teachers, will be as prescribed by UGC Regulation, 2018 (Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education Resolution as accepted by Govt. of Maharashtra vide G.R. dated 8th March,2019 and 10th May, 2019. Self Assessment Proforma-cum-Score Sheets prescribed accordingly by the University for this purpose are as per Section-I, Section-III and Section-IV annexed herewith, as ANNEXURE-A...

Summary of these Sections is as under :-

Summary of Sections:-

(A)

Section-I

Appendix - I : For University and College Teachers other than Physical Education Persons & Librarians for filling Part - B (Categories - I, II & III) of Appendix - II & Appendix - III.

Appendix – II : PBAS Proforma for Promotions under CAS of Teachers other than Physical Education Persons & Librarians (Part - A, Part - B & Part - C).

Appendix - III : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers other than Physical Education Persons & Librarians.

Section-II

Appendix - IV : For University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports for filling Part - B (Categories - I, II & III) of Appendix - V & Appendix - VI.

Appendix - V: Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.

Appendix -VI: PBAS Proforma for Promotions under CAS of University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports (Part - A, Part - B & Part - C).

Section-III

Appendix - VII : For University Librarian / Deputy Librarian / Assistant Librarian and College Librarian for filling Part - B (Categories - I, II & III) of Appendix - VIII & Appendix - IX.

Appendix-VIII : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Librarian / Deputy Librarian / Assistant Librarian and College Librarian.

Appendix - IX : PBAS Proforma for Promotions under CAS of University Librarian/ Deputy Librarian / Assistant Librarian and College Librarian (Part - A, Part - B & Part - C).

Section-IV

Appendix - X : For Teachers under Music and Performing Arts Part - B (Categories - I, II & III) of Appendix ó XI & Appendix ó XII.

Appendix - XI : Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers under Music and Performing Arts.

Appendix - XII : PBAS Proforma for Promotions under CAS of University For Teachers under Music and Performing Arts (Part - A, Part - B & Part - C).

- (B) For Direct Recruitments of Professor and Principal posts, applicants should submit the information under õ (A)ö in the Format under 'Category III' of Part B of Appendix ó II, VI, IX & XII XI along with his / her application form by respective category of teachers.
- 4. The cases of Self-assessments, score sheets, API, and PBAS shall hereinafter be dealt as per this Direction only as far as applicable to the teachers and other academic staff in University & Colleges in the faculties/courses fall under the "Coverage" at para- 1.0 of Govt. Resolution dated 8th March, 2019.

Place : Amravati (Murlidhar Chandekar)
Date : 15 /07/2019 Vice-Chancellor

Section I

Appendix-I

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University/College Teachers.

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

<u>Instructions for Filling up Part B of the PBAS Proforma</u>
(Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided. The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY: I: Assessment Criterion for Teaching, Learning and Evaluation Related Activities as per GR No. Misc-2018/C.R56/18/UNI-1.

Direct Teaching:

| Indicator/ Activity | Post Held | Grading Criteria |
|----------------------------------|---------------------|----------------------------------|
| Lectures/ Practicals/ Tutorials/ | Assistant Professor | 80% and above - Good |
| Field Work / Project | Associate Professor | Below 80% but 70% and above- |
| Supervision taken should be | Professor | Satisfactory |
| based on verifiable records. | | Less than 70% - Not satisfactory |

Note: For the purpose of assessing the grading of Activity at Criterion I all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.

II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.:

| Inc | licator/ Activity | Post Held | Grading Criteria |
|------|------------------------------------|----------------------|---|
| i. | Administrative responsibility | | |
| | (including as Dean / Principal / | | |
| | Head of the Department/ | | |
| | Coordinator of centers | | |
| | Chairperson / Convener / | | |
| | Teacher-in-charge/ IQAC/ | | |
| | statutory bodies/ similar other | | |
| | duties that require regular office | | |
| | hrs for its discharge)/ other | | |
| | | | |
| | aspect of departmental or | | |
| | institutional management such as | | |
| | admission committee, campus | | |
| | development, library committee | | |
| | etc./ Organization of Conference | | |
| | /Training as | | |
| | Chairman/Organizing Secretary / | | |
| | Treasurer. Responsibility for, or | | |
| | participation in committees for | | |
| | Students Welfare, Counseling | | |
| | and Discipline/ College | | |
| | magazine etc./ Contribution to | | |
| | Corporate life in | | |
| | Universities/colleges through | | |
| | meetings, popular. / lectures, | | |
| | subject related events, other | | |
| | college/university Activities etc. | | |
| ii. | Participation in Board of Studies, | | Good - Involved in at least 3 |
| | Academic and Administrative | Assistant Professor/ | Activities. |
| | Committees and all other | Associate Professor/ | Satisfactory- 1-2 activities |
| | committee (s)/ Duties specified | Professor | Not-satisfactory - Not involved/ |
| | by the University/ Government/ | 110105501 | undertaken any of the activities. |
| | Statutory bodies. | | |
| iii | Question paper setting, | | |
| 111. | Invigilation, evaluation of | | |
| | answer scripts including term | | |
| | end examination / Departmental | | |
| | _ | | |
| | E | | |
| | Examinations/ Internal | | |
| | Assessment and other | | |
| | examinations specified by the | | |
| ١. | University. | | |
| 1V. | Examination work such as | | |
| | coordination, Co-officer, Subject | | |
| | Exam Committee etc. or flying | | |
| | squad duties etc. | | |
| v. | Discipline related co-curricular | | |
| | activities (e.g. remedial classes, | | |
| | career counseling, study visit, | | |
| | student seminar and other | | |
| | events.) | | |
| vi. | Other co-curricular activities. | | |
| | Positions held/Leadership role | | |
| | played in organization linked | | |
| | with Extension Work and | | |
| | National Service Scheme (NSS), | | |
| | NCC, NSO or any other similar | | |
| | | | |
| | activity. Students related Socio | | |

- Cultural and Sports Programmes, campus publications etc.
- vii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.). Community work such as values National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper, flood or drought relief, small family norms, cleanliness.
- viii.Professional Development activities such as participation in short term training courses/ long term training courses authorized by statutory bodies, industrial experience, talks, refresher / orientation/ faculty development dissemination and courses, general articles and any other subject contribution, Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in technology, educational curriculum development, development, professional Examination reforms, etc.
- ix. Institutional governance.

 Participation in State/Central
 Bodies/Committees on
 Education, Research and
 National Development.
 Publication of articles in
 newspapers, magazines or other
 publications (not covered in
 category 3); radio talks;
 television programmes.
- x. Lectures in Refresher/
 Orientation/ Short Term
 Programmes and any other
 professional development
 activities authorized by statutory
 bodies.
- xi. learning methodologies, updating of subject contents/courses, mentoring etc.
- xii. Participatory and Innovative T /L Process with materials for problem based learning, case studies, Group discussions etc.,
- xiii. Interactive Courses, Participatory Learning modules, Case studies.
- xiv. Use of ICT in T/L process with computer-aided methods like power point / Multimedia/ Simulation/Softwares etc.
- xv. Developing and imparting Remedial/Bridge Courses.
- xvi. Developing and imparting soft skills/communication skills/personality development courses/ modules.
- xvii. Developing and imparting

| specialized teaching-learning | |
|---------------------------------------|--|
| programmes in physical | |
| education, library; innovative | |
| compositions and creations in | |
| music, performing and visual arts | |
| and other traditional areas. | |
| xviii. Organizing and conduction | |
| of popularization programmes/ | |
| training courses in computer | |
| assisted teaching/web-based | |
| learning and e-library skills to | |
| students. | |
| xix. Evidence of actively involved in | |
| guiding Ph.D. students. | |
| xx. Conducting minor or major | |
| research project sponsored by | |
| national or international | |
| agencies. | |
| xxi. At least one single or joint | |
| publication in peer- reviewed or | |
| UGC list of Journals. | |
| | |

Note: Good: Good in teaching and satisfactory or good in activity at Category-II.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Category-II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

| Sr. | Category | Academic/ Research Activity | Faculty of | Faculties of |
|-----|----------|-----------------------------|---------------|---------------|
| No. | | | Sciences / | Languages / |
| | | | Engineering / | Humanities / |
| | | | Agriculture / | Arts / Social |
| | | | Medical / | Sciences |
| | | | Veterinary | / Library / |
| | | | Sciences | Education/ |
| | | | | Physical |
| | | | | education/ |
| | | | | Commerce/ |
| | | | | Management |
| | | | | and other |
| | | | | related |
| | | | | disciplines |

| 1 | III (A) | Research Papers published in: Peer- | 8 per paper | 10 Per paper |
|---|----------------------|---|------------------------|-------------------------|
| | Research | Revived or UGC listed Journals # | | |
| | Paper | | | |
| 2 | Publication | a) Dealer and antick and | | |
| 2 | III (B) Publications | a) Books authored which are | | |
| | (other than | published by International Publisher | 12 | 12 |
| | Research | National Publisher | 10 | 10 |
| | Papers) | Chapter in Edited Book | 05 | 05 |
| | 1 apers) | | 10 | 10 |
| | | Editor of Book by International Publisher | 10 | 10 |
| | | Editor of Book by National Publisher | 08 | 08 |
| | | b) Translation work in Indian and | 00 | 08 |
| | | Foreign Languages by qualified | | |
| | | faculties | | |
| | | Chapter or Research Paper | 03 | 03 |
| | | Book | 08 | 08 |
| 3 | III (C) | a) Development of innovative | 05 | 05 |
| 3 | Creation of | , I | 0.5 | 03 |
| | ICT | b) Design of new curricula and courses | 02/ curricula / | 02/ curricula / |
| | mediated | o, Design of new curricula and courses | course | course |
| | teaching | c) MOOCs | Course | Course |
| | learning | Development of complete MOOCs in 4 | 20 | 20 |
| | pedagogy | quadrants (4 credit course) (In case of | 20 | 20 |
| | and content | MOOCs lesser credit 5 marks/ credit) | | |
| | and | MOOCs (Develop in 4 quadrant) Per | 05 | 05 |
| | development | module/ lecture | 05 | 05 |
| | of new and | Content writer/ subject matter expert | 02 | 02 |
| | innovative | for each module of MOOCs (at least | 0 - | V - |
| | courses and | one quadrant) | | |
| | curricula | Course coordinator for MOOCs (4 | 08 | 08 |
| | | Credit Course) (In case of MOOCs of | | |
| | | lesser credits 02 marks/ credit) | | |
| | | d) E-Content | | |
| | | Development of e -Content in 4 | 12 | 12 |
| | | quadrants for a complete course/e-book | | |
| | | e-Content (developed in 4 quadrants) | 05 | 05 |
| | | per module | | |
| | | Contribution to development of e- | 02 | 02 |
| | | content module in complete | | |
| | | course/paper/e- book (at least one | | |
| | | quadrant) | | |
| | | Editor of e-content for complete | 10 | 10 |
| 4 | TH (C) | course/ paper e-book | | |
| 4 | III (D) | a) Research Guidance | 10/5 | 10/5 |
| | Research | Ph.D | 10/ Degree | 10/ Degree |
| | | | Award | Award |
| | | | 05/ Thesis | 05/ Thesis |
| | | M.Phil / PG Dissertation | Submitted 02/ Dogge | Submitted 02/ Degree |
| | | M.Phil / PG Dissertation | 02/ Degree | 02/ Degree |
| | | b) Research Project Completed | Award | Award |
| | | More than 10 lakhs | 10 | 10 |
| | | WIOLE MAIL TO TAKES | 10 | 10 |
| | | Less than 10 lakhs | 05 | 05 |
| | | c) Research Projects Ongoing: | UJ | 03 |
| | | More than 10 lakhs | 05 | 05 |
| | | Word than To takits | 0.5 | 03 |
| | | Less than 10 lakhs | 02 | 02 |
| | | 2000 than 10 taxiis | 02 | 02 |
| | | d) Consultancy | 03 | 03 |
| | | | | 55 |
| | I. | | | |

| 5 | III (E) Patents and Policy Documents | a) Patents | | | | | | | |
|---|--------------------------------------|---|----|----|--|--|--|--|--|
| | | International | 10 | 10 | | | | | |
| | | National | 07 | 07 | | | | | |
| | | b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central | | | | | | | |
| | | Government or State Government) International | 10 | 10 | | | | | |
| | | National | 07 | 07 | | | | | |
| | | State | 04 | 04 | | | | | |
| | | c) Awards/Fellowship | | | | | | | |
| | | International | 07 | 07 | | | | | |
| | | National | 05 | 05 | | | | | |
| 6 | III (F) | *Invited lectures / Resource Person/ pap | | | | | | | |
| | Invited Talks/ Paper Presentation | Conferences/full paper in Conference Pro Seminars/Conferences and also published Proceedings will be counted only once) | | | | | | | |
| | | International (Abroad) | 07 | 07 | | | | | |
| | | International (within country) | 05 | 05 | | | | | |
| | | National | 03 | 03 | | | | | |
| | | State/University | 02 | 02 | | | | | |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
ii) Paper with impact factor less than 1
iii) Paper with impact factor between 1 and 2
iv) Paper with impact factor between 2 and 5
v) Paper with impact factor between 5 and 10
vi) Paper with impact factor >10
30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors .

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- ❖ The research score shall be from the minimum of three categories out of six categories

TABLE A
Minimum API requirement for the promotion of teachers under CAS in Universities.

| Category | Activity | Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Professor (Stage 3) to Assoc. Professor/equ ivalent cadres (Stage 4 / Academic Level 12 to 13A) | Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5/ Academic Level 13 A to 14) | Professor (Stage 5) to Professor (Stage 6/ Academic Level 14 to 15) |
|----------|--|--|--|---|--|--|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | Good or Sa | tisfactory Grading | | Qualificati on and Grading as per GR No. Misc- 2018/C.R5 6/18/UNI- 1. |
| II | Involvement in Administrati ve, Examination , Co-curricular, Extension and Professional Developmen t Related Activities. | | | | | |
| III | Research and Academic Contribution s- Minimum Score required - to be assessed cumulativel y | 40 / Assessmen t period | 100 / Assessment period | 90 / Assessment period | 120 / Assessment period | |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee | Expert Committee |

TABLE B

| Category | Activity | Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4 Academic Level 12 to 13A) | 11010501 |
|----------|---|--|---|---|------------------------------|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | Good | or Satisfactory Grading | |
| II | Involvement in Administrati ve, Examination , Co- curricular, Extension and Professional Developmen t Related Activities. | | | | |
| III | Research and Academic Contribution s- Minimum Score required - to be assessed cumulativel y | 20 / Assessmen t period | 50 / Assessment period | 45 / Assessment period | 60 / Assessment period |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee |

TABLE - C

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS.

| S.No. | Post | Eligibility | Minimum Academic |
|--------|-----------|--|-------------------------------------|
| 5.110. | 1 031 | Engionity | Performance Requirements and |
| | | 1 | Screening/Selection Criteria |
| 1 | Assistant | A. | The Academic score as specified |
| | Professor | 1) A Master-s degree with 55% marks (or | by GR No. Misc- |
| | | an equivalent grade in a point-scale | 2018/C.R56/18/UNI-1. in |
| | | wherever the grading system is | Appendix II (Table 3A) for |
| | | followed) in a | Universities, and Appendix II |
| | | concerned/relevant/allied subject from | (Table 3B) for Colleges, shall be |
| | | an Indian University, or an equivalent | considered for short-listing of the |
| | | degree from an accredited foreign | candidates for interview only, |
| | | university. | and the selections shall be based |
| | | 2) Besides fulfilling the above | only on the performance in the |
| | | qualifications, the candidate must have | interview. |
| | | cleared the National Eligibility Test | |
| | | (NET) conducted by the UGC or the | |
| | | CSIR, or a similar test accredited by | |
| | | the UGC, like SET or who are or have | |
| | | been awarded a Ph. D. Degree in | |
| | | accordance with the University Grants | |
| | | Commission (Minimum Standards and | |
| | | Procedure for Award of M.Phil./Ph.D. | |
| | | Degree) Regulations, 2009 or 2016 and | |
| | | their amendments from time to time as | |
| | | the case may be exempted from | |
| | | NET/SET :Provided the candidates | |
| | | registered for the Ph.D. programme | |
| | | prior to July 11, 2009, shall be | |
| | | governed by the provisions of the then | |
| | | existing Ordinances / Bye-laws / | |
| | | Regulations of the Institution awarding | |
| | | the degree and such Ph.D. candidates | |
| | | shall be exempted from the | |
| | | requirement of NET/ SET for | |
| | | recruitment and appointment of | |
| | | Assistant Professor or equivalent | |
| | | positions in Universities/ | |
| | | Colleges/Institutions subject to the | |
| | | fulfillment of the following conditions: a) The Ph.D. degree of the candidate has | |
| | | been awarded in regular mode only; | |
| | | b) The Ph.D. thesis has been evaluated by | |
| | | at least two examiners; | |
| | | c) An open Ph.D. viva voce of the | |
| | | candidate has been conducted; | |
| | | d) The candidate has published two | |
| | | research papers from his/her Ph.D. work, | |
| | | out of which at least one is in a refereed | |
| | | journal; and | |
| | | e) The candidate has presented at least two | |
| | | papers, based on his/her Ph.D. work in | |
| | | conferences/seminars, | |
| | | sponsored/funded/supported by the | |
| | | UGC/ICSSR/CSIR or any similar agency. | |
| | | Note: | |
| | | 1) The fulfillment of these conditions is to | |
| | | be certified by the Registrar or the Dean | |
| | | (Academic affairs) of the University | |
| | | concerned. | |
| | | 2) NET/SET shall also not be required for | |
| | | such Masters Programmes in disciplines for | |
| | | which NET/SET is not conducted. | |
| | | However, Ph.D. degree shall remain the | |

| | | minimum eligibility for appointment of Assistant Professor in such disciplines. OR | |
|---|---------------------|---|--|
| | | В. | |
| | | The Ph.D. degree has been obtained from a | |
| | | foreign university/institution with a ranking | |
| | | among top 500 in the World University | |
| | | Ranking (at any time) by any one of the | |
| | | following: (i) Quacquarelli Symonds (QS); | |
| | | (ii) the Times Higher Education (THE) or | |
| | | (iii) the Academic Ranking of World | |
| | | Universities (ARWU) of the Shanghai Jiao | |
| | | Tong University (Shanghai). | |
| 2 | Associate | i. A good academic record, with a Ph.D. | A total research score of Seventy |
| | Professor | Degree in the concerned/allied/relevant disciplines; | five (75) as per the criteria given in Category III of the Direction |
| | | ii. A Master÷s Degree with at least 55% | (8/2019). |
| | | marks (or an equivalent grade in a | (0/2017). |
| | | point-scale, wherever the grading | |
| | | system is followed); and | |
| | | iii. A minimum of eight years of | |
| | | experience of teaching and / or research | |
| | | in an academic/research position equivalent to that of Assistant Professor | |
| | | in a University, College or Accredited | |
| | | Research Institution/industry with a | |
| | | minimum of seven publications in the | |
| | 7 0 | peer-reviewed or UGC-listed journals. | |
| 3 | Professor | A. | A total research score of One |
| | | i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant | hundred twenty (120) as per the criteria given in Category III of |
| | | discipline, and published work of high | the Direction (8/2019) |
| | | quality, actively engaged in research | , , |
| | | with evidence of published work with, a | |
| | | minimum of 10 research publications in | |
| | | the peer-reviewed or UGC-listed journals. | |
| | | ii. A minimum of ten years of teaching | |
| | | experience in university/college as | |
| | | Assistant Professor/Associate | |
| | | Professor/Professor, and / or research | |
| | | experience at equivalent level at the | |
| | | University/National Level Institutions with evidence of having successfully | |
| | | guided doctoral candidate. | |
| | | OR | |
| | | В. | |
| | | An outstanding professional, having a | |
| | | Ph.D. degree in the relevant/allied/applied | |
| | | disciplines, from any academic institutions (not included in A above) / industry, who | |
| | | has made significant contribution to the | |
| | | knowledge in the concerned/allied/relevant | |
| | | discipline, supported by documentary | |
| | | evidence provided he/she has ten yearsø | |
| 1 | Senior | experience. | Note: Un to 10 name of the |
| 4 | Senior Professor | i. An eminent scholar with good track record of high-quality research | Note: Up to 10 percent of the existing sanctioned strength of |
| | Trotessor | publications in Peer-reviewed or UGC- | Professors in the university may |
| | | listed journals, significant research | be appointed as Senior Professor |
| | | contribution to the discipline, and | in the universities, through direct |
| | | engaged in research supervision. | recruitment. The scheme shall be |
| | | ii. A minimum of ten years of | applicable to directly recruited |
| | | teaching/research experience as Professor or an equivalent grade in a | professors only. |
| | | University, College or an institute of | |
| | | | |

| national level. | |
|---|--|
| iii. The selection shall be based on | |
| academic achievements, favorable | |
| review from three eminent subject | |
| experts who are not less than the rank of | |
| Senior Professor or a Professor of at | |
| least ten years experience. | |
| iv. The selection shall be based on ten | |
| best publications in the Peer-reviewed or | |
| UGC - listed journals and award of | |
| Ph.D. degrees to at least two candidates | |
| under his/her supervision during the last | |
| 10 years and interaction with the | |
| Selection Committee constituted as per | |
| these Rules. | |

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may be wherever it is provided considered for direct selections in the colleges/affiliated institutes.

TABLE – D

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION
OF TEACHERS IN UNIVERSITIES UNDER CAS

| S.No. | Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|-------|--|---|---|
| 1 | Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2). | i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions: ii. Attended one Orientation course of 21 days duration on teaching methodology; iii. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC-s course during the assessment period; and iv. Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period. | A teacher shall be promoted if; i. He/she gets a :satisfactoryøor :goodøgrade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table A of the Direction). ii. A total research score of Forty (40) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening-cum evaluation committee. |
| 2 | Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from | i. Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale. ii. A Ph.D. Degree in the subject concerned/ allied /relevant discipline. iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development | A teacher shall be promoted if; i. The teacher gets a -satisfactoryøor -goodøgrade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table A of the Direction). ii. A total research score of Hundred (100) for Assessment period as per the criteria given in Category III of the Direction. |

| | Stage 2 to 3). | Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period. | iii. The promotion is recommended by the Screening-cum-evaluation committee. |
|---|---|--|--|
| 3 | Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A) Equivalent cadres from Stage 3 to 4). | i. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade. ii. A Ph.D. degree in subject concerned /allied/relevant discipline. iii. Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Upgradation Workshop/ Teaching-Learning-Evaluation Technology Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4 quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. v. Evidence of having guided at least one Ph.D. candidate. | A teacher shall be promoted if; i. He/she gets a -satisfactoryøor -goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Table A of the Direction. ii. A total research score of Ninety (90) for Assessment period as per the criteria given in Category III of this Direction. iii. The promotion is recommended by a selection committee constituted in accordance with these Rules. |
| 4 | Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Equivalent cadres from Stage 4 to 5). | i. Associate Professors who have completed three years of service in Academic Level 13A. ii. A Ph.D. degree in subject concerned/allied/relevant discipline. iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. iv. Evidence of having successfully guided doctoral candidate. | A teacher shall be promoted if; i. He/she gets -satisfactoryøor -goodøgrade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table A of this Direction. ii. A total research score of One Hundred Ten (110) for Assessment period as per the criteria given in Category III of the Direction. |

| | | | iii. The promotion is |
|---|--------------|---|------------------------------------|
| | | | recommended by a selection |
| | | | committee. |
| 4 | Professor (| i.Ten yearsøexperience as a Professor. | A Professor can be promoted to |
| | Academic | ii. A minimum of ten publications in the | the post of Senior Professor under |
| | Level 14) to | peer-reviewed or UGC-listed journals | the CAS. The promotion shall be |
| | Senior | and Ph.D. degree has been successfully | based on academic achievement, |
| | Professor | awarded to two candidates under his/her | favorable review from three |
| | (Academic | supervision during the assessment period. | eminent subject experts who are |
| | Level 15 | | not of the rank lower than the |
| | (Stage 5 to | | rank of a Senior Professor or a |
| | 6) | | Professor having at least ten |
| | | | yearsø of experience. The |
| | | | selection shall be based on 10 |
| | | | best publications during the last |
| | | | 10 years and interaction with a |
| | | | Selection Committee . |

TABLE – E

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN COLLEGES/ AFFILIATED INSTITUTIONS UNDER CAS

| S.No. | Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|-------|--|---|---|
| 1 | Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2). | i. Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses. ii. Attended one Orientation Course of 21 daysø duration on teaching methodology; and iii. Any one of the following: Completed one Refresher / Research Methodology Course OR Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching- Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration. OR Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period. | A teacher shall be promoted if; i. He/she gets a :satisfactoryøor |
| 2 | Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ | i. Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale. ii. Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up | A teacher shall be promoted if; i. The teacher gets a -satisfactoryøor -goodøgrade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table B of the Direction). ii.A total research score of Fifty (50) for Assessment period as per the |

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 156 Gradation Workshop/ Teaching-Academic criteria given in Category III of the Level 12) Learning -Evaluation/ Technology Direction. Equivalent Programmes/ The promotion is recommended Faculty cadres from Development Programme/ by the Screening-cum-evaluation Stage 2 to Syllabus Up-gradation Workshop/ committee. Teaching- Learning- Evaluation/ 3). Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); Contribution towards development of e-content in 4quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.. Assistant i. Assistant Professor who has A teacher shall be promoted if; Professor completed three years of service i. He/she gets a :satisfactoryøor (Selection in Academic Level 12/Selection-÷goodø grade in the annual performance assessment reports of Grade/ Grade. Academic ii.A Ph.D. degree in subject at least two of the last three years concerned /allied/relevant Level 12) to of the assessment period as Associate discipline. specified in Table B of this **Professor** Any one of the following Direction. during the last three years: (Academic ii.A total research score of Forty Five Level 13A) completed one course / (45) for Assessment period as per Equivalent programme from amongst the the criteria given in Category III of categories of Refresher Courses/ cadres from the Direction. Methodology Workshop/ Syllabus iii. The promotion is recommended Stage 3 to Up-gradation Workshop/ by a selection committee. 4). Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with ecertification); or contribution towards development of econtents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

- 4 Associate
 Professor
 (Academic
 Level 13A)
 to Professor
- Associate Professors who have completed three years of service in Academic Level 13A.
- in Academic Level 13A. ii.A Ph.D. degree in subject concerned/allied/ relevant
- A teacher shall be promoted if;
- i. He/she gets ÷satisfactoryøor ÷goodøgrade in the annual performance assessment reports of at least two of the last three years

| (Academic | discipline. | of the assessment period, as per |
|-------------|------------------------------------|---|
| Level 14) | iii. A minimum of 10 research | Table B of this Direction. |
| Equivalent | publications in peer-reviewed or | ii.A total research score of Sixty (60) |
| cadres from | UGC-listed journals out of which | for Assessment period as per the |
| Stage 4 to | three research papers shall be | criteria given in Category III of this |
| 5). | published during the assessment | Direction . |
| | period. | iii. The promotion is |
| | iv. A minimum of 110 Research | recommended by a selection |
| | Score as per Category III in | committee constituted in accordance |
| | aggregate out of which at least | with these Rules. |
| | score of 60 for assessment period. | |
| | 1 | |
| | | Appendix |

-II

Signature of teacher

Sant Gadge Baba Amravati University, Amravati. **PBAS Proforma** Session-

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

| | | PART A : GENI | ERAL INFORMATION | |
|------------|--|----------------------|----------------------------|----------------------|
| 1. Nam | e (in Block Letters) : | | | |
| 2. Fath | er's/Husband's Nam | e : | | |
| 3. Depa | artment : | | | |
| 4. Curi | ent Designation & C | Srade Pay : | | |
| 5. Date | of last Promotion : | | | |
| 6. Addr | ess for corresponden | ce (with Pin code) : | | |
| 7. Perm | anent Address (with | Pin code): | | |
| Telep | phone No. : | | | |
| Emai | 1: | | | |
| 8. Whet | ther acquired any de | grees or fresh acade | emic qualifications during | g the year : |
| 9. Acad | emic Staff College O | rientation / Refresh | er Course attended duri | ng the year : Nil |
| Sr. No. | Name of the Course / Summer School | Place | Duration | Sponsoring Agency |
| 1 | | | | |

Date:

| SANT GADGE BABA | A AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - | PART ONE - 158 |
|-----------------|-------------------|------------|-----------|--------|----------------|

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document* |
|------------|--------------|-------|-------------------|-------------------------------|------------------|--|---------|--------------------|
| | | 1 | Odd Se | mester | | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |
| | | | Even S | emester | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| 13 | | | | | | | | |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |

^{*} Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS) **Grading Criterion:-** 80% and above ó Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

| Overall Grading (Category: I) :- | |
|---|--|
| | Signature of Teacher |
| Verified and found correct: | |
| Signature of V. | C./H.O.D./Principal |
| Final Score approved by the Screening / Selection Committee : (For Category : I) | |
| Signat | ure of Chairman / Selection Committee |

 $\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY:\ II}$

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

^{**}As per table under the document Annexure I (A)

II i. Administrative Responsibility.

| | Responsibility | Nature of Work | Grading | Proof |
|---------|----------------|----------------|---------|------------|
| Sr. No. | | | | Document** |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II ii. Contribution to corporate life through committees and duties assigned by the authority.

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iii. Examination Work:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iv. Discipline related co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II v. Other co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vi. Extension and dissemination activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vii. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| | II viii. | Conduct of Lect | ures: | | | | | | | | | | |
|----|----------|---|--------------|-----------------|-----------|---------------------------------|--------|--------|--------------------|----------------------------|---------|-----------------|-------------|
| S | r. No. | Res | sponsibility | , | | Nature | of W | ork | Grad | ing | | Proof cument | ** |
| | 1. | | | | | | | | | | 200 | | |
| | 2. | | | | | | | | | | | | |
| | 3. | | | | | | | | | | | | |
| | II ix. F | Participatory and | l Innovativ | e Lear | ning: | | | | | | | | |
| S | r. No. | Res | sponsibility | 7 | | Nature | of W | ork | Grad | ing | | Proof cument | ** |
| | 1. | | | | | | | | | | 500 | | |
| | 2. | | | | | | | | | | | | |
| | 3. | | | | | | | | | | | | |
| | II x. E | vidence of active | ly involved | l in gui | iding Ph. | D. stude | ents: | | | | | | |
| S | r. No. | No. of Ph.D. Students | Stu | of Ph.I | A | of Stude | i | | Grading | | | Proof | |
| | | Registered | | mitted hesis | Ph. | .D. Degi | ree | | | | Doc | ument | ** |
| | 1. | | - 1 | 110313 | | | + | | | | | | |
| | 2. | | | | | | | | | | | | |
| | 3. | | | | | | | | | | | | |
| | II xi. (| Conduct of Resea | rch Projec | ts: | | | | | | | | | |
| S | r. No. | Title of Projec | | | Period | of | Amo | unt | Name o | | rading | 1 | Proof |
| | | | Min | or | Award | d A | Appro | ved | Funding Agency | - | | | ument |
| | 1. 2. | | | | | | | | | | | | |
| | 3. | | | | | | | | | | | | |
| | | Research paper | Published: | l l | | l l | | | | | | <u>I</u> | |
| | | with page nos. | Journal | ISSN ISB | | ether eer | No. |)- | Whether you are | Whetl | ne Gr | ading | Pro Docu |
| | | | | No | In Fa | iewed npact ictor, any | auth | ors | the main author | Refere d / oth Journ | er | | nt* |
| | | | | | | J | | | | as notified by the | | | |
| | | | | | | | | | | UGC# | ŧ | | |
| al | | | | | | | | | | | | | |
| al | Crodi | na Critaria: Car | nd Involve | ad in at | least 2 A | otivitios | · Cat: | afaat | | vitios o | nd | | <u> </u> |
| | Not-sa | ng Criteria:- Goo tisfactory - Not i | nvolved/ ur | ndertak | en any of | the acti | | | л y- 1-2 acti | vines al | iu | | |
| | | oer table under the rall Grading(C | | | exure II | (A) | | | | | | | 7 |
| | Ove. | Tan Graung (C | ategory : I | 1 <i>)</i> :- | | | | | | | | | |
| | | Vei | rified and f | ound o | correct: | | | | Signature of | of Teac | her | | |
| | | | | | | | Sig | natııı | e of V.C./I | Princina | 1/Н.О.Г |). | |

Signature of Chairman Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 161

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Augment ed API Score | Proof Docume nt** |
|------------|-------------------------|---------|-----------------------|---|--------------------------|--|--|----------------------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | - | |

III B.a. Publications other than journal articles (books, chapters in books):

| Sr. No. | Title with page nos./ Chapter with page no. | Book Title, editor & publisher | Publicatio n Internatio nal/ National/ Local | ISSN/ ISBN No. | Whether approved by University | No. of co- author s | Whethe r you are the main author | API Score | Proof Docume nt** |
|------------|---|---|---|----------------------|---|------------------------------|----------------------------------|--------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. | Cassettes/CDs/DVD | Company | Publicatio | Whethe | No. of | Wheth | API | Proof |
|------|-------------------|---------|------------|----------|---------|---------|-------|--------|
| No. | s, Tracks | | n | r | artists | er you | Score | Docume |
| | published/ | | Internatio | approve | | are the | | nt** |
| | Recorded | | nal/ | d by | | main | | |
| | | | National/ | Universi | | artist | | |
| | | | Local | ty | | | | |
| 1 | | | | | | | | |
| | | | | | | | | |
| Tota | l | | | | | | | |

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. | Individual | Company | Publication | Whether | API Score | Proof |
|------|-------------------|---------|-----------------|-------------|-----------|----------|
| No. | Cassettes/CDs/DVD | | International/ | approved by | | Document |
| | s, Tracks | | National/ Local | University | | ** |
| | published/ | | | | | |
| | Recorded | | | | | |
| 1 | | | | | | |
| Tota | l | | | • | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. | Innovative | Name of | Authority | Publisher | Course | API | Proof |
|------|---------------------|----------|-----------|-----------|---------|-------|----------|
| No. | Pedagogy/ New | Activity | Concern | | Credit/ | Score | Document |
| | Curricula/ Courses/ | | | | Module | | ** |
| | MOOCs/ E- | | | | | | |
| | Content | | | | | | |
| 1 | | | | | | | |
| Tota | ıl | | | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document* |
|--------------|-----------------|------------------|----------------|--------------|--------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* |
|------------|-------|--------|--------|------------------------------------|---------------------------------|--------------|--------------------|
| 1 | | | | (IXS IAKII) | | | |
| | Total | | | | | | |

III D.b (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* * |
|------------|-------|--------|--------|---|---------------------------------|--------------|-------------------------|
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------|
| 1 | | | | | | |
| Total | | | | | | |

III D. c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | • | | | |

III E. b Policy Document:

| Sr. | Title of Document | Policy Document | International/ | Publisher | API | Proof |
|-------|-------------------|------------------------|----------------|-----------|-------|------------|
| No. | | Submitted to | National/ | | Score | Document** |
| | | | State | | | |
| | | | Government/ | | | |
| | | | Central | | | |
| | | | Government | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ | Title of | Event | Whether | API | Proof |
|-------|---------------|--------------|-----------|----------------------|-------|------------|
| No. | Paper | Conference / | Organized | International | Score | Document** |
| | presented | Seminar | by | (Abroad) / | | |
| | | | | International | | |
| | | | | (Within Country) | | |
| | | | | National / State / | | |
| | | | | Regional / College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | • | | | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

| Total Score (Category: III) :- | |
|---|---|
| Verified and found correct: | Signature of Teacher |
| Signature o | f V.C./ Principal / H.O.D. |
| Final Score approved by the Screening / Selection Committ (For Category :III) | ee: |
| | ature of Chairman ng / Selection Committee |

IV. SUMMARY OF GRADES/ API SCORES

| Category | Criteria | Last Academic. | GRADES / API | Annual API Score for Category III Only |
|----------|---------------------------------------|-------------------|-----------------|---|
| I | Assessment Criterion for Teaching, | | | |
| | Learning and Evaluation Related | | | |
| | Activities | | | |
| II | Involvement in Administrative, | | | |
| | Examination, Co-curricular, Extension | | | |
| | and Professional Development Related | | | |
| | Activities | | | |
| III | Research and Academic Contribution | | | |

| | Signature of Teacher |
|-------------|---------------------------------------|
| Verified an | d found correct: |
| | Signature of V.C./ Principal / H.O.D. |
| | Signature of Chairman |
| | Screening / Selection Committee |

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation: Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

| II) A) General Intelligence B) Capacity to get work in Respect of research & teaching C) Technical Ability D) Administrative ability including Judgment initiative and drive (if applicable) | : |
|---|---|
| E) Integrity and Character | : |
| F) Whether powers delegated are Fully utilized. | : |
| | Outstanding, A = Very Good, B+ = Positively Good, Good, C+ = Satisfactory, C = Not Satisfactory ble.) |
| Date: / / | Signature of Reporting Officer |
| Observation of the Reviewing Officer (V | ice-Chancellor) : |
| | |
| | |
| Date: / / | Signature of Reviewing Officer |

Appendix-III

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma for promotion under CAS
Assessment Period (PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 166 **PART A: GENERAL INFORMATION** 1. Name (in Block Letters): 2. Father's/Husband's Name: 3. Department: 4. Current Designation & Grade Pay: 5. Date of last Promotion: 6. Address for correspondence (with Pin code): 7. Permanent Address (with Pin code): **Telephone No.:** Email: 8. Whether acquired any degrees or fresh academic qualifications during the year: 9. Academic Staff College Orientation / Refresher Course attended during the year : Nil Place Name of the Sr. **Duration Sponsoring** Course / No. Agency **Summer School**

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Signature of teacher

Date:

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document* |
|------------|--------------|-------|----------------------|-------------------------------|------------------|--|---------|--------------------|
| | | | Odd Se | emester | | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |

| | Even Semester | | | | | | |
|----|---------------|--|--|--|--|--|--|
| 10 | | | | | | | |
| 11 | | | | | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |
| 14 | | | | | | | |
| 15 | | | | | | | |
| 16 | | | | | | | |
| 17 | | | | | | | |
| 18 | | | | | | | |

^{*} Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS) **Grading Criterion:-** 80% and above \(\delta\) Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

**As per table under the document Annexure I (A)

| Overall Grading (Category: I) :- | |
|--|----------------------|
| | Signature of Teacher |
| Verified and found correct: | |
| Signature of V | .C./H.O.D./Principal |
| | |
| Final Score approved by the Screening / Selection Committee : (For Category : I) | |
| Final Score approved by the Screening / Selection Committee : (For Category : I) | |
| (For Category : I) | ature of Chairman |

$\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY:\ II}$

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II i. Administrative Responsibility.

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II ii. Contribution to corporate life through committees and duties assigned by the authority.

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iii. Examination Work:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iv. Discipline related co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II v. Other co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vi. Extension and dissemination activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vii. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II viii. Conduct of Lectures:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II ix. Participatory and Innovative Learning:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II x. Evidence of actively involved in guiding Ph.D. students:

| Sr. No. | No. of Ph.D. Students Registered | No. of Ph.D. Students submitted Thesis | No of Students Awarded Ph.D. Degree | Grading | Proof Document** |
|---------|--|---|---|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

| SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 169 | | | | | | | | | |
|---|----|----|-------|------|----------|------------|-----------|-------------|-------------|
| | SA | NT | GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - PART | Γ ONE - 169 |

II xi. Conduct of Research Projects:

| Sr. No. | Title of Project | Major/ Minor | Period of Award | Amount Approved | Name of Funding Agency | Grading | Proof Document** |
|------------|------------------|-----------------|--------------------|--------------------|------------------------------|---------|------------------|
| 1. | | | | | | | |
| 2. | | | | | | | |
| 3. | | | | | | | |

II xii. Research paper Published:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Grading | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|--|--------------------------|--|--|---------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

| Overall Grading (Category : II) :- | |
|---|--------------------------------|
| Verified and found correct: | Signature of Teacher |
| Signa | ture of V.C. /Principal/H.O.D. |
| Final Score approved by the Screening / Selection Committee : (For Category II) | |
| | Signature of Chairman |

PART B: ACADEMIC PERFORMANCE INDICATORS
CATEGORY: III

Screening / Selection Committee

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| | Title with page nos. | Journal | ISSN / | Whether | No. of | Whether | Whethe | Augment | Proof |
|-------|----------------------|---------|--------|----------|---------|----------|-----------|---------|--------|
| | | | ISBN | peer | co- | you are | r | ed API | Docume |
| | | | No. | reviewed | authors | the main | Referee | Score | nt** |
| Sr. | | | | Impact | | author | d / other | | |
| No. | | | | Factor, | | | Journal | | |
| 110. | | | | if any | | | as | | |
| | | | | | | | notified | | |
| | | | | | | | by the | | |
| | | | | | | | UGC# | | |
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

^{**}As per table under the document Annexure II (A)

| Sr. No. | Title with page nos./ Chapter with page no. | Book Title, editor & publisher | Publicatio n Internatio nal/ National/ Local | ISSN/ ISBN No. | Whether approved by University | No. of co- author s | Whethe r you are the main author | API Score | Proof Docume nt** |
|------------|---|---|---|----------------------|---|------------------------------|--|--------------|-------------------------|
| 1 | | | | | | | | | |
| Tota | I | | | • | | | | | |

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. No. | Cassettes/CDs/DVD s, Tracks published/ Recorded | Company | Publication International / National/ Local | Whether approved by University | No. of artists | Whether you are the main artist | API Score | Proof Docume nt** | |
|------------|--|---------|--|--------------------------------|----------------|--|--------------|-------------------------|--|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. No. | Individual Cassettes/CDs/DVDs, Tracks published/ Recorded | Company | Publication International/ National/ Local | Whether approved by University | API Score | Proof Document** |
|------------|--|---------|--|--------------------------------------|-----------|---------------------|
| 1 | | | | | | |
| Tota | il | | | | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. No. | Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content | Name of Activity | Authority Concern | Publisher | Course Credit/ Module | API Score | Proof Document** |
|------------|--|---------------------|----------------------|-----------|-----------------------------|--------------|---------------------|
| 1 | Content | | | | | | |
| Tota | l | | l | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|--------------|------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| | Title | Agency | Period | Grant / | Policy | API | Proof |
|-----|-------|--------|--------|-----------|-----------|-------|-----------|
| Sr. | | | | Amount | Document | Score | Document* |
| No. | | | | Mobilized | Generated | | * |
| | | | | (Rs lakh) | | | |
| 1 | | | | | | | |
| | Total | | | | | | |

CANTE CARCE DADA AMBAYATI ININERCITY CAZETTE AND DAREOUS 151

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 171

III D.b (ii). Consultancy Projects:

| | Title | Agency | Period | Grant / | Policy | API | Proof |
|-----|-------|--------|--------|-----------|-----------|-------|-----------|
| Sr. | | | | Amount | Document | Score | Document* |
| No. | | | | Mobilized | Generated | | * |
| | | | | (Rs lakh) | | | |
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------|
| 1 | | | | | | |
| Total | | | | | | |

III D. c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|-----------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. b Policy Document:

| Sr. | Title of Document | Policy Document | International/ National/ | Publisher | API | Proof |
|-------|-------------------|------------------------|--------------------------|-----------|-------|------------|
| No. | | Submitted to | State Government/ | | Score | Document** |
| | | | Central Government | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

| SANT GADGE | BABA AMRAVAT | I UNIVERSITY GAZETTE - 20 | 019 - PART ONE - 172 |
|------------|--------------|---------------------------|----------------------|

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ Paper | Title of | Event | Whether International (Abroad) / | API | Proof |
|-------|---------------------|--------------|-----------|----------------------------------|-------|------------|
| No. | presented | Conference / | Organized | International (Within Country) | Score | Document** |
| | | Seminar | by | National / State / Regional / | | |
| | | | | College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Cosupervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

| | Total Score (Category: III) :- | | | |
|----------|--|-----------------------|--------------------------------|--|
| | | Signa | ture of Teacher | |
| | Verified and found correct | t : | | |
| | | Signature of V.C./ | Principal / H.O.D. | |
| | core approved by the Screening / Selectegory :III) | tion Committee : | | |
| IV. SUN | MMARY OF GRADES/ API SCORES | | f Chairman ection Committee | |
| Category | Criteria | Last Academic. | GRADES / API | Annual Av. API Score for Assessment Period for Category III Only |
| | Assessment Criterion for Teaching, Learning and Evaluation Related Activities | | | |
| | Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities | | | |
| I | Research and Academic Contribution | | | |
| | Ver | ified and found corre | Signature of Teacher | |
| | | Signature of | V.C./ Principal / H.O.D | |

Signature of Chairman Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

| LIST OF ENCLOSURES: | (Please | attach, | copies | of | certificates, | sanction | orders, | papers | etc. | wherever |
|---------------------|---------|---------|--------|----|---------------|----------|---------|--------|------|----------|
| necessary) | | | | | | | | | | |

1.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- c) State whether the facts stated above are correct, if not, state the correct facts.
- d) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

| S | ANT GADGE BABA AMRAVA | TI UNIVERSITY GAZETTE - 2019 - PART ONE - 1 |
|------------------------------------|---|---|
| II) A) (| General Intelligence | : |
| , , | Capacity to get work in | · |
| | Respect of research & teaching | |
| , | Technical Ability | : |
| , | Administrative ability including | : |
| | Judgment initiative and drive if applicable) | |
| E) 1 | Integrity and Character | : |
| | Whether powers delegated are Fully utilized. | : |
| G) (| General Assessment * A+ = Ou | ntstanding, A = Very Good, B+ = Positively Good, ood, C+ = Satisfactory, C = Not Satisfactory |
| Da | nte: / / | Signature of Reporting Officer |
| | | |
| | | |
| Date : | | Signature of Reviewing Officer |
| Date : | / / | Signature of Reviewing Officer Annexur |
| | Document | Annexur |
| Sr. No. | Document Student Attendance certified by H | Annexur IOD/ Head of the institute |
| or. No. | Document Student Attendance certified by H Academic Diary certified by HOD | Annexur IOD/ Head of the institute D/ Head of the institute |
| or. No. | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr | Annexur IOD/ Head of the institute D/ Head of the institute rom HOD |
| or. No. | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author | Annexur IOD/ Head of the institute D/ Head of the institute rom HOD |
| Sr. No. 1 2 3 4 | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author Course conduction certificates | Annexur IOD/ Head of the institute D/ Head of the institute rom HOD |
| Sr. No. 1 2 3 4 | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author | Annexur IOD/ Head of the institute D/ Head of the institute rom HOD prities |
| Sr. No. 1 2 3 4 5 | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author Course conduction certificates Other certificates | Annexur IOD/ Head of the institute D/ Head of the institute rom HOD |
| Sr. No. 1 2 3 4 5 | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author Course conduction certificates Other certificates Document | Annexure Annexure Annexure Annexure Annexure |
| Date: Sr. No. 1 2 3 4 5 6 Sr. No. | Document Student Attendance certified by H Academic Diary certified by HOD Total teaching hours Certificate fr Certificate from University Author Course conduction certificates Other certificates Document | Annexure O/ Head of the institute O/ Head of the institute Om HOD Orities Annexure Annexure on the form of letter/ Certificate / Any other document |

| Sr. No. | Document |
|---------|---|
| 1 | Proof of Co-curricular activities in the form of letter/ Certificate / Any other document |
| | certified by HOD or head of institution |
| 2 | Proof of Extension activities in the form of letter/ Certificate/ Any other document |
| | certified by HOD or head of institution |
| 3 | Administrative committee certificates/ Letters / Any other document certified by HOD |
| | or head of institution |
| 4 | Certificate / Letter from Conference organizing committee |
| 5 | Course conduction certificates |
| 6 | Certificate/ Letter from BOS or other bodies |
| 7 | Other certificates |

Annexure III (A)

| Sr. No. | Document | |
|---------|--|--|
| 1 | Published paper, Journal home page for Impact factor | |
| 2 | Books front page along with editorial team or Book chapter first page | |
| 3 | Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ | |
| | Utilization Certificate / Project Extension Letter | |
| 4 | Project outcome report/ Patent award document | |
| 5 | Student registration Letter/ Thesis submission letter / Notification | |
| 6 | Fellowship award certificate | |
| | Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with | |
| | copy of abstract book | |
| 7 | Other certificates | |

Section II

Appendix-IV

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) and Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.

Instructions for Filling up Part B of the PBAS Proforma

(Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY I : <u>ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES</u>.

Direct Teaching:

| In | dicator/ Activity | Post Held | Grading Criteria |
|-----|--|----------------------|----------------------------------|
| i. | Lecture cum practice based athlete / sports | Assistant Director / | 90% and above - Good |
| | classes, seminars undertaken as per allotted | College Director | Above 80% but below 90% - |
| | hours /organizing and conducting coaching | Deputy Director | Satisfactory |
| | camps / sports person development / training | Director | Less than 80% - Not satisfactory |
| | programmes. | | |
| ii. | Identifying sports talents and Monitoring sports | | |
| | excellence among students. | | |

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.

II.a. Organizing Intra-college competitions.:

| Indicator/ Activity | Post Held | Grading Criteria |
|----------------------------------|----------------------|---|
| Organizing and conducting sports | | Good – Intra college competition in more than 5 |
| and games competitions at the | Assistant Director / | disciplines. |
| Intra-college Levels | College Director/ | Satisfactory- Intra college competition in 3-5 |
| | Deputy Director/ | disciplines. |
| | Director | |
| | | Unsatisfactory óNeither Good nor satisfactory |

II.b. Institution Participating in external competitions.:

| Indicator/ Activity | Post Held | Grading Criteria |
|---|---|---|
| Organizing and conducting sports and games competitions at the International / National /State/ District /Inter University/Inter Zonal. | Assistant Director / College Director/ Deputy Director Director | Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 Disciplines Unsatisfactory 6 neither good nor satisfactory |

II.c. Up gradation of Sports fields.:

| Indicator/ Activity | Post Held | Grading Criteria |
|--|---|---|
| Up-gradation of sports and physical training | | |
| infrastructure with scientific and Technological inputs. | Assistant Director / College Director/ Deputy Director/ | Good/Satisfactory/ Not- Satisfactory to be assessed by |
| Development and maintenance of play fields and sports and physical Education facilities. | Director | the Promotion committee . |

II.d. Student Participation, Coaching, Organization of Workshops, Research publications.:

| Indicator/ Activity | Post Held | Grading Criteria |
|--|--|--|
| i. At least one student of the institution participating in national/ state/ university (For college levels only) teams. Organizing state/ national/ inter university/ inter college level competition. ii. Being invited for coaching at State/National level. iii. Organizing at least three workshops in a year. iv. Publications of at least one research paper in UGC approved journal. v. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities. | Assistant Director / College Director/ Deputy Director/ Director | Good: Involved in any two activities. Satisfactory: 1 activity Not Satisfactory: Not involved/ Undertaken any of the activities |
| Overall Grading For Category I and II | Good: Good in Criteria I and satisfactory/good in any other items under Criteria II. Satisfactory: Satisfactory in Criteria I and satisfactory/good in any other two items under Criteria II. Not Satisfactory: If neither good nor satisfactory in overall grading. | |
| Note: | the attendance of compute the criteria. The institution must be sof Physical and Educate CAS Promotion compute the criteria. The system of trace extent of grievance. | ast obtain student feedback. The hared with the concerned Director ducation and Sports and also the |

Note: For the purpose of assessing the grading of Activity at Criteria I and Criterion II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

| Sr. No. | Category | Academic/ Research Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculties of Languages / Humanities / Arts / Social Sciences / Library/ Education / Physical education/ Management |
|------------|---|--|---|--|
| 1 | III (A) Research Paper Publication | Research Papers published in: Peer- Revived or UGC listed Journals # | 8 per paper | 10 Per paper |
| 2 | III (B) | a) Books authored which are | | |
| | Publications (other than | published by International Publisher | 12 | 12 |
| | Research | National Publisher | 10 | 10 |
| | Papers) | Chapter in Edited Book | 05 | 05 |
| | - 3 F 32 3) | Editor of Book by International Publisher | 10 | 10 |
| | | Editor of Book by National Publisher | 08 | 08 |
| | | b) Translation work in Indian and Foreign Languages by qualified faculties | | |
| | | Chapter or Research Paper | 03 | 03 |
| | | Book | 08 | 08 |
| 3 | III (C) | a) Development of innovative | 05 | 05 |
| | Creation of ICT mediated | b) Design of new curricula and courses | 02/ curricula / course | 02/ curricula / |
| | pedagogy | c) MOOCs | | |
| | and content and development | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs lesser credit 5 marks/ credit) | 20 | 20 |
| | of new and innovative | MOOCs (Develop in 4 quadrant) Per module/ lecture | 05 | 05 |
| | courses and curricula | Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) | 02 | 02 |
| | | Course coordinator for MOOCs (4 Credit Course) (In case of MOOCs of lesser credits 02 marks/ credit) | 08 | 08 |
| | | d) E-Content Development of e -Content in 4 quadrants for a complete course/e-book | 12 | 12 |
| | | e-Content (developed in 4 quadrants) per module | 05 | 05 |
| | | Contribution to development of e- content module in complete course/paper/e- book (at least one quadrant) | 02 | 02 |
| | | Editor of e-content for complete course/ paper e-book | 10 | 10 |

| 4 | III (D) | a) Research Guidance | | |
|---|------------------|--|------------------------|---------------|
| | Research | Ph.D | 10/ Degree | 10/ Degree |
| | Ttoscur on | 111.0 | Award | Award |
| | | | 05/ Thesis | 05/ Thesis |
| | | | Submitted | Submitted |
| | | M.Phil / PG Dissertation | 02/ Degree | 02/ Degree |
| | | | Award | Award |
| | | b) Research Project Completed | | |
| | | More than 10 lakhs | 10 | 10 |
| | | | | |
| | | Less than 10 lakhs | 05 | 05 |
| | | c) Research Projects Ongoing: | | |
| | | More than 10 lakhs | 05 | 05 |
| | | | | |
| | | Less than 10 lakhs | 02 | 02 |
| | | | | |
| | | d) Consultancy | 03 | 03 |
| 5 | III (E) | a) Patents | | |
| | Patents and | | | |
| | Policy | | | |
| | Documents | | | |
| | | | | |
| | | International | 10 | 10 |
| | | National | 07 | 07 |
| | | b) *Policy Document (Submitted to an In | | |
| | | UNO/UNESCO/World Bank/Internation | al Monetary Fund et | c. or Central |
| | | Government or State Government) | 10 | 10 |
| | | International | 10 | 10 |
| | | National | 07 | 07 |
| | | State | 04 | 04 |
| | | c) Awards/Fellowship | 07 | 07 |
| | | International | 07 | 07 |
| | HI (E) | National | 05 | 05 |
| 6 | III (F) | *Invited lectures / Resource Person/ pap | • | |
| | Invited | Conferences/full paper in Conference Pr | | |
| | Talks/ Paper | Seminars/Conferences and also publishe | a as full paper in Col | nierence |
| | Presentation | Proceedings will be counted only once) | 07 | 07 |
| | | International (Abroad) | 07 | 07 |
| | | International (within country) | 05 | 05 |
| | | National | 03 | 03 |
| | | State/University | 02 | 02 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
ii) Paper with impact factor less than 1
10 Points
iii) Paper with impact factor between 1 and 2
15 Points
iv) Paper with impact factor between 2 and 5
20 Points
v) Paper with impact factor between 5 and 1 0
25 Points
vi) Paper with impact factor >10
30 Points
a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors .

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

Note:

- * Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

TABLE A
(Minimum API requirement for the promotion of University Director/Deputy Director,
Assistant Director, Physical Education and Sports)

| Category | Activity | Assistant Director / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Director to Assistant Director (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Director (Selection Grade/ Deputy Director) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A) | Deputy Director (Stage 4) to Deputy Director /equivalent cadres (Stage 5/ Academic Level 13 A to 14) |
|----------|---|---|---|--|--|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | Good or Satisfactory | Grading | |
| II | Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities. | | | | |
| III | Research and Academic Contributions- Minimum Score required - to be assessed cumulatively | 40 / Assessment period | 100 / Assessment period | 90 / Assessment period | 120 / Assessment period |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee |

TABLE B

Minimum API requirement for the promotion of College/ Affiliated Institute Director/Deputy Director, Assistant Director, Physical Education and Sports.

| Category | Activity | Assistant | Assistant | Assistant Director |
|----------|----------|---------------|---------------------------------------|---------------------------|
| | | Director / | Director to Assistant Director | (Selection Grade/ |
| | | equivalent | (Selection Grade) / | Deputy Director) |
| | | cadres: | equivalent | (Stage 3) to Deputy |
| | | (Stage | cadres: (Stage | Director /equivalent |
| | | 1 to Stage 2/ | 2 to Stage 3/ Academic Level | cadres (Stage 4 / |
| | | Academic | 11 to 12) | Academic Level 12 to |
| | | Level 10 to | | 13A) |
| | | 11) | | , |

| I | Assessment Criterion for Teaching, Learning and Evaluation Related | Good or Satisfactory Grading | | |
|-----|--|------------------------------------|------------------------------------|------------------------|
| II | Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities. | | | |
| III | Research and Academic Contributions- Minimum Score required - to be assessed cumulatively | 20 / Assessment period | 50 / Assessment period | 45 / Assessment period |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee |

MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)

TABLE C

| S. Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|---|--|--|
| 1 University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports | i. A Master:s degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). ii. Record having represented the University/ College at the interuniversity/intercollegiate competitions or the State and /or National championships. | a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests. |

iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a

SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and

a) The Ph.D. degree of the candidate has been awarded in regular mode only;

appointment of Assistant Professor or

Universities/Colleges/Institutions subject to the fulfillment of the following

positions

in

equivalent

conditions:

- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/ supported by the UGC/CSIR/ICSSR or any similar agency.

Note: The fulfillment of these conditions
(a) to (e) is to be certified by the
Registrar or the Dean (Academic
affairs) of the University concerned.

- NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 2) Passed the physical fitness test conducted in accordance with these Rules.

OR

В.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms as in table D.

| 2 | University | A. | |
|---|---------------------------------------|---|--|
| | Deputy Director | i. A Ph.D. in Physical Education or Physical Education | |
| | of Physical | and Sports or Sports Science. Candidates from outside | |
| | Education and | the university system, in addition, shall also possess at | |
| | | least55% marks (or an equivalent grade in a point scale | |
| | Sports | | |
| | | wherever grading system is followed) at the Master-s | |
| | | Degree level by the university concerned; | |
| | | ii. Eight years experience as University Assistant | |
| | | DPES/College DPES; | |
| | | iii. Evidence of organizing competitions and conducting | |
| | | coaching camps of at least two weeks duration; | |
| | | iv. Evidence of having produced good performance of | |
| | | teams/athletes for competitions like state/national/inter- | |
| | | university/combined university, etc; and Passed the | |
| | | physical fitness test in accordance with these Rules. | |
| | | OR | |
| | | <u> </u> | |
| | | B. | |
| | | An Olympic games/ world cup/ world Championship medal | |
| | | winner who has a degree at least at the Post-Graduation | |
| | | | |
| | | Level. | |
| 3 | University | Level. i. A Ph.D. in Physical Education or Physical Education | |
| 3 | University Director of | | |
| 3 | | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; | |
| 3 | Director of Sports and | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;ii. Experience of at least ten years in Physical Education | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten | |
| 3 | Director of Sports and | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor; | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor; iii. Evidence of organizing competitions and coaching | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor; iii. Evidence of organizing competitions and coaching camps of at least two weeksøduration; and | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor; iii. Evidence of organizing competitions and coaching camps of at least two weeksøduration; and iv. Evidence of having produced good performance of | |
| 3 | Director of Sports and Physical | i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science; ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor; iii. Evidence of organizing competitions and coaching camps of at least two weeksøduration; and | |

TABLE D

| Norms For | Run/ Walk Test | Up to 30 | Up to 40 | Up to 45 | Up to 50 Years |
|-----------|------------------------------|-------------|-------------|-------------|----------------|
| | | Years | Years | Years | |
| Men | 12 Minutes Run/ Walk Test | 1800 metres | 1500 metres | 1200 metres | 800 metres |
| Women | 8 Minutes Run/ Walk | 1000 metres | 800 metres | 600 metres | 400 metres |
| | Test | | | | |

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR CAREER ADVANCEMENT SCHEME (CAS) FOR DIRECTORS OF PHYSICAL EDUCATION AND SPORT IN UNIVERSITY/ COLLEGES/ INSTITUTIONS.

TABLE E

| S.No. | Post | Eligibility | Minimum Academic | | |
|-------|-------------|--|------------------------------------|--|--|
| | | | Performance Requirements and | | |
| | | | Screening/Selection Criteria | | |
| 1 | Assistant | i. He/she has completed four years of service | i. He/she gets a :satisfactory: or | | |
| | Director / | with a Ph.D. degree in Physical Education or | ÷good÷ grade in the annual | | |
| | equivalent | Physical Education & Sports or Sports Science | performance assessment | | |
| | cadres: | or five years of service with an M.Phil. Degree | reports of at least | | |
| | (Stage | or six years of service for those without an | three/four/five of the last | | |
| | 1 to Stage | M.Phil or Ph.D. degree. | four/five/six years of the | | |
| | 2/ | ii.He/she has attended one Orientation course of | assessment period as the case | | |
| | Academic | 21 daysøduration; and | may be, as specified in Table | | |
| | Level 10 to | iii. He/she has done any one of the following: (a) | A and B of the Direction | | |
| | 11) | Completed Refresher / Research Methodology | (8/2019).; and | | |
| | | Course/ workshop, (b) Training Teaching- | ii. The promotion is | | |
| | | Learning-Evaluation Technology Programme/ | recommended by a screening- | | |
| | | Faculty Development Programme of at least 5 | cum-evaluation committee. | | |
| | | days duration and (c) Taken/developed one | | | |
| | | MOOCs course (with e-certification). | | | |

| 2 | Assistant Director to Assistant Director (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | i. He/she has completed five years of service in Senior Scale/ Academic Level 11. ii. He/she has done any two of the following in the last five years: (a) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (b) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (c) Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (d) Taken/developed one MOOCs course in the relevant subject (with ecertification). | i. He/she gets a :satisfactory:or :good::grade in the annual performance assessment reports of at least four out of the last five yearsø of the assessment period as specified in Table A and B and; ii. The promotion is recommended by a screening-cum-evaluation committee. |
|---|--|---|---|
| 3 | Assistant Director (Selection Grade/ Deputy Director) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A) | i. He/she has completed three years of service in Selection Grade/ Academic Level 12. ii.He/she has done any one of the following during last three years: (a) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (b) Teaching-Learning- Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (c) Taken / developed one MOOCs course in relevant subject (with e-certification). | i. He/she gets a -satisfactory-or -good-grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Table A and B, and; ii. The promotion is recommended by a selection committee on the basis of the interview performance. |
| 4 | Deputy Director (Stage 4) to Deputy Director /equivalent cadres (Stage 5/ Academic Level 13 A to 14) | i. He/she has completed three years of service in Academic Level 13A. ii. He/she has done any one of the following during last three years: (a) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (b) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (c) Taken / developed one MOOCs course in relevant subject (with ecertification). ii. Evidence of organizing competitions and coaching camps of at least two weeksø duration. v. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc. v. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. | ii. The promotion is recommended by a selection committee. |

Note: The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14. However, performance assessment reports shall be calculate as per Table A under the direction for University Deputy Director.

Note:

Date:

- i. The following provisions apply only to those personnel who are not involved in teaching physical education and sports.
- ii. The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

Appendix-V

Signature of teacher

Sant Gadge Baba Amravati University, Amravati.
PBAS Proforma
Session-

(PART A, PART B & PART C) (For University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.)

PART A: GENERAL INFORMATION

| 1. Name (in | Block Letters | s): | | |
|---------------|-------------------------------------|-------------------------|--------------------------|----------------------|
| 2. Father's/I | Husband's Na | ime: | | |
| 3. Departme | ent: | | | |
| 4. Current I | Designation & | Grade Pay : | | |
| 5. Date of la | st Promotion | : | | |
| 6. Address fo | or correspond | lence (with Pin code) : | | |
| 7. Permanen | t Address (w | ith Pin code) : | | |
| Telephone | No.: | | | |
| Email: | | | | |
| 8. Whether a | cquired any | degrees or fresh acaden | nic qualifications durin | g the year : |
| 9. Academic | Staff College | Orientation / Refresher | r Course attended duri | ng the year : Nil |
| No. | me of the Course / mer School | Place | Duration | Sponsoring Agency |
| 1 | | | | |

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|-----|----|-------|------|----------|------------|-----------|--------|------------|-----|

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

Direct Teaching I a. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ | Grading | Proof Document** |
|------------|--------------|-------|-------------------|-------------------------------|------------------|---------------------------------------|---------|---------------------|
| | | | | | | conducted | | |
| | T | | | Odd Semester | 1 | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |
| | | | E | ven Semester | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| 13 | | | | | | | | |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |

^{*}Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

| Sr. No. | Name of Activity | Methodology Adopted | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document ** |
|------------|---------------------|------------------------|-------------------------------|------------------|---|---------|-------------------------|
| | | | • | | | | |

Grading Criterion:- 90% and above 6 Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

**As per table under the document Annexure I (A)

| Overall Grading (Category: I) :- | |
|---|--|
| Verified and found correct: | Signature of Teacher |
| | C./H.O.D./Principal |
| Final Score approved by the Screening / Selection Committee : (For Category : I) | |
| e e e e e e e e e e e e e e e e e e e | ture of Chairman / Selection Committee |

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II.a. Organizing Intra-college competitions.:

| Sr. No. | Detail of Competition | Date | Target Group | Grading | Proof Document** |
|---------|-----------------------|------|--------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

Grading Criteria: Good – Intra college competition in more than 5 disciplines; **Satisfactory**- Intra college competition in 3-5 disciplines; **Unsatisfactory**- Neither Good nor satisfactory

II.b. Institution Participating in external competitions.:

| Sr. No. | Details of Competition | Duration | Organizing Institute | Grading | Proof Document** |
|---------|---------------------------|----------|----------------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

Grading Criteria: Good – Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.

Or

District level competition in at least 5 Disciplines; Unsatisfactory ó neither good nor satisfactory

II.c. Up gradation of Sports fields.:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** | | | | |
|---------|---|----------------|---------|---------------------|--|--|--|--|
| 1. | | | | | | | | |
| 2. | | | | | | | | |
| 3. | | | | | | | | |
| Gr | Grading Criteria: Good/Satisfactory/ Not-Satisfactory to be assessed by the Promotion committee. | | | | | | | |

II.d.i. Student Participation:

| Sr. No. | Name of Student | Whether National/ State/ university (For college levels only) teams. Organizing State/ National/ Inter University/ Inter College level competition. | Name of Event with duration | Organizing Institute | Grading | Proof Document** |
|------------|--------------------|---|-----------------------------------|-------------------------|---------|---------------------|
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | _ | | _ | | | |

II d ii. Coaching at State/National level:

| Sr. No. | Name of Organization | Period | Grading | Proof Document** |
|---------|----------------------|--------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| | | | | | | | | | |
|------|-------|------|----------|------------|-----------|--------|--------|-----------|--|
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| | | | | | | | | | |

II d.iii. Organization of Workshop:

| Sr. No. | Name of Workshop | Date/ Period of Organization | Theme | Grading | Proof Document** |
|---------|------------------|---------------------------------|-------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

II d.iv. Research paper Published:

| Sr. No | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Grading | Proof Docume nt** |
|-----------|----------------------|---------|-----------------------|--|--------------------------|--|--|---------|-------------------------|
| 1 | | | | | | | | | |
| Tota | l | | | | | | | | |

II d. v. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

Grading Criteria for II d. i to v:- Good: Involved in any two activities; **Satisfactory:** 1 activity; **Not Satisfactory:** Not involved/ Undertaken any of the activities.

| TA T | | |
|------|------|--|
| | Ata. | |
| 1.4 | VIC | |

Overall Grading Criteria

Good: Good in category-I and satisfactory/good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category-II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

| Overall Grading (Category : II) :- | |
|--|--------------------------------|
| Verified and found correct: | Signature of Teacher |
| Signat | cure of V.C. /Principal/H.O.D. |
| Final Score approved by the Screening / Selection Committee: (For Category II) | |

Signature of Chairman Screening / Selection Committee CANTE CARCE DARA AND AVAIL INVESTIGATIVE CATEGORY CATEGORY AND DARK ONE 100

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PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whether Refereed / other Journal as notified by the UGC# | Augme nted API Score | Proof Documen t** |
|------------|----------------------|---------|-----------------------|---|--------------------------|--|--|-------------------------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B. Publications other than journal articles (books, chapters in books):

| Sr. | Title with page | Book | Publicatio | ISSN/ | Whether | No. of | Whethe | API | Proof |
|------|--------------------|-----------|------------|-------|------------|--------|---------|-------|--------|
| No. | nos./ Chapter with | Title, | n | ISBN | approved | co- | r you | Score | Docume |
| | page no. | editor & | Internatio | No. | by | author | are the | | nt** |
| | | publisher | nal/ | | University | S | main | | |
| | | | National/ | | | | author | | |
| | | | Local | | | | | | |
| 1 | | | | | | | | | |
| | | | | | | | | | |
| Tota | Total | | | | | | | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. | Innovative | Name of | Authority | Publisher | Course | API | Proof |
|------|---------------------|----------|-----------|-----------|---------|-------|------------|
| No. | Pedagogy/ New | Activity | Concern | | Credit/ | Score | Document** |
| | Curricula/ Courses/ | | | | Module | | |
| | MOOCs/ E- | | | | | | |
| | Content | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| Tota | 1 | | | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | Proof Document** |
|-------------------|-----------------|------------------|----------------|---------------------|
| M. Phil. | | | | |
| Ph. D. | | | | |
| P.G. Dissertation | | | | |
| Total | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* * |
|------------|-------|--------|--------|---|---------------------------------|--------------|-------------------------|
| 1 | | | | | | | |
| | Total | | | | | | |

III D.b (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* * |
|------------|-------|--------|--------|---|---------------------------------|--------------|-------------------------|
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III D. c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. b Policy Document:

| Sr. No. | Title of Document | Policy Document Submitted to | International/ National/ State Government/ Central Government | Publisher | API Score | Proof Document** |
|------------|-------------------|---------------------------------|---|-----------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | • | • | | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ | Title of | Event | Whether | API | Proof |
|-------|---------------|--------------|-----------|---------------|-------|------------|
| No. | Paper | Conference / | Organized | International | Score | Document** |
| | presented | Seminar | by | (Abroad) / | | |
| | • | | - | International | | |
| | | | | (Within | | |
| | | | | Country) | | |
| | | | | National / | | |
| | | | | State / | | |
| | | | | Regional / | | |
| | | | | College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | • | | • | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

| Total Score (Category: III) :- | |
|--|---------------------------|
| Verified and found correct: | Signature of Teacher |
| Signature of | FV.C./ Principal / H.O.D. |
| Final Score approved by the Screening / Selection Committe (For Category :III) | ee: |
| | ature of Chairman |

IV. SUMMARY OF GRADES/ API SCORES

| Category | Criteria | Last Academic. | GRADES / API | Annual API Score for Category III Only |
|----------|------------------------------|----------------|--------------|---|
| I | Assessment Criterion for | | | |
| | Teaching, Learning and | | | |
| | Evaluation Related | | | |
| | Activities | | | |
| II | Involvement in | | | |
| | Administrative, Examination, | | | |
| | Co-curricular, Extension and | | | |
| | Professional Development | | | |
| | Related Activities | | | |
| III | Research and Academic | | | |
| | Contribution | | | |

| | Signature of Teacher |
|-----------------------------|---|
| Verified and found correct: | |
| Signature of | V.C./ Principal / H.O.D. |
| | ture of Chairman / Selection Committee |

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

| Name: | |
|---------------------|-------------------|
| Designation: | Assessment Year : |

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

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| : |
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| |
| : |
| : |
| |
| utstanding, A = Very Good, B+ = Positively Good, |
| ood, C+= Satisfactory, C = Not Satisfactory |
| e.) |
| Signature of Reporting Officer |
| ee-Chancellor): |
| |
| |
| |
| |
| |
| |
| 1 |

| Date: | / / | Signature of Reviewing Of | ficer |
|-------|-----|---------------------------|-------|
| Dute. | , , | Signature of ite ving of | |

Appendix-VI

Sant Gadge Baba Amravati University, Amravati.

PBAS Proforma for promotion under CAS

Assessment Period -

(PART A, PART B & PART C)

(For University Director / Deputy Director /
Assistant Director of Physical Education & Sports and
College Director of Physical Education & Sports.)

PART A: GENERAL INFORMATION

1. Name (in Block Letters):

| 2. Fat | her's/Husband's Na | ame: | | | |
|------------|--|-------------------------|--------------------------|----------------------|--|
| 3. Dep | oartment: | | | | |
| 4. Cur | rent Designation & | c Grade Pay : | | | |
| 5. Dat | e of last Promotion | : | | | |
| 6. Add | ress for correspond | lence (with Pin code) : | | | |
| 7. Perr | nanent Address (w | ith Pin code) : | | | |
| Tele | phone No. : | | | | |
| Ema | iil : | | | | |
| 8. Whe | ether acquired any | degrees or fresh acade | mic qualifications durin | g the year : | |
| 9. Aca | demic Staff College | Orientation / Refresh | er Course attended duri | ng the year : Nil | |
| Sr. No. | Name of the Course / Summer School | Place | Duration | Sponsoring Agency | |
| 1 | | | | | |
| Date : | | | | | |
| | | | | Signature of teacher | |

PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY</u>: I

<u>ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON</u> <u>DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES</u>

Direct Teaching I a. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

| SANT CADCE | RARA AMDAV | ATI UNIVERSITY G | 'A7FTTF 2010 I | PART ONE 105 |
|------------|--------------|------------------|-------------------|---------------|
| SANT GADGE | DADA ANIKAYA | AII UMIVERSIII G | AZETTE - 2019 - 1 | AKI ONE - 193 |

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document* |
|------------|--------------|-------|-------------------|-------------------------------|------------------|--|---------|--------------------|
| | | | Odd Se | emester | • | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |
| | | | Even S | emester | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| 13 | | | | | | | | |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |

^{*}Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

| Sr. No. | Name of Activity | Methodology Adopted | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document ** |
|------------|------------------|------------------------|-------------------------------|------------------|--|---------|-------------------|
| | | | | | | | |
| | | | | | | | |

Grading Criterion:- 90% and above \acute{o} Good ; above 80% but below 90% - Satisfactory; Less than 80%- Not satisfactory.

**As per table under the document Annexure I (A)

| Overall Grading (Category: I) :- | |
|---|-------------------------|
| | Signature of Teacher |
| Verified and found correct: | |
| Signature o | f V.C./H.O.D./Principal |
| 8 | |
| | ·: |
| Final Score approved by the Screening / Selection Committed | ·: |

PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY</u>: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II.a. Organizing Intra-college competitions.:

| Sr. No. | Detail of Competition | Date | Target Group | Grading | Proof Document** |
|---------|-----------------------|------|--------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

Grading Criteria: Good – Intra college competition in more than 5 disciplines; **Satisfactory**- Intra college competition in 3-5 disciplines; **Unsatisfactory** ó Below 3 Nighters Good nor satisfactory

II.b. Institution Participating in external competitions.:

| Sr. No. | Details of Competition | Duration | Organizing Institute | Grading | Proof Document** |
|---------|---------------------------|----------|----------------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

Grading Criteria: Good – Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.

Or

District level competition in at least 5 Disciplines; Unsatisfactory ó neither good nor satisfactory

II.c. Up gradation of Sports fields.:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** | | |
|--|---------------------|----------------|---------|---------------------|--|--|
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |
| Grading Criteria: Good/Satisfactory/ Not-Satisfactory to be assessed by the Promotion committee . | | | | | | |

II.d.i. Student Participation:

| Sr. No. | Name of Student | Whether National/ State/ university (For college levels only) teams. Organizing State/ National/ Inter University/ Inter College level competition. | Name of Event with duration | Organizing Institute | Grading | Proof Document** |
|------------|--------------------|---|-----------------------------------|-------------------------|---------|---------------------|
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |

II d ii. Coaching at State/National level:

| | Name of Organization | Period | Grading | Proof |
|---------|----------------------|--------|---------|------------|
| Sr. No. | | | | Document** |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| | | | | | | | | | |
|------|-------|------|----------|------------|-----------|--------|---------|----------|--|
| SANT | GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - | PART ON | NE - 197 | |
| | | | | | | | | | |

II d.iii. Organization of Workshop:

| Sr. No. | Name of Workshop | Date/ Period of Organization | Theme | Grading | Proof Document** |
|---------|------------------|---------------------------------|-------|---------|---------------------|
| 51.110. | | | | | |
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

II d.iv. Research paper Published:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whether Refereed / other Journal as notified by the UGC# | Grading | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|---|--------------------------|--|---|---------|-------------------------|
| 1 | | | | | | | | | |

II d. v. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| Grading Criteria for II d. i to v:- Good: Involved in any two activities; Satisfactory: 1 activity; No | ot |
|--|----|
| Satisfactory: Not involved/ Undertaken any of the activities. | |

Overall Grading Criteria

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A) $\,$

| Overall Grading (Category : II) :- | | |
|---|------------------|----------------|
| Verified and found correct: | Signature of | Teacher |
| Signat | ure of V.C. /Pri | incipal/H.O.D. |
| Final Score approved by the Screening / Selection Committee : (For Category II) | | |

Signature of Chairman Screening / Selection Committee _____

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PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the | Augment ed API Score | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|---|--------------------------|--|---|----------------------------|-------------------------|
| | | | | | | | UGC# | | |
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B. Publications other than journal articles (books, chapters in books):

| Sr. | Title with page | Book | Publicatio | ISSN/ | Whether | No. of | Whethe | API | Proof |
|------|--------------------|-----------|------------|-------|------------|--------|---------|-------|--------|
| No. | nos./ Chapter with | Title, | n | ISBN | approved | co- | r you | Score | Docume |
| | page no. | editor & | Internatio | No. | by | author | are the | | nt** |
| | | publisher | nal/ | | University | S | main | | |
| | | | National/ | | | | author | | |
| | | | Local | | | | | | |
| 1 | | | | | | | | | |
| | | | | | | | | | |
| Tota | l | | | | | | | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. | Innovative | Name of | Authority | Publisher | Course | API | Proof |
|------|---------------------|----------|-----------|-----------|---------|-------|------------|
| No. | Pedagogy/ New | Activity | Concern | | Credit/ | Score | Document** |
| | Curricula/ Courses/ | | | | Module | | |
| | MOOCs/ E- | | | | | | |
| | Content | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| Tota | l | | | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|--------------|---------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized | Policy Document Generated | API Score | Proof Document* * |
|------------|-------|--------|--------|--------------------------|---------------------------------|--------------|-------------------------|
| 1 | | | | (Rs lakh) | | | |
| | Total | | | | | | |

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 199

III D.b (ii). Consultancy Projects:

| | Title | Agency | Period | Grant / | Policy | API | Proof |
|-----|-------|--------|--------|-----------|-----------|-------|-----------|
| Sr. | | | | Amount | Document | Score | Document* |
| No. | | | | Mobilized | Generated | | * |
| | | | | (Rs lakh) | | | |
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------|
| 1 | | | | | | |
| Total | | | | | | |

III D. c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|--------------|------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. b Policy Document:

| Sr. | Title of | Policy Document | International/ National/ | Publisher | API | Proof |
|-------|-----------------|------------------------|---------------------------|-----------|-------|------------|
| No. | Document | Submitted to | State Government/ Central | | Score | Document** |
| | | | Government | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. No. | Invited Talk/ Paper presented | Title of Conference / Seminar | Event Organized by | Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level | API Score | Proof Document** |
|------------|-------------------------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | • | | | | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

| | Signature of Tagahar |
|---|---------------------------------------|
| Verified and found con | Signature of Teacher rrect: |
| | Signature of V.C./ Principal / H.O.D. |
| Final Score approved by the Screening / S (For Category :III) | election Committee : |
| | |

IV. SUMMARY OF GRADES/ API SCORES

| Category | Criteria | Last Academic. | GRADES / API | Annual Av. API Score for Assessment Period for Category III Only |
|----------|---------------------------------------|-------------------|-----------------|--|
| Ι | Assessment Criterion for Teaching, | | | |
| | Learning and Evaluation Related | | | |
| | Activities | | | |
| II | Involvement in Administrative, | | | |
| | Examination, Co-curricular, Extension | | | |
| | and Professional Development Related | | | |
| | Activities | | | |
| III | Research and Academic Contribution | | | |

| | Signature of Teacher | |
|----------------------------|---|--|
| erified and found correct: | | |
| Signature of | V.C./ Principal / H.O.D. | |
| <u> </u> | | |
| 9 | ture of Chairman Selection Committee | |

^{**}As per table under the document Annexure III (A)

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- c) State whether the facts stated above are correct, if not, state the correct facts.
- d) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

| SANT GADGE BABA AMRAVATI | UNIVERSITY GAZETTE - 2019 - PART ONE - 202 |
|---|---|
| II) A) General Intelligence | · |
| B) Capacity to get work in | |
| Respect of research & teaching C) Technical Ability | |
| D) Administrative ability including | : |
| Judgment initiative and drive (if applicable) | |
| E) Integrity and Character | : |
| F) Whether powers delegated are Fully utilized. | : |
| C) C | Anding A - Very Cood D - Desitively Cood |
| | tanding, A = Very Good, B+ = Positively Good, d, C+ = Satisfactory, C = Not Satisfactory |
| $\mathbf{B} = \mathbf{Good}$ | |
| B = Good (* Strike out which is not applicable.) Date: / / | d, C+ = Satisfactory, C = Not Satisfactory Signature of Reporting Officer |
| B = Good (* Strike out which is not applicable.) | d, C+ = Satisfactory, C = Not Satisfactory Signature of Reporting Officer |
| B = Good (* Strike out which is not applicable.) Date: / / | d, C+ = Satisfactory, C = Not Satisfactory Signature of Reporting Officer |

Annexure I (A)

| Sr. No. | Document |
|---------|--|
| 1 | Student Attendance certified by HOD/ Head of the institute |
| 2 | Academic Dairy certified by HOD/ Head of the institute |
| 3 | Total teaching hours Certificate from HOD |
| 4 | Certificate from University Authorities |
| 5 | Course conduction certificates |
| 6 | Other certificates |
| | • |

Annexure II (A)

| Sr. No. | Document |
|---------|---|
| 1 | Proof of Co-curricular activities in the form of letter/ Certificate / Any other document |
| | certified by HOD or head of institution |
| 2 | Proof of Extension activities in the form of letter/ Certificate/ Any other document |
| | certified by HOD or head of institution |
| 3 | Administrative committee certificates/ Letters / Any other document certified by HOD |
| | or head of institution |
| 4 | Certificate / Letter from Conference organizing committee |
| 5 | Course conduction certificates |
| 6 | Certificate/ Letter from BOS or other bodies |
| 7 | Other certificates |
| | |

Annexure III (A)

| Sr. No. | Document | |
|---------|--|--|
| 1 | Published paper, Journal home page for Impact factor | |
| 2 | Books front page along with editorial team or Book chapter first page | |
| 3 | Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ | |
| | Utilization Certificate / Project Extension Letter | |
| 4 | Project outcome report/ Patent award document | |
| 5 | Student registration Letter/ Thesis submission letter / Notification | |
| 6 | Fellowship award certificate | |
| | Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with | |
| | copy of abstract book | |
| 7 | Other certificates | |

Section III

Appendix-VII

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University Librarian/Deputy Librarian/Assistant Librarian and College Librarian.

Instructions for Filling up Part B of the PBAS Proforma

(Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY: I: PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

| Indicator/ Activity | Post Held | Grading Criteria |
|--|----------------------|------------------------------|
| i. Regularity of attending library (calculated in | Univ. Assistant | Good- 90% and above |
| terms of percentage of days attended to the total | Librarian/ College | |
| number of days he/she is expected to attend) | Librarian/ Deputy | Satisfactory- Below 90 % but |
| While attending in the library, the individual | Librarian/ Librarian | 80 % and above |
| is expected to undertake, inter alia, following | | Not satisfactory- Less than |
| items of work: | | 80% |
| Library Resource and Organization and | | |
| maintenance of books, journals and reports. | | |
| Provision of Library reader services such as | | |
| literature retrieval services to researchers | | |
| and analysis of report. | | |
| Assistance towards updating institutional | | |
| website | | |
| | | |

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

II.a. Conduct of Seminar/ Workshops pertaining to Library:

| Indicator/ Activity | Post Held | Grading Criteria |
|---|--|---|
| Conduct of seminars/workshops related to library activity or on specific books or genre of books. | Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian | Good ó One National level seminar/ workshop and One State/ institution level workshop/Seminar Satisfactory- One National level seminar/ workshop or one State level seminar/ workshop and one institution level seminar/ workshop or Four institution seminar / workshop Unsatisfactoryó Not falling in good or satisfactory. |

II.b. Library Automation.:

| Indicator/ Activity | Post Held | Grading Criteria |
|--|---|--|
| If library has a computerized database OR If library does not have a computerized database | Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian | Good ó 100% of physical books and journals in computerized database . Satisfactoryó At least 99% of physical books and journals in computerized database. Unsatisfactoryó Not falling under good or satisfactory. OR Good ó 100% Catalogue database made up to date Satisfactory- 90% catalogue database made up to date Unsatisfactory- Catalogue database not up to mark. (To be verified in random by the CAS Promotion Committee) |

II.c. Checking inventory.:

| Indicator/ Activity | Post Held | Grading Criteria |
|--|--|--|
| Checking inventory and extent of missing books | Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian | Good: Checked inventory and missing book less than 0.5% Satisfactory- Checked inventory and missing book less than 1% Unsatisfactory- Did not check inventory Or Checked inventory and missing books 1% or more. |

II.d. Digitization Work, Promotion of Library Networks, Dissemination of information, Administrative Work, Short term course and Publications.:

| Indicator/ Activity | Post Held | Grading Criteria |
|--|--|--|
| i. Digitization of books database in institution | | |
| having no computerized database. | | |
| ii.Promotion of library network. | | |
| iii. Systems in place for dissemination of | | Good: Involved in any two |
| information relating to books and other | Univ. Assistant | activities |
| resources . | Librarian/ College | Satisfactory: At least one |
| iv. Assistance in college administration and | Librarian/ Deputy | activity |
| governance related work including work done | Librarian/ Librarian | Not Satisfactory : Not |
| during admissions, examinations and | | involved/ undertaken any of the |
| extracurricular activities. | | activities. |
| v. Design and offer short-term courses for users. | | |
| vi. Publications of at least one research paper in | | |
| UGC approved journals. | | |
| Overall Grading (Category-I and Category-II) | other items under Cates Satisfactory: Satisfactory/ good in an II. | ory-I and satisfactory/good in any gory II. Category-I and any other two items under Category neither good nor satisfactory in |

| Note: | 1. It is recommended to use ICT technology to monitor |
|-------|---|
| | the attendance of library staff and compute the |
| | criteria of assessment. |
| | 2. The Librarian must submit evidence of published |
| | paper, participation certificate for refresher or |
| | methodology course, successful research guidance |
| | from Head of Department of the concerned |
| | department, project completion. |
| | 3. The system of tracking user grievances and the |
| | extent of grievances redress details may also be |
| | made available to the CAS promotion committee. |

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

| Sr. No. | Category | Academic/ Research Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculties of Languages / Humanities / Arts / Social Sciences / Library/ Education / Physical education/ Management |
|------------|--------------|---|---|--|
| 1 | III (A) | Research Papers published in: Peer- | 8 per paper | 10 Per paper |
| | Research | Revived or UGC listed Journals # | | |
| | Paper | | | |
| _ | Publication | | | |
| 2 | III (B) | a) Books authored which are | | |
| | Publications | published by | | |
| | (other than | International Publisher | 12 | 12 |
| | Research | National Publisher | 10 | 10 |
| | Papers) | Chapter in Edited Book | 05 | 05 |
| | | Editor of Book by International Publisher | 10 | 10 |
| | | Editor of Book by National Publisher | 08 | 08 |
| | | b) Translation work in Indian and | | |
| | | Foreign Languages by qualified | | |
| | | faculties | | |
| | | Chapter or Research Paper | 03 | 03 |
| | | Book | 08 | 08 |

| | 1 | | | | | | |
|---|-------------|---|---------------------|---------------------|--|--|--|
| 3 | III (C) | a) Development of innovative | 05 | 05 | | | |
| | | pedagogy | | | | | |
| | ICT | b) Design of new curricula and courses | 02/ curricula / | 02/ curricula / | | | |
| | mediated | | course | course | | | |
| | pedagogy | c) MOOCs | | | | | |
| | and content | Development of complete MOOCs in 4 | 20 | 20 | | | |
| | and | quadrants (4 credit course) (In case of | | | | | |
| | development | MOOCs lesser credit 5 marks/ credit) | | | | | |
| | of new and | MOOCs (Develop in 4 quadrant) Per | 05 | 05 | | | |
| | innovative | | 03 | 03 | | | |
| | | module/ lecture | | | | | |
| | courses and | Content writer/ subject matter expert | 02 | 02 | | | |
| | curricula | for each module of MOOCs (at least | | | | | |
| | | one quadrant) | | | | | |
| | | Course coordinator for MOOCs (4) | 08 | 08 | | | |
| | | Credit Course) (In case of MOOCs of | | | | | |
| | | lesser credits 02 marks/ credit) | | | | | |
| | | d) E-Content | | | | | |
| | | Development of e -Content in 4 | 12 | 12 | | | |
| | | quadrants for a complete | 12 | 12 | | | |
| | | course/e-book | | | | | |
| | | | 05 | 05 | | | |
| | | e-Content (developed in 4 quadrants) | 05 | 05 | | | |
| | | per module | 2.5 | 0.5 | | | |
| | | Contribution to development of e- | 02 | 02 | | | |
| | | content module in complete | | | | | |
| | | course/paper/e- book (at least one | | | | | |
| | | quadrant) | | | | | |
| | | Editor of e-content for complete | 10 | 10 | | | |
| | | course/ paper e-book | | | | | |
| 4 | III (D) | a) Research Guidance | | | | | |
| | Research | Ph.D | 10/ Degree | 10/ Degree | | | |
| | | | Award | Award | | | |
| | | | 05/ Thesis | 05/ Thesis | | | |
| | | | Submitted | Submitted | | | |
| | | M.Phil / PG Dissertation | | | | | |
| | | WI.FIIII / FG Dissertation | 02/ Degree Award | 02/ Degree Award | | | |
| | | 1.) Decreased During Commission | Awaru | Awaru | | | |
| | | b) Research Project Completed | 10 | 10 | | | |
| | | More than 10 lakhs | 10 | 10 | | | |
| | | | | | | | |
| | | Less than 10 lakhs | 05 | 05 | | | |
| | | c) Research Projects Ongoing: | | | | | |
| | | More than 10 lakhs | 05 | 05 | | | |
| | | | | | | | |
| | | Less than 10 lakhs | 02 | 02 | | | |
| | | | | | | | |
| | | d) Consultancy | 03 | 03 | | | |
| 5 | III (E) | a) Patents | | | | | |
| | Patents and | | | | | | |
| | Policy | | | | | | |
| | Documents | | | | | | |
| | | | | | | | |
| | | International | 10 | 10 | | | |
| | | International | 10 | 10 | | | |
| | | National | 07 | 07 | | | |
| | | National 0/ 0/ 0/ b) *Policy Document (Submitted to an International body/organization like | | | | | |
| | | UNO/UNESCO/World Bank/Internationa | | | | | |
| | | | ai monetary runu et | c. of Central | | | |
| | | Government or State Government) | 10 | 10 | | | |
| | | International | 10 | 10 | | | |
| | | NT (* 1 | 0.7 | 0.5 | | | |
| | | National | 07 | 07 | | | |
| | | | | | | | |
| | | State | 04 | 04 | | | |
| | | | | | | | |

| | | c) Awards/Fellowship | | | |
|---|--------------------------|--|----|----|--|
| | | International | 07 | 07 | |
| | | National | 05 | 05 | |
| 6 | III (F) Invited Talks | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | | |
| | | International (Abroad) 07 07 | | | |
| | | International (within country) | 05 | 05 | |
| | | National | 03 | 03 | |
| | | State/University | 02 | 02 | |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

| | p |
|---|-----------|
| i) Paper in refereed journals without impact factor | 5 Points |
| ii) Paper with impact factor less than 1 | 10 Points |
| iii) Paper with impact factor between 1 and 2 | 15 Points |
| iv) Paper with impact factor between 2 and 5 | 20 Points |
| v) Paper with impact factor between 5 and 1 0 | 25 Points |
| vi) Paper with impact factor >10 | 30 Points |
| | |

- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

TABLE A (Minimum API requirement for the promotion of Library Staff under CAS in University)

| Category | Activity | Assistant Librarian / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Librarian (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A) | Deputy Librarian (Stage 4) to Deputy Librarian /equivalent cadres (Stage 5/ Academic Level 13 A to 14) |
|----------|--|--|--|--|--|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | G | ood or Satisfactory Grading | |

| | | 1 | | | |
|-----|---------------|------------|------------|-------------------|------------|
| II | Involvement | | | | |
| | in | | | | |
| | Administrati | | | | |
| | ve, | | | | |
| | Examination | | | | |
| | , Co- | | | | |
| | curricular, | | | | |
| | Extension | | | | |
| | and | | | | |
| | Professional | | | | |
| | Developmen | | | | |
| | t Related | | | | |
| | Activities. | | | | |
| III | Research | 40 / | 100 / | 90 / | 120 / |
| | and | Assessmen | Assessment | Assessment period | Assessment |
| | Academic | t | period | | period |
| | Contribution | period | | | |
| | s- Minimum | | | | |
| | Score | | | | |
| | required - to | | | | |
| | be | | | | |
| | assessed | | | | |
| | cumulativel | | | | |
| | У | | | | |
| IV | Expert | Screening | Screening | Selection | Selection |
| | Assessment | cum | cum | Committee | Committee |
| | System | evaluation | evaluation | | |
| | | committee | committee | | |
| i | 1 | 1 | 1 | | |

TABLE B
(Minimum API requirement for the promotion of Library Staff under CAS in College/ Affiliated Institute)

| Category | Activity | Assistant Librarian / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Librarian (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A) |
|----------|---|--|--|---|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | Good or Satisfactory Grading | g |
| II | Involvement in Administrati ve, Examination , Co- curricular, Extension and Professional Developmen t Related Activities. | | | |

| III | Research | 20 / | 50 / | 45 / Assessment period |
|-----|---------------|------------|------------|------------------------|
| | and | Assessment | Assessment | |
| | Academic | period | period | |
| | Contribution | | | |
| | s- Minimum | | | |
| | Score | | | |
| | required - to | | | |
| | be | | | |
| | assessed | | | |
| | cumulativel | | | |
| | y | | | |
| IV | Expert | Screening | Screening | Selection Committee |
| | Assessment | cum | cum | |
| | System | evaluation | evaluation | |
| | | committee | committee | |
| | | | | |

MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)

TABLE C

| S.No. | Post | Eligibility | | | | |
|-------|-----------------------------------|---|--|--|--|--|
| | | | | | | |
| 1 | University | i. A Master-s degree in Library Science, Information Science or Documentation | | | | |
| | Assistant Librarian/ | Science or an equivalent professional degree, with at least 55% marks (or an | | | | |
| | College | equivalent grade in a point-scale, wherever the grading system is followed). ii. A consistently good academic record, with knowledge of computerization of a | | | | |
| | Librarian | , , | | | | |
| | Librarian | library. iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions | | | | |
| | | subject to the | | | | |
| | | fulfillment of the following conditions: a. The Ph.D. degree of the candidate has been awarded in regular mode only; b. The Ph.D. thesis has been evaluated by at least two examiners; c. An open Ph.D. viva voce of the candidate has been conducted; | | | | |
| | | d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or | | | | |
| 2 | University Deputy Librarian | i. A Master-s Degree in Library Science/Information Science/Documentation Science, with at least 55% marks or an equivalent grade in a point óscale, wherever grading system is followed; Eight years experience as an Assistant University Librarian/College Librarian; ii Evidence of innovative library services including integration of ICT in library. | | | | |
| | | ii.Evidence of innovative library services including integration of ICT in library; and iii. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library. | | | | |

| 3 | University | i. A Master:s Degree in Library Science/Information Science/Documentation |
|---|------------|--|
| | Librarian | Science with at least 55% marks or an equivalent grade in a point óscale, |
| | (Director, | wherever grading system is followed; |
| | Knowledge | ii. At least ten years as a Librarian at any level in University Library or ten years of |
| | Resource | teaching as Assistant/Associate Professor in Library Science or ten yearsø |
| | Center) | experience as a College Librarian; |
| | | iii. Evidence of innovative library services, including the integration of ICT in a |
| | | library; and |
| | | iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science |
| | | /Archives and manuscript-keeping. |

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR CAREER ADVANCEMENT SCHEME (CAS) FOR LIBRARIANS IN UNIVERSITY/ COLLEGE/AFFILATED INSTITUTE

TABLE-D

| S.No | Post | Eligibility | Minimum Academic |
|------|-------------------------------------|--|--|
| | | 0 • | Performance Requirements |
| | | | and Screening/Selection |
| | | | Criteria |
| 1 | Assistant | i. An Assistant Librarian/ College Librarian | An Assistant |
| | Librarian | who is in Academic Level 10 and has | Librarian/College Librarian |
| | (Academic level | completed four years of service having a | may be promoted if: |
| | 10)/College | Ph.D. degree in Library Science/ | i. He/she gets a -satisfactory- |
| | Librarian | Information Science/ Documentation | or ÷good÷grade in the |
| | (Academic level | Science or an equivalent degree or five | annual performance |
| | 10) to University | yearsø of experience, having at least a | assessment reports of at |
| | Assistant | M.Phil. Degree, or six years of service for | least three/four/five out of |
| | Librarian (Senior Scale/Academic | those without a M. Phil or a Ph.D. degree. ii.He/she has attended at least one | the last four/five/six years |
| | level 11)/ College | Orientation course of 21 daysøduration; | of the assessment period as the case may be as |
| | Librarian (Senior | and | specified in Table A for |
| | Scale/Academic | iii. Training, Seminar or Workshop on | University and B for |
| | level 11) (Stage 1 | automation and digitalization, | College/ Institutes under |
| | to 2) | maintenance and related activities, of at | the Direction (8/2019). |
| | (0 2) | least 5 days, as per Table A for University | And |
| | | and B for College/ Institutes under the | ii. The promotion is |
| | | Direction (8/2019). | recommended by a |
| | | 5 notion (6/2015). | screening-cum-evaluation |
| | | | committee. |
| 2 | Assistant | i. He/she has completed five years of | An individual shall be |
| | Librarian (Senior | service in Academic Level 11/Senior | promoted if: |
| | Scale/Academic | Scale. | i. He/she gets a |
| | level 11)/College | ii.He / she has done any two of the | ∹satisfactory÷or ∹good÷ |
| | Librarian (Senior | following in the last five years: | grade in the annual |
| | Scale/Academic | a. Training/Seminar/Workshop/Course on | performance assessment |
| | level 11) to | automation and digitalization, | reports of at least four out |
| | University | b. Maintenance and other activities as per | of the last five years of |
| | Assistant | Table A for University and B for | the assessment period, as |
| | Librarian | College/ Institutes under this Direction, | specified in Table A for |
| | (Selection Grade/ | of at least two weeks (ten days) duration | University and B for |
| | Academic level | (or completed two courses of at least | College/ Institutes under |
| | 12/ College | one week (five days) duration in lieu of | the Direction (8/2019), |
| | Librarian | every single course/programme of at | and |
| | (Selection | least two weeks (ten days) duration), | ii. The promotion is |
| | Grade/Academic | c. Taken/developed one MOOCs course in | recommended by a |
| | level 12) (Stage 2 | the relevant subject (with e- | screening-cum-evaluation |
| | to 3) | certification), or | committee. |
| | | d.Library up-gradation course. | |
| | | | |

- Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University **Deputy** Librarian (Academic Level 13A)/College Librarian (Academic Level 13A) (Stage3 to 4)
- i. He/she has completed three years of service in Selection Grade/Academic Level 12
- ii. He/she has done any one of the following in the last three years:
 - a. Training/Seminar/Workshop/Course on automation and digitalization,
 - b. Maintenance and related activities as per Table A for University and B for College/ Institutes under this Direction, of at least two weeksø(ten days) duration,
 - c. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days duration),
 - d. Taken/developed one MOOCs course in the relevant subject (with ecertification), and
 - e. Library up-gradation course.

An individual shall be promoted if:

- i. He/she gets a -satisfactoryor -good-grade in the
 annual performance
 assessment reports of at
 least two out of the last
 three years of the
 assessment period, as
 specified in Table A for
 University and B for
 College/ Institutes under
 the Direction (8/2019).;
 and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

- 4 Deputy
 Librarian/College
 Librarians
 (Academic Level
 13A)
 to University
 Deputy Librarian
 /College
 Librarians
 (Academic Level
 14) (Stage4 to 5)
- i. He/she has completed three years of service in Academic Level 13A.
- ii. He/she has done any one of the following in the last three years:
- i. Training/Seminar/Workshop/Course on automation and digitalization,
- ii. Maintenance and related activities as per Table A for University and B for College/ Institutes under this Direction of at least two weeksø(ten days) duration,
- iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
- iv. Taken/developed one MOOCs course in the relevant subject (with ecertification), and
- v. Library up-gradation course.
- vi. Evidence of innovative library services, including the integration of ICT in a library.
- vii. A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

- i. He/she gets a -satisfactory:
 or -good-: grade in the
 annual performance
 assessment reports of at
 least two out of the last
 three years of the
 assessment period, as
 specified in Table A for
 University and B for
 College/ Institutes under
 the Direction (8/2019).; and
- ii. The promotion is recommended by a Selection Committee, on the basis of the interview performance.

Note: The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.. However, performance assessment reports shall be calculated as per Table A for University and B for college/ Affiliated Institutes under the Direction (8/2019).

Appendix-VIII

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

(PART A, PART B & PART C)

(For University Librarian / Deputy Librarian / Assistant Librarian and College Librarian.)

PART A: GENERAL INFORMATION

| 1. Nar | ne (in Block Letters) : | | | |
|------------|---------------------------------------|----------------------|----------------------------|----------------------|
| 2. Fatl | her's/Husband's Name : | | | |
| 3. Dep | partment : | | | |
| 4. Cur | rent Designation & Grade P | ay: | | |
| 5. Dat | e of last Promotion : | | | |
| 6. Add | ress for correspondence (wit | h Pin code) : | | |
| 7. Perr | manent Address (with Pin co | de): | | |
| Tele | phone No. : | | | |
| Ema | il: | | | |
| 8. Whe | ether acquired any degrees o | r fresh academic qua | alifications during the ye | ear : |
| | | | | |
| 9. Acad | demic Staff College Orientat | ion / Refresher Cou | rse attended during the | year : Nil |
| Sr. No. | Name of the Course / Summer School | Place | Duration | Sponsoring Agency |
| 1 | | | | |
| Date: | | | | |
| | | | _ | Signature of teacher |

$\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY\ :\ I}$

(LIBRARIAN)

PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES Regularity of attending library:

| Sr. | Total No. of | No. of days | Work done | Percentage | Grading | Proof |
|-----|--------------|-------------|-----------|------------|---------|------------|
| No. | Working Days | attended | | of | | Document** |
| | | | | attendance | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| | | | | | | |

90% and above ó Good; Below 90 % but 80 % and above ó Satisfactory; Less than 80%- Not satisfactory

| | SANT GADGE | BABA AME | RAVATI | UNIVERSITY GAZI | ETTE - 20 | 19 - PAR | T ONE - 213 |
|------------------|---|---|--|---------------------------------------|---------------------------|------------|-----------------------|
| ** | *As per table under th | e document A | Annexure | e I (A) | | | |
| | Overall G | rading (Cate | egory : I |) :- | | | |
| | Veri | fied and foun | nd correc | - t : | Signature | e of Teach | er |
| | | | | Signature of V.C. | /H.O.D./P | rincipal | |
| Fi | inal Score approved by | y the Screeni | _ | etion Committee : r Category : I) | | | |
| | | | | Signatur Screening / S | re of Chai Selection (| | ? |
| Pi | NVOLVEMENT IN ADMIROFESSIONAL DEVELO | NISTRATIVE, PPMENT RELA r/ Workshop | <u>CA</u> EXAMINA TED AC' s pertain | TIVITIES. | LAR, EXTE | NSION ANI | |
| No. | Name of Semina Workshop organiz | - | ration | Target Group | Gra | ading | Proof Document** |
| 1. 2. | | | | | | | |
| 3. | | | | | | | |
| ading tisfact | Criteria: Good ó One tory- One National lev workshop or four instit | el seminar/ w | orkshop (| or one State level sem | ninar/ work | shop and | one institution level |
| II | .b. Library Automatio | on.: | | | | | |
| No. | Activity undertaken for Automation | Complete Ongoing | | Grading | | Pro | of Document** |
| 1. | | | | | | | |
| | | | | | | | |
| 2. 3. | | | | | | | |

| | Activity | Completed/ | Grading | Proof Document** |
|---------|------------------------------|------------|---------|------------------|
| Sr. No. | undertaken for Automation | Ongoing | | |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

Grading Criteria: Good ó 100% of physical books and journals in computerized database.

Satisfactoryó At least 99% of physical books and journals in computerized database.

Unsatisfactoryó Not falling under good or satisfactory.

OR

Good ó 100% Catalogue database made up to date

Satisfactory- 90% catalogue database made up to date

Unsatisfactory- Catalogue database not up to mark (To be verified in random by the CAS Promotion Committee).

II.c. Checking inventory:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 214

Grading Criteria: Good: Checked inventory and missing book less than 0.5%

Satisfactory- Checked inventory and missing

book less than 1%

Unsatisfactory- Did not check inventory

Or

Checked inventory and missing books 1% or more.

II.d. i. Digitization Work:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. ii. Promotion of Library Networks:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. iii. Dissemination of information:

| Sr. No. | Indicator/ Activity | Nature of activity | Grading | Proof Document** |
|---------|---------------------|--------------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. iv. Administrative and Governance related activities:

| Sr. No. | Name of Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|-----------------------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. v. Short term course:

| Sr. No. | Name of Short term course organized | Duration | Target Group | Grading | Proof Document** |
|---------|-------------------------------------|----------|--------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

II d.vi. Research paper Published:

| | Title with page | Journal | ISSN / | Whether | No. of | Whether | Whether | Grading | Proof |
|-------|-----------------|---------|--------|----------|---------|----------|-------------|---------|--------|
| | nos. | | ISBN | peer | co- | you are | Refereed / | | Docume |
| Sr. | | | No. | reviewed | authors | the main | other | | nt** |
| No. | | | | Impact | | author | Journal as | | |
| | | | | Factor, | | | notified by | | |
| | | | | if any | | | the UGC# | | |
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

| | SANT | GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - PART | ONE - 215 |
|--------|--------|--------------|------------|---------------|------------------|------------------|-----------------|----------------|
| Note:- | Gradir | ng for II. o | l. I to vi | shall be Good | : Involved in an | y two activities | s; Satisfactory | : At least one |

activity; Not Satisfactory: Not involved/ undertaken any of the activities.

Note:-

Overall Grading Criteria for category I and II

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

| Overall Grading (Category: II) :- | |
|---|-------------------------------------|
| Verified and found correct: | Signature of Teacher |
| | Signature of V.C. /Principal/H.O.D. |
| Final Score approved by the Screening / Selection (For Category II) | Committee : |

Signature of Chairman **Screening / Selection Committee**

PART B: ACADEMIC PERFORMANCE INDICATORS **CATEGORY: III** RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN/ ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Augment ed API Score | Proof Docume nt** |
|------------|----------------------|---------|----------------------|---|--------------------------|--|--|----------------------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B. Publications other than journal articles (books, chapters in books):

| Sr. No. | Title with page nos./ Chapter with page no. | Book Title, editor & publisher | Publicatio n Internatio nal/ National/ Local | ISSN/ ISBN No. | Whether approved by University | No. of co- author s | Whethe r you are the main author | API Score | Proof Docume nt** |
|------------|---|---|---|----------------------|---|------------------------------|--|--------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

| Sr. | Innovative | Name of | Authority | Publisher | Course | API | Proof | | | |
|------|---------------------|----------|-----------|-----------|---------|-------|------------|--|--|--|
| No. | Pedagogy/ New | Activity | Concern | | Credit/ | Score | Document** | | | |
| | Curricula/ Courses/ | | | | Module | | | | | |
| | MOOCs/ E- | | | | | | | | | |
| | Content | | | | | | | | | |
| 1 | | | | | | | | | | |
| | | | | | | | | | | |
| Tota | Total | | | | | | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|--------------|---------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| | Title | Agency | Period | Grant / | Policy | API | Proof |
|-----|--------|--------|--------|-----------|-----------------|-------|-----------|
| Sr. | | | | Amount | Document | Score | Document* |
| No. | | | | Mobilized | Generated | | * |
| | | | | (Rs lakh) | | | |
| 1 | | | | | | | |
| | Total | l | I | l | | I | |
| | 1 Otal | | | | | | |

III D.b (ii). Consultancy Projects:

| Sr. No | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* |
|-----------|-------|--------|--------|---|---------------------------------|--------------|--------------------|
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | _ | | |

III D. c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|-------------------------------------|----------------------------|------------------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. b Policy Document:

| Sr. No. | Title of Document | Policy Document Submitted to | International/ National/ State Government/ Central Government | Publisher | API Score | Proof Document** |
|------------|-------------------|---------------------------------|---|-----------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | 20,00 | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ | Title of | Event | Whether | API | Proof |
|-------|---------------|--------------|-----------|---------------|-------|------------|
| No. | Paper | Conference / | Organized | International | Score | Document** |
| | presented | Seminar | by | (Abroad) / | | |
| | _ | | _ | International | | |
| | | | | (Within | | |
| | | | | Country) | | |
| | | | | National / | | |
| | | | | State / | | |
| | | | | Regional / | | |
| | | | | College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | • | • | • | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

| Total Score (Category: III) | :- | | |
|--|---|--------------|--|
| | Signatu | re of Teacl | ner en |
| Verified and found | correct: | | |
| Final Score approved by the Screening (For Category :III) | Signature of V.C./ Pr / Selection Committee : | rincipal / H | .O.D. |
| _ | Signature of C Screening / Selec | | nittee |
| IV. SUMMARY OF GRADES/ API SO | CORES | | |
| | | | A 1 A DI |

Annual API Score for GRADES / API Last Academic. Category Criteria **Category III** Only **Assessment Criterion** for Teaching, Learning and **Evaluation Related** Activities П **Involvement in** Administrative, Examination, Cocurricular, Extension and Professional **Development Related** Activities Ш Research and Academic Contribution

| | Signature of Teacher |
|----------------------------|---------------------------|
| Verified and found correct | : |
| Signature of | FV.C./ Principal / H.O.D. |
| | |

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

| LIST OF ENCLOSURES: | (Please | attach, | copies | of | certificates, | sanction | orders, | papers | etc. | wherever |
|---------------------|---------|---------|--------|----|---------------|----------|---------|--------|------|----------|
| necessary) | | | | | | | | | | |

1.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

| Name : | |
|--------|--|
|--------|--|

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| С | | | | | |
| D | | | | | |
| E | | | | | |

| | SANT GADGE B | | UNIVERSITY GAZETTE | | |
|--|---|---|---|------------------------|-------------|
| B) C) | General Intelligen Capacity to get we Respect of researc Technical Ability Administrative ab Judgment initiativ (if applicable) | ce ork in th & teaching ility including | : | | |
| F) | Fully utilized. | lelegated are nt * A+ = Outst | : | B+ = Positively Go | |
| (| (* Strike out which | | , C+= Satisfactory, C = N | lot Satisfactory | |
| Ι | Date: / / | | Signature of Repor | rting Officer | |
| Observ | vation of the Review | ving Officer (Vice-C | hancellor): | | |
| Date : | 1 1 | | Signature of Revie | _ | |
| | (For U | PBAS Proforms Asso (PART A, Iniversity Librarian I and C | Amravati University, Amrava a for promotion under CAS essment Period - PART B & PART C) Deputy Librarian / Assistan College Librarian.) | vati. S | Appendix-IX |
| | | PART A : GE | NERAL INFORMATION | | |
| 2. Fatl3. Dep4. Cur5. Date6. Add7. PermTelepEma | nanent Address (w. phone No. : .il : | ome: CGrade Pay: : lence (with Pin code) th Pin code): |) : demic qualifications during | g the year : | |
| 9. Acad | lemic Staff College | Orientation / Refre | sher Course attended durin | ng the year : Nil | |
| Sr. No. | Name of the Course / Summer School | Place | Duration | Sponsoring Agency | |
| 1 | | | | | |
| Date : | | | | | |

Signature of teacher

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY : I (LIBRARIAN)

PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Regularity of attending library:

| Sr. | Total No. of | No. of days | Work done | Percentage | Grading | Proof |
|-----|--------------|-------------|-----------|------------|---------|------------|
| No. | Working Days | attended | | of | | Document** |
| | | | | attendance | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| | | | | | | |

90% and above ó Good; Below 90 % but 80 % and above ó Satisfactory; Less than 80%- Not satisfactory

| nature of Teacher |
|-------------------|
| |
| D.D./Principal |
| |
| |
|) - |

$\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY:\ II}$

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II.a. Conduct of Seminar/ Workshops pertaining to Library:

| Sr. No. | Name of Seminar/ Workshop organized | Duration | Target Group | Grading | Proof Document** |
|---------|--|----------|--------------|---------|---------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

Grading Criteria: Good ó One National level seminar/ workshop and one State/ institution level workshop/Seminar **Satisfactory-** One National level seminar/ workshop or one State level seminar/ workshop and one institution level seminar/ workshop or Four institution seminar / workshop; **Unsatisfactory**ó Not falling in above two categories

II.b. Library Automation.:

| Sr. No. | Activity undertaken for Automation | Completed/ Ongoing | Grading | Proof Document** |
|---------|--|-----------------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

Grading Criteria: Good ó 100% of physical books and journals in computerized database .

Satisfactoryó At least 99% of physical books and journals in computerized database.

Unsatisfactoryó Not falling under good or satisfactory.

OR

Good ó 100% Catalogue database made up to date

Satisfactory- 90% catalogue database made up to date

Unsatisfactory- Catalogue database not up to mark.

(To be verified in random by the CAS Promotion Committee)

II.c. Checking inventory.:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

Grading Criteria: Good: Checked inventory and missing book less than 0.5%

Satisfactory- Checked inventory and missing

book less than 1%

Unsatisfactory- Did not check inventory

Or

Checked inventory and missing books 1% or more.

II.d. i. Digitization Work:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. ii. Promotion of Library Networks:

| Sr. No. | Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|---------------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. iii. Dissemination of information:

| Sr. No. | Indicator/ Activity | Nature of activity | Grading | Proof Document** |
|---------|---------------------|--------------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II.d. iv. Administrative and Governance related activities:

| Sr. No. | Name of Indicator/ Activity | Nature of Work | Grading | Proof Document** |
|---------|-----------------------------|----------------|---------|---------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| | SANT | GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - | PART | ONE - 223 | |
|----------|------|-------|------|----------|------------|-----------|--------|------|-----------|--|
| TT 1 | C1 4 | | | | | | | | | |

II.d. v. Short term course:

| | Name of Short term course organized | Duration | Target Group | Grading | Proof Document** |
|---------|-------------------------------------|----------|--------------|---------|---------------------|
| Sr. No. | | | | | Document |
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

II d.vi. Research paper Published:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whether Refereed / other Journal as notified by the UGC# | Grading | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|--|--------------------------|--|---|---------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

Note:- Grading for II. d. I to vi shall be Good: Involved in any two activities; **Satisfactory:** At least one activity; **Not Satisfactory:** Not involved/ undertaken any of the activities.

Note:-

Overall Grading Criteria for category I and II

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

| Overall Grading (Category : 11) :- | | |
|--|-------------------|---------------|
| Verified and found correct: | Signature of | Teacher |
| Signa | ture of V.C. /Pri | ncipal/H.O.D. |
| 9 | | • |
| Final Score approved by the Screening / Selection Committee : (For Category II) | | |

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Augment ed API Score | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|--|--------------------------|--|--|----------------------------|-------------------------|
| Total | | | | | | | | | |

III B. Publications other than journal articles (books, chapters in books):

| Sr. No. | Title with page nos./ Chapter with page no. | Book Title, editor & publisher | Publicatio n Internatio nal/ National/ Local | ISSN/ ISBN No. | Whether approved by University | No. of co- author s | Whethe r you are the main author | API Score | Proof Docume nt** |
|------------|---|---|---|----------------------|---|------------------------------|----------------------------------|--------------|-------------------------|
| 1 | | | 200 | | | | | | |
| Tota | 1 | 1 | ı | 1 | 1 | l . | l . | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. No. | Innovative Pedagogy/ New | Name of Activity | Authority Concern | Publisher | Course Credit/ | API Score | Proof Document** |
|------------|-----------------------------|---------------------|----------------------|-----------|-------------------|--------------|---------------------|
| | Curricula/ Courses/ | • | | | Module | | |
| | MOOCs/ E- | | | | | | |
| | Content | | | | | | |
| 1 | | | | | | | |
| Tota | <u> </u> | | | | | | |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|-----------|---------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

| | Title | Agency | Period | Grant / | Policy | API | Proof |
|-----|-------|--------|--------|-----------|-----------|-------|-----------|
| Sr. | | | | Amount | Document | Score | Document* |
| No. | | | | Mobilized | Generated | | * |
| | | | | (Rs lakh) | | | |
| 1 | | | | | | | |
| | Total | | | | | | |

III D.b (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Document* * |
|------------|-------|--------|--------|---|---------------------------------|--------------|-------------------------|
| 1 | | | | | | | |
| | Total | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III D. c (ii). Consultancy Projects:

| Title | Agonov | Dariad | Cront / |
|-------|--------|--------|---------|
| | | | |

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|------------------------------------|--------------|-------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|--------------|------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. b Policy Document:

| Sr. No. | Title of Document | Policy Document Submitted to | International/ National/ State Government/ Central Government | Publisher | API Score | Proof Document** |
|------------|-------------------|---------------------------------|--|-----------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. | Fellowship/ Award | Award conferring | Event | Whether | API | Proof |
|-------|-------------------|------------------|--------------|------------------|-------|------------|
| No. | _ | Organization | Organized by | international / | Score | Document** |
| | | | | national / state | | |
| | | | | / regional / | | |
| | | | | college | | |
| | | | | or university | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ Paper | Title of | Event | Whether | API | Proof |
|-------|---------------------|--------------|--------------|---------------|-------|------------|
| No. | presented | Conference / | Organized by | International | Score | Document** |
| | | Seminar | | (Abroad) / | | |
| | | | | International | | |
| | | | | (Within | | |
| | | | | Country) | | |
| | | | | National / | | |
| | | | | State / | | |
| | | | | Regional / | | |
| | | | | College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | · | | | | |
| 3 | | | | | | _ |
| Total | | | _ | | | _ |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

| | | $\overline{\mathbf{Si}}$ | ignature of Teacher | - |
|-----------|---|--------------------------|--------------------------------------|--|
| | Verified and found corr | | | |
| | vernicu and found corr | | | |
| | | Signature of V. | C./ Principal / H.O.I |). |
| | | | | |
| | approved by the Screening / Sel | ection Committee : | | |
| For Categ | ory:III) | | | |
| | | | | |
| | | | re of Chairman Selection Committe | e. |
| | | Sercening / | Selection Committee | · |
| IV. SUMM | ARY OF GRADES/ API SCORI | ES | | |
| Category | Criteria | Last Academic. | GRADES / API | Annual Av. Score for Assessment Period for Category II |
| | Assessment Criterion for | | | Only |
| I | | | | |
| I | Teaching, Learning and Evaluation Related | | | |
| П | Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities | | | |
| | Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development | | | |
| П | Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities Research and Academic | | | |
| П | Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities Research and Academic | | Signature of Te | acher |

Signature of Chairman Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

| LIST OF ENCLOSURES: | (Please | attach, | copies | of | certificates, | sanction | orders, | papers | etc. | wherever |
|---------------------|---------|---------|--------|----|---------------|----------|---------|--------|------|----------|
| necessary) | | | | | | | | | | |

- 1.
- 2.
- 3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| С | | | | | |
| D | | | | | |
| E | | | | | |

| S | SANT GADGE BABA AMRAVAT | II UNIVERSITY GAZETTE - 2019 - PART ONE - |
|-----------------------------|--|---|
| II) A) (| General Intelligence | : |
| | Capacity to get work in | |
| | Respect of research & teaching | |
| C) ' | Technical Ability | : |
| D) | Administrative ability including | : |
| | Judgment initiative and drive (if applicable) | |
| E)] | Integrity and Character | : |
| F) · | Whether powers delegated are | : |
| , | Fully utilized. | |
| Ź | | atstanding, A = Very Good, B+ = Positively Good, bod, C+ = Satisfactory, C = Not Satisfactory |
| | | |
| | ate: / / ation of the Reviewing Officer (Vice | Signature of Reporting Officer e-Chancellor): |
| Observa | | |
| Observa | Document | Signature of Reviewing Officer Annext |
| Observa Date: Sr. No. | Document Student Attendance certified by H | Signature of Reviewing Officer Annexu |
| Observa Date: Sr. No. 1 2 | Document Student Attendance certified by Heademic Dairy certified by HOD | Signature of Reviewing Officer Annexum OD/ Head of the institute O/ Head of the institute |
| Date: Sr. No. 1 2 3 | Document Student Attendance certified by HoD Total teaching hours Certificate from | Signature of Reviewing Officer Annexu OD/ Head of the institute O/ Head of the institute om HOD |
| Date : Sr. No. 1 2 3 4 | Document Student Attendance certified by HoD Total teaching hours Certificate from University Author | Signature of Reviewing Officer Annexu OD/ Head of the institute O/ Head of the institute om HOD |
| Date: Sr. No. 1 2 3 | Document Student Attendance certified by HoD Total teaching hours Certificate from | Signature of Reviewing Officer Annexu OD/ Head of the institute O/ Head of the institute om HOD |

Annexure II (A)

| Sr. No. | Document |
|---------|---|
| 1 | Proof of Co-curricular activities in the form of letter/ Certificate / Any other document |
| | certified by HOD or head of institution |
| 2 | Proof of Extension activities in the form of letter/ Certificate/ Any other document |
| | certified by HOD or head of institution |
| 3 | Administrative committee certificates/ Letters / Any other document certified by HOD |
| | or head of institution |
| 4 | Certificate / Letter from Conference organizing committee |
| 5 | Course conduction certificates |
| 6 | Certificate/ Letter from BOS or other bodies |
| 7 | Other certificates |

Annexure III (A)

| Sr. No. | Document | |
|---------|--|--|
| 1 | Published paper, Journal home page for Impact factor | |
| 2 | Books front page along with editorial team or Book chapter first page | |
| 3 | Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ | |
| | Utilization Certificate / Project Extension Letter | |
| 4 | Project outcome report/ Patent award document | |
| 5 | Student registration Letter/ Thesis submission letter / Notification | |
| 6 | Fellowship award certificate | |
| | Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with | |
| | copy of abstract book | |
| 7 | Other certificates | |

Section IV

Appendix-X

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University/College Teachers.

(For Teachers in music and performing arts)

Instructions for Filling up Part B of the PBAS Proforma

(Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY: I: Assessment Criterion for Teaching, Learning and Evaluation Related Activities as per GR No. Misc-2018/C.R56/18/UNI-1.

Direct Teaching:

| Indicator/ Activity | Post Held | Grading Criteria |
|----------------------------------|---------------------|-----------------------------|
| Lectures/ Practicals/ Tutorials/ | Assistant Professor | Good -80% and above |
| Field Work / Project | Associate Professor | Satisfactory- Below 80% but |
| Supervision taken should be | Professor | 70% and above |
| based on verifiable records. | | Not satisfactory- Less than |
| | | 70% |

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and **Professional Development Related Activities.**

II. Involvement in Administrative, Examination, Co-curricular, Extension and **Professional Development Related Activities.:**

| Indicator/ Activity | Post Held | Grading Criteria |
|--|--|--|
| i. Administrative responsibility (including as Dean / Principal / Head of the Department/ Coordinator of centers Chairperson / Convener / Teacher-in-charge/ IQAC/ statutory bodies/ | | |
| similar other duties that require regular office hrs for its discharge)/ other aspect of departmental or institutional management such as admission committee, campus development, library committee etc./ Organization of Conference /Training as Chairman/Organizing Secretary / Treasurer. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline/ College magazine etc./ Contribution to Corporate life in Universities/colleges through meetings, popular. / lectures, subject related events, other college/university Activities related to performing art and music etc. ii. Participation in Board of Studies, Academic and Administrative Committees and all other committee (s)/ Duties specified by the University/ Government/ Statutory bodies. iii. Question paper setting, Invigilation, evaluation of answer scripts including term end examination / Department examinations/ College Examinations/ Internal Assessment and other examinations specified by the University. iv. Examination work such as coordination, Coofficer, Subject Exam Committee etc. or flying squad duties etc. v. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) vi. Other co-curricular activities. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity. Students related Socio Cultural and Sports Programmes, Stage programs, campus publications etc.). Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper, flood or drought relief, small family norms, cleanliness. viii. Professional Development activities such as participation in short term training courses/ long term training courses authorized by statutory bodies, industrial experience, talks, refresher / orientation/ faculty development courses, dissemination and general articles and any other contribution, | Assistant Professor/ Associate Professor Professor | Good - Involved in at least 3 Activities. Satisfactory - 1-2 activities Not-satisfactory - Not involved/ undertaken any of the activities. |

subject Associations, Conferences, Seminars without paper Presentation. Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, etc.

- ix. Institutional governance. Participation in State/Central Bodies/Committees on Education, Research and National Development. Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; television programmes.
- x. Lectures in Refresher/ Orientation/ Short Term Programmes and any other professional development activities authorized by statutory bodies.
- xi. learning methodologies, updating of subject contents/courses, mentoring etc.
- xii. Participatory and Innovative T /L Process with materials for problem based learning, case studies, Group discussions etc.,
- xiii. Interactive Courses, Participatory Learning modules, Case studies.
- xiv. Use of ICT in T/L process with computeraided methods like power point / Multimedia/ Simulation/Softwares etc.
- xv. Developing and imparting Remedial/Bridge Courses.
- xvi. Developing and imparting soft skills/communication skills/personality development courses/ modules.
- xvii. Developing and imparting specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas.
- xviii. Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/web-based learning and e-library skills to students.
- xix. Evidence of actively involved in guiding Ph.D. students .
- xx. Conducting minor or major research project sponsored by national or international agencies.
- xxi. At least one single or joint publication in peer- reviewed or UGC list of Journals.

Note: Good: Good in teaching and satisfactory or good in activity at Category II.

Oi

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Category II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor and Associate Professor and Professor and Professor.

| Sr. No. | Category | Academic/ Research Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education/ Management |
|------------|---|--|---|---|
| 1 | III (A) Research Paper Publication | Research Papers published in: Peer-Revived or UGC listed Journals # | 8 per paper | 10 Per paper |
| 2 | III (B) Publications other than | a) Books authored which are published by | | |
| | journal | International Publisher | 12 | 12 |
| | articles (books, | National Publisher | 10 | 10 |
| | chapters in books, Cassettes/ CDs, DVDs, Tracks) | Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. List of companies approved by the University and intimated to UGC. | 10 | 10 |
| | | Chapter in Edited Book | 05 | 05 |
| | | Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. Published or broadcasted solo/ group performance at AIR, TV, festivals and album etc. List of companies approved by the University and intimated to UGC. | 05 | 05 |
| | | Publish self competitions- classical, semi classical and light songs. | 05 | 05 |
| | | Editor of Book by International Publisher | 10 | 10 |
| | | Editor of Book by National Publisher | 08 | 08 |
| | | b) Translation work in Indian and Foreign Languages by qualified faculties | | |
| | | Chapter or Research Paper | 03 | 03 |
| | | Book | 08 | 08 |

| 3 | III (C) Creation of | a) Development of innovative pedagogy | 05 | 05 |
|-----------------|--------------------------------------|---|--|--|
| | ICT mediated | b) Design of new curricula and courses | 02/ curricula / course | 02/ curricula / course |
| | pedagogy | c) MOOCs | | |
| and content and | | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of | 20 | 20 |
| | development | MOOCs lesser credit 5 marks/ credit) | | |
| | of new and innovative | MOOCs (Develop in 4 quadrant) Per module/ lecture | 05 | 05 |
| | courses and curricula | Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) | 02 | 02 |
| | | Course coordinator for MOOCs (4 Credit Course) (In case of MOOCs of lesser credits 02 marks/ credit) | 08 | 08 |
| | | d) E-Content | | |
| | | Development of e -Content in 4 quadrants for a complete course/e-book | 12 | 12 |
| | | e-Content (developed in 4 quadrants) per module | 05 | 05 |
| | | Contribution to development of e- content module in complete | 02 | 02 |
| | | course/paper/e- book (at least one quadrant) | | |
| | | Editor of e-content for complete course/ paper e-book | 10 | 10 |
| 4 | III (D) | a) Research Guidance | | |
| | Research | Ph.D | 10/ Degree Award 05/ Thesis Submitted | 10/ Degree Award 05/ Thesis Submitted |
| | | M.Phil / PG Dissertation | 02/ Degree Award | 02/ Degree Award |
| | | b) Research Project Completed | | |
| | | More than 10 lakhs | 10 | 10 |
| | | Less than 10 lakhs | 05 | 05 |
| | | c) Research Projects Ongoing: | | |
| | | More than 10 lakhs | 05 | 05 |
| | | Less than 10 lakhs | 02 | 02 |
| | | d) Consultancy | 03 | 03 |
| 5 | III (E) Patents and Policy Documents | a) Patents | | |
| | | International | 10 | 10 |
| | | National | 07 | 07 |
| | | b) *Policy Document (Submitted to an Ir UNO/UNESCO/World Bank/International | | |
| | | Government or State Government) International | 10 | 10 |
| | | National | 07 | 07 |
| | | State | 04 | 04 |
| | | | | |

| | | c) Awards/Fellowship_including top A grade, A grade, B high grade, B grade in music and performing arts etc. | | |
|---|--|---|---|---------------------------|
| | | International | 07 | 07 |
| | | National | 05 | 05 |
| 6 | III (F) Invited Talks/ Paper Presentation | *Invited lectures / Resource Person/ Conferences/full paper in Conference Procee Seminars/Conferences and also published as will be counted only once) | dings (Paper present s full paper in Confe | eed in erence Proceedings |
| | | International (Abroad) International (within country) | 07 | 07 |
| | | National | 03 | 03 |
| | | State/University | 02 | 02 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
 ii) Paper with impact factor less than 1
 iii) Paper with impact factor between 1 and 2
 iii) Paper with impact factor between 2 and 5
 v) Paper with impact factor between 5 and 1 0
 vi) Paper with impact factor between 5 and 1 0
 vi) Paper with impact factor >10
 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors .

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

TABLE A
Minimum API requirement for the promotion of teachers under CAS in Universities.

| Category | Activity | Assistant | Assistant | Assistant | Associate | Professor |
|----------|----------|-----------------|-------------|----------------|---------------|--------------|
| | | Professor / | Professor / | Professor | Professor | (Stage 5) to |
| | | equivalent | equivalent | (Stage 3) to | (Stage 4) to | Professor |
| | | cadres: (Stage | cadres: | Assoc. | Professor | (Stage 6/ |
| | | 1 to Stage 2/ | (Stage | Professor/equ | /equivalent | Academic |
| | | Academic | 2 to Stage | ivalent cadres | cadres (Stage | Level 14 to |
| | | Level 10 to 11) | 3/ | (Stage 4 / | 5/ Academic | 15) |
| | | Í | Academic | Academic | Level 13 A to | ŕ |
| | | | Level 11 to | Level 12 to | 14) | |
| | | | 12) | 13A) | | |

| Teaching, Learning and Evaluation Related Involvement in Administrative, Examination, Co-curricular, | | | | | and Grading as per GR No. Misc- 2018/C.R56/1 8/UNI-1. |
|--|---|---|--|--|--|
| Professional Development | | | | | |
| Related Activities. | | | | | |
| Research and | 40 / | 100 / | 90 / | 120 / | |
| Academic | Assessment | Assessment | Assessment | Assessment | |
| | period | period | period | period | |
| | | | | | |
| • | | | | | |
| | | | | | |
| Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee | Expert Committee |
| | Teaching, Learning and Evaluation Related Involvement in Administrative, Examination, Cocurricular, Extension and Professional Development Related Activities. Research and Academic Contributions-Minimum Score required - to be assessed cumulatively Expert Assessment | and Evaluation Related Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities. Research and Academic Contributions- Minimum Score required - to be assessed cumulatively Expert Assessment System System System Adminimative, Adminimative, Assessment Assessment Screening cum evaluation | Teaching, Learning and Evaluation Related Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities. Research and Academic Contributions- Minimum Score required - to be assessed cumulatively Expert Assessment System Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Assessment Professional Administrative, Expension and Administrative, Expert Assessment Screening cum evaluation Expert Screening cum evaluation | Teaching, Learning and Evaluation Related Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities. Research and Academic Contributions- Minimum Score required - to be assessed cumulatively Expert Assessment Screening Assessment Committee System Screening and Evaluation For Evaluation | Teaching, Learning and Evaluation Related Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities. Research and Academic Contributions- Minimum Score required - to be assessed cumulatively Expert Assessment Screening Assessment Committee System Screening cum evaluation Screening cum evaluation Screening cum evaluation Screening Committee Committee |

TABLE B
Minimum API requirement for the promotion of teachers under CAS in Colleges/ Affiliated Institutions UG and PG.

| Category | Activity | Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11) | Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12) | Assistant Professor (Stage 3) to Assoc. Professor/equiv alent cadres (Stage 4 / Academic Level 12 to 13A) | Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5/ Academic Level 13 A to 14) |
|----------|--|--|---|---|--|
| I | Assessment Criterion for Teaching, Learning and Evaluation Related | | Good or | Satisfactory Gradin | ng |
| II | Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities. | | | | |
| III | Research and Academic Contributions- Minimum Score required - to be assessed cumulatively | 20 / Assessment period | 50 / Assessment period | 45 / Assessment period | 60 / Assessment period |
| IV | Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection Committee | Selection Committee |

TABLE - C

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS. FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, etc.

| S.No. | Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|----------|---------------------|--|--|
| | Assistant Professor | A. 1) A Master-s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET: Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has published two research papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. | The Academic score as specified by GR No. Misc-2018/C.R56/18/UNI-1. in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. |
| <u> </u> | | | <u> </u> |

| | | Note: 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned. 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines. OR | |
|---|--|---|--|
| | | B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has: i. Studied under a noted/reputed traditional Master(s)/Artist(s); ii. Has been :A:grade artist of AIR/Doordarshan; ii. Has the ability to explain, with logical reasoning the subject concerned; and v. Has adequate knowledge to teach theory with illustrations in the discipline concerned. | |
| 2 | Associate Professor In University | i. Good academic record, with a doctoral degree; ii. Performing ability of a high professional standard; ii. Eight years experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and v. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications. OR B. A traditional or a professional artist with highly-commendable professional | A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019). |
| | | achievement having Masterøs degree in the subject concerned, who has: i. been :Aø grade artist of AIR/Doordarshan; ii. eight yearsø experience of outstanding performing achievement in the field of specialization; ii. experience in designing of new courses and /or curricula; v. participated in National level Seminars/Conferences/Concerts in reputed institutions; and v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory | |

| 3 | Professor In | A. | A total research score of One |
|---|--------------|---|--------------------------------------|
| | University | 1) An eminent scholar having a doctoral | hundred twenty (120) as per the |
| | | degree; | criteria given in Category III of |
| | | 2) Have been actively engaged in | the Direction (8/2019). |
| | | research with at least ten years of experience in teaching in | |
| | | University/College and / or research at | |
| | | the University/National level | |
| | | institutions; | |
| | | 3) Minimum of 6 research publications | |
| | | in the peer-reviewed or UGC-listed | |
| | | journals. | |
| | | OR | |
| | | В. | |
| | | A traditional or a professional artist, with | |
| | | highly-commendable professional | |
| | | achievement, | |
| | | in the subject concerned, | |
| | | 1) Having Masterøs degree, in the | |
| | | relevant subject; | |
| | | 2) Has been :A:-grade artist of | |
| | | AIR/Doordarshan; | |
| | | 3) Has Ten years of outstanding | |
| | | performing achievements in the field of | |
| | | specialization; | |
| | | 4) Has made significant contributions | |
| | | in the field of specializations and ability | |
| | | to guide research; | |
| | | 5) Has participated in National/International | |
| | | Seminars/Conferences/ | |
| | | Workshops/Concerts and/ or recipient of | |
| | | National/International Awards/ | |
| | | Fellowships; | |
| | | 6) Has the ability to explain with | |
| | | logical reasoning the subject concerned; | |
| | | and | |
| | | 7) Has adequate knowledge to teach | |
| | | theory with illustrations in the said | |
| | | discipline. | |
| 4 | Senior | i. An eminent scholar with good track | Note: Up to 10 percent of the |
| | Professor In | record of high-quality research | existing sanctioned strength of |
| | University | publications in Peer-reviewed or UGC- | Professors in the university may |
| | | listed journals, significant research | be appointed as Senior Professor |
| | | contribution to the discipline, and | in the universities, through direct |
| | | engaged in research supervision. | recruitment. The scheme shall be |
| | | ii. A minimum of ten years of | applicable to directly recruited |
| | | teaching/research experience as | professors only. |
| | | Professor or an equivalent grade in a | |
| | | University, College or an institute of national level. | |
| | | iii. The selection shall be based on | |
| | | academic achievements, favorable | |
| | | review from three eminent subject | |
| | | experts who are not less than the rank of | |
| | | Senior Professor or a Professor of at | |
| | | least ten years experience. | |
| | | iv. The selection shall be based on ten | |
| | | best publications in the Peer-reviewed or | |
| | | UGC - listed journals and award of | |
| | | Ph.D. degrees to at least two candidates | |
| | | under his/her supervision during the last | |
| | | 10 years and interaction with the | |
| | | Selection Committee constituted as per | |
| | | these Rules. | |
| - | <u> </u> | | |

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

TABLE - D

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS.

FOR DRAMA DISCIPLINES.

| S.No. | Post | Eligibility | Minimum Academic |
|-------|-----------|--|--|
| | | | Performance Requirements and |
| | | | Screening/Selection Criteria |
| 1 | Assistant | A) | The Academic score as |
| | Professor | 1) A Master-s degree with 55% marks (or an | specified by GR No. Misc- |
| | | equivalent grade in a point-scale wherever the | 2018/C.R56/18/UNI-1. in |
| | | grading system is followed) in a | Appendix II (Table 3A) for |
| | | concerned/relevant/allied subject from an Indian | Universities, and Appendix II |
| | | University, or an equivalent degree from an accredited foreign university. | (Table 3B) for Colleges, shall be considered for short-listing |
| | | 2) Besides fulfilling the above qualifications, the | of the candidates for interview |
| | | candidate must have cleared the National Eligibility | only, and the selections shall |
| | | Test (NET) conducted by the UGC or the CSIR, or | be based only on the |
| | | a similar test accredited by the UGC, like SET or | performance in the interview. |
| | | who are or have been awarded a Ph. D. Degree in | |
| | | accordance with the University Grants Commission | |
| | | (Minimum Standards and Procedure for Award of | |
| | | M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case | |
| | | may be exempted from NET/SET :Provided the | |
| | | candidates registered for the Ph.D. programme prior | |
| | | to July 11, 2009, shall be governed by the | |
| | | provisions of the then existing Ordinances / Bye- | |
| | | laws / Regulations of the Institution awarding the | |
| | | degree and such Ph.D. candidates shall be exempted | |
| | | from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or | |
| | | equivalent positions in Universities/ | |
| | | Colleges/Institutions subject to the fulfillment of the | |
| | | following conditions: | |
| | | 3) The Ph.D. degree of the candidate has been awarded | |
| | | in regular mode only; | |
| | | 4) The Ph.D. thesis has been evaluated by at least two | |
| | | examiners; 5) An open Ph.D. viva voce of the candidate has been | |
| | | conducted; | |
| | | 6) The candidate has published two research papers | |
| | | from his/her Ph.D. work, out of which at least one is | |
| | | in a refereed journal; and | |
| | | 7) The condidate has a second of the conditions | |
| | | 7) The candidate has presented at least two papers, based on his/her Ph.D. work in | |
| | | conferences/seminars, sponsored/funded/supported | |
| | | by the UGC/ICSSR/CSIR or any similar agency. | |
| | | Note: | |
| | | i. The fulfillment of these conditions is to be | |
| | | certified by the Registrar or the Dean | |
| | | (Academic affairs) of the University concerned. | |
| | | ii. NET/SET shall also not be required for such Masters Programmes in disciplines for which | |
| | | NET/SET is not conducted. However, Ph.D. | |
| | | degree shall remain the minimum eligibility for | |
| | | appointment of Assistant Professor in such | |
| | | disciplines. | |
| | | | |
| | | | |

| | OR | |
|------------|---|--|
| | В. | |
| | A traditional or a professional artist with | |
| | highly commendable professional | |
| | achievement in | |
| | the concerned subject, who has: | |
| | i. been a professional artist with three | |
| | yearsøBachelor degree/Post Graduate | |
| | Diploma, with 55% marks (or an | |
| | equivalent grade in a point-scale | |
| | wherever the grading system is | |
| | followed), from the National School of | |
| | Drama, or any other such Institution in | |
| | India or abroad; | |
| | ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and ii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned. | |
| Prof In | i. Good academic record, with a doctora degree; ii. Performing ability of a high professional standard; iii. Eight year@s experience of teaching in University or College and / or or research in a University/national lever institution, equal to that of Assistan Professor in a University/College; and iv. A significant contribution to knowledge in the subject concerned, a evidenced by quality publications. OR B. A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has Master@s degree, who has: i. Been recognized artist of Stage/Radio/TV; ii. Eight years of outstanding performance in the field of specialization; ii. Experience of designing new courses and /or curricula; v. Participated in Seminars/Conferences in reputed institutions; and v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline. | in Category III of the Direction (8/2019). |

| 3 | Professor In University | An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peerreviewed or UGC listed journals, B. A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has: i. Masterøs degree, in the relevant subject;: ii. Ten years of outstanding performing achievements in the field of specialization; iv. Guided research; v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships: vi. Ability to explain with logical reasoning the subject concerned; and vii. Adequate knowledge to teach theory, with illustrations in the said discipline. | A total research score of One hundred twenty (120) as per the criteria given in Category III of the Direction (8/2019). |
|---|--------------------------------------|--|---|
| 4 | Senior Professor In University | i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision. ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level. iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience. iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules. | |

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

TABLE - E

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS.

FOR YOGA DISCIPLINES:

| S.No. | Post | Eligibility | Minimum Academic |
|-------|--|---|---|
| | | | Performance Requirements and |
| 1 | Assistant Professor | A 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) at the Master¢s degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. | Screening/Selection Criteria The Academic score as specified by GR No. Misc- 2018/C.R56/18/UNI-1. in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. |
| | | A Masterøs degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. *Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of <i>GR No. Misc-2018/C.R56/18/UNI-1</i> . | |
| 2 | Associate Professor In University | i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline; ii. A Master-s degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and ii. A minimum of eight yearsøexperience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peerreviewed or UGC listed journals. | A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019). |

| 3 | Professor In | Α. | A total research score of One |
|---|--------------|--|--|
| | University | i. An eminent scholar with Ph. D. degree | hundred twenty (120) as per the |
| | | in the subject concerned or in an | criteria given in Category III of |
| | | allied/relevant subject and published | the Direction (8/2019). |
| | | work of high quality, actively engaged | |
| | | in research with evidence of published | |
| | | work, with a minimum of 10 | |
| | | publications as books and/ or | |
| | | research/policy papers in the peer- | |
| | | reviewed or UGC listed journals. | |
| | | ii. A minimum of ten years of teaching | |
| | | experience in a University/College and | |
| | | / or experience in research at the | |
| | | university/National level | |
| | | institution/Industries, with evidence of | |
| | | having successfully guided doctoral candidate. | |
| | | OR | |
| | | B. | |
| | | An outstanding professional, with | |
| | | established reputation in the relevant field, | |
| | | who has made significant contribution to | |
| | | the knowledge in the | |
| | | concerned/allied/relevant discipline, to be | |
| | | substantiated by credentials. | |
| 4 | Senior | i. An eminent scholar with good track | Notes Un to 10 nament of the |
| 4 | Professor In | i. An eminent scholar with good track record of high-quality research | Note: Up to 10 percent of the existing sanctioned strength of |
| | University | publications in Peer-reviewed or | Professors in the university may |
| | | UGC-listed journals, significant | be appointed as Senior Professor |
| | | research contribution to the discipline, | in the universities, through direct |
| | | and engaged in research supervision. | recruitment. The scheme shall be |
| | | ii. A minimum of ten years of | applicable to directly recruited |
| | | teaching/research experience as | professors only. |
| | | Professor or an equivalent grade in a | |
| | | University, College or an institute of | |
| | | national level. | |
| | | iii. The selection shall be based on | |
| | | academic achievements, favorable | |
| | | review from three eminent subject | |
| | | experts who are not less than the rank of Senior Professor or a Professor of | |
| | | at least ten years experience. | |
| | | iv. The selection shall be based on ten | |
| | | best publications in the Peer-reviewed | |
| | | or UGC - listed journals and award of | |
| | | Ph.D. degrees to at least two | |
| | | candidates under his/her supervision | |
| | | during the last 10 years and interaction | |
| | | with the Selection Committee | 1 |
| | | | |
| | | constituted as per these Rules. | |

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

TABLE - F

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES UNDER CAS

(FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE; DRAMA; YOGA, etc.)

| S.No. | Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|-------|---|---|--|
| 1 | Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2). | i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions: ii. Attended one Orientation course of 21 days duration on teaching methodology; iii. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC:s course during the assessment period; and iv. Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period. | A teacher shall be promoted if; i. He/she gets a -satisfactoryøor -goodøgrade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table A of the Direction). ii. A total research score of Forty (40) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening- cum evaluation committee. |
| 2 | Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from Stage 2 to 3). | i. Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale. ii. A Ph.D. Degree in the subject concerned/ allied /relevant discipline. iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. iv. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period. | A teacher shall be promoted if; i. The teacher gets a satisfactoryø or sgoodøgrade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table A of the Direction). ii. A total research score of Hundred (100) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the Screening-cum-evaluation committee. |

| 3 | Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A) Equivalent cadres from Stage 3 to 4). | i. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade. ii. A Ph.D. degree in subject concerned /allied/relevant discipline. iii. Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4 quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. v. Evidence of having guided at least one | A teacher shall be promoted if; i. He/she gets a :satisfactoryøor |
|---|--|--|--|
| 4 | Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Equivalent cadres from Stage 4 to 5). | Ph.D. candidate. i. Associate Professors who have completed three years of service in Academic Level 13A. ii. A Ph.D. degree in subject concerned/ allied/relevant discipline. iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. iv. Evidence of having successfully guided doctoral candidate. | A teacher shall be promoted if; i. He/she gets -satisfactoryøor -goodøgrade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table A of this Direction. ii. A total research score of One Hundred Ten (110) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by a selection committee. |
| 5 | Professor (Academic Level 14) to Senior Professor (Academic Level 15 (Stage 5 to 6) | i. Ten yearsøexperience as a Professor. ii. A minimum of ten publications in the peer- reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period. | A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favorable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten yearsøof experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee. |

TABLE – G

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF

TEACHERS IN COLLEGES/ AFFILIATED INSTITUTIONS UNDER CAS

(FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL

INDIAN ART FORMS LIKE SCULPTURE; DRAMA; YOGA, etc.)

| S.No. | Post | Eligibility | Minimum Academic Performance Requirements and Screening/Selection Criteria |
|-------|---|--|---|
| 1 | Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2). | i. Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses. ii. Attended one Orientation Course of 21 daysø duration on teaching methodology; and iii. Any one of the following: Completed one Refresher / Research Methodology Course OR Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching- Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration. OR Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period. | A teacher shall be promoted if; i. He/she gets a -satisfactoryøor -goodø grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table B of this Direction). ii. A total research score of Twenty (20) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening-cum evaluation committee. |
| 2 | Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from Stage 2 to 3). | i. Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale. ii. Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning - Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Upgradation Workshop/ Teaching- Learning- Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment | A teacher shall be promoted if; i. The teacher gets a :satisfactoryøor :goodøgrade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table B of the Direction). ii. A total research score of Fifty (50) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the Screening-cum-evaluation committee. |

| 3 | Assistant | iv. Assistant Professor who has completed | A teacher shall be promoted if; |
|---|--------------|---|--|
| | Professor | three years of service in Academic Level | i. He/she gets a ÷satisfactoryøor ÷goodø |
| | (Selection | 12/Selection-Grade. | grade in the annual performance |
| | Grade/ | v. A Ph.D. degree in subject concerned | assessment reports of at least two of |
| | Academic | /allied/relevant discipline. | the last three years of the assessment |
| | Level 12) to | vi. Any one of the following during the last | period as specified in Table B of this |
| | Associate | three years: completed one course / programme | Direction. |
| | Professor | from amongst the categories of Refresher | ii.A total research score of Forty Five |
| | (Academic | Courses/ Methodology Workshop/ Syllabus | (45) for Assessment period as per the |
| | Level 13A) | Up-gradation Workshop/ Teaching- Learning- | criteria given in Category III of the |
| | Equivalent | Evaluation Technology Programme/ Faculty | Direction. |
| | cadres from | Development Programme of at least two weeks | iii. The promotion is recommended |
| | Stage 3 to | (ten days) duration (or completed two courses | by a selection committee. |
| | | of at least one week (five days) duration in lieu | |
| | 4). | of every single course/programme of at least | |
| | | two weeks (ten days) duration); or completed | |
| | | one MOOCs course (with e-certification); or | |
| | | contribution towards development of e-contents | |
| | | in 4-quadrant(at least one quadrant) minimum | |
| | | of 10 modules of a course/contribution | |
| | | towards development of at least 10 modules of | |
| | | MOOCs course/contribution towards conduct | |
| | | of a MOOCs course during the period of | |
| | | assessment. | |
| 4 | Associate | i. Associate Professors who have completed | A teacher shall be promoted if; |
| | Professor | three years of service in Academic Level 13A. | i. He/she gets ∹satisfactoryøor ∹goodø |
| | (Academic | ii.A Ph.D. degree in subject concerned/allied/ | grade in the annual performance |
| | Level 13A) | relevant discipline. | assessment reports of at least two of |
| | to Professor | iii. A minimum of 10 research publications in | the last three years of the assessment |
| | (Academic | peer-reviewed or UGC-listed journals out of | period, as per Table B of this |
| | Level 14) | which three research papers shall be published | Direction. |
| | Equivalent | during the assessment period. | ii.A total research score of Sixty (60) |
| | cadres from | iv. A minimum of 110 Research Score as per | for Assessment period as per the |
| | Stage 4 to | Category III in aggregate out of which at least | criteria given in Category III of this |
| | 5). | score of 60 for assessment period. | Direction. |
| | | r | iii. The promotion is recommended by |
| | | | a selection committee constituted in |
| | | | accordance with these Rules. |

Appendix-XI

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session(PART A, PART B & PART C)
(For Teachers in music and performing arts)

PART A: GENERAL INFORMATION

| 1. Name (in Block Letters): |
|--|
| 2. Father's/Husband's Name: |
| 3. Department: |
| 4. Current Designation & Grade Pay: |
| 5. Date of last Promotion : |
| 6. Address for correspondence (with Pin code): |
| 7. Permanent Address (with Pin code): |
| Telephone No. : |

Email:

| BABA AMRAVATI UI | NIVERSITY GAZETTE | E - 2019 - PART ONE - 2 |
|----------------------------|---------------------------|-------------------------|
| ny degrees or fresh acadei | mic qualifications durin | g the year : |
| | | |
| | | - |
| Place | Duration | Sponsoring Agency |
| 1 | | |
| | ny degrees or fresh acade | |

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Signature of teacher

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

| Sr. | Course/Paper | level | Mode of | Hours | Hours | Percentage | Grading | Proof |
|-----|--------------|-------|-----------|----------|---------|-------------|---------|-----------|
| No. | | | teaching* | allotted | Engaged | of lectures | | Document* |
| | | | | per week | | engaged/ | | * |
| | | | | | | conducted | | |
| | | | Odd S | Semester | | | | |
| | | | T | | | | | |
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| 8 | | | | | | | | |
| 9 | | | | | | | | |
| | | | Even | Semester | | | | |
| | | | | | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| 13 | | | | | | | | |
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| 18 | | | | | | | | |
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SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 249 * Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS) Grading Criterion: - 80% and above ó Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory. **As per table under the document Annexure I (A) Overall Grading (Category: I) :-Signature of Teacher Verified and found correct: Signature of V.C./H.O.D./Principal Final Score approved by the Screening / Selection Committee: (For Category: I) Signature of Chairman **Screening / Selection Committee** PART B: ACADEMIC PERFORMANCE INDICATORS **CATEGORY: II** INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES. II i. Administrative Responsibility. Responsibility Nature of Work Grading Proof Document** Sr. No. 1. 2. 3. II ii. Contribution to corporate life through committees and duties assigned by the authority. Responsibility Nature of Work Grading Proof Document** Sr. No. 1. 2. 3. II iii. Examination Work: Responsibility Nature of Work Grading Proof Document** Sr. No. 2. 3. II iv. Discipline related co-curricular activities: Responsibility Nature of Work Grading Proof

Sr. No.

1.

2.

3.

Document**

II v. Other co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vi. Extension and dissemination activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vii. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II viii. Conduct of Lectures:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II ix. Participatory and Innovative Learning:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II x. Evidence of actively involved in guiding Ph.D. students:

| Sr. No. | No. of Ph.D. Students Registered | No. of Ph.D. Students submitted Thesis | No of Students Awarded Ph.D. Degree | Grading | Proof Document** |
|---------|--|---|---|---------|------------------|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |

II xi. Conduct of Research Projects:

| Sr. No. | Title of Project | Major/ Minor | Period of Award | Amount Approved | Name of Funding Agency | Grading | Proof Document** |
|---------|------------------|-----------------|--------------------|--------------------|------------------------------|---------|---------------------|
| 1. | | | | | | | |
| 2. | | | | | | | |
| 3. | | | | | | | |

| | | | | | | | | | | |
|------|------|-------|------|----------|------------|-----------|--------|--------|-----------|--|
| | SANT | GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - | PART C |)NE - 251 | |
| | | | | | | | | | | |

II xii. Research paper Published:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Grading | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|---|--------------------------|--|--|---------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

**As per table under the document Annexure II (A)

| Overall Grading (Category: II) :- | |
|--|-------------------------------------|
| Verified and found correct: | Signature of Teacher |
| | Signature of V.C. /Principal/H.O.D. |
| Final Score approved by the Screening / Selection Cor (For Category II) | mmittee : |

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Refereed / | Augment ed API Score | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|--|--------------------------|--|------------|----------------------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | • | | | • | • | | | |

III B. a. Publications other than journal articles (books, chapters in books):

| Sr. No. | Title with page nos./ Chapter with page no. | Book Title, editor & publisher | Publication International / National/ Local | ISSN/ ISBN No. | Whether approved by University | No. of co- author s | Whethe r you are the main author | API Score | Proof Docu ment* * |
|------------|---|---|--|----------------------|---|------------------------------|----------------------------------|--------------|-----------------------------|
| 1 | | | | | | | | | |
| Total | I | | | | | • | | | |

III B.b. Cassettes/ CDs, DVDs, Tracks published/ recorded:

| Sr. | Cassettes/ CDs, | Company | Publicatio | Whether | No. of | Whethe | API | Proof |
|------|-----------------|---------|---|------------------------------|----------------|------------------------------------|-------|----------------|
| No. | DVDs, Tracks | | n Internatio nal/ National/ Local | approved by University | co- artists | r you are the main artist | Score | Docume nt** |
| 1 | | | | | | | | |
| Tota | l | | | | | | | |

III B.c. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

| Sr. No. | Cassettes/ CDs, DVDs, Tracks | Company | Publication International/ National/ Local | Whether approved by University | No. of co- artists | Whethe r you are the main artist | API Score | Proof Docume nt** |
|------------|---------------------------------|---------|---|---|--------------------------|--|--------------|-------------------|
| 1 | | | | | | | | |
| Tota | | | | | | | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. No. | Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content | Name of Activity | Authority Concern | Publisher | Course Credit/ Module | API Score | Proof Document** |
|------------|--|---------------------|----------------------|-----------|-----------------------------|--------------|---------------------|
| 1 | | | | | | | |
| Tota | 1 | | | | • | • | |

III D. RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|-----------|---------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III E. ONGOING RESEARCH PROJECTS:

III E. (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document** |
|------------|-------|--------|--------|---------------------------------------|--------------|---------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E. (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------|
| 1 | | | | | | |
| Total | | | | | | |

III F. i. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | level | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | • | • | | |

III F. ii Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|-------------------------------------|----------------------------|------------------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. iii Policy Document:

| Sr. | Title of Document | Policy Document | International/ | Publisher | API | Proof |
|-------|-------------------|------------------------|----------------|-----------|-------|------------|
| No. | | Submitted to | National/ | | Score | Document** |
| | | | State | | | |
| | | | Government/ | | | |
| | | | Central | | | |
| | | | Government | | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. Invited lectures / Paper delivered in conferences / seminars:

| Sr. | Invited Talk/ | Title of | Event | Whether | API | Proof |
|-------|---------------|--------------|-----------|---------------|-------|------------|
| No. | Paper | Conference / | Organized | International | Score | Document** |
| | presented | Seminar | by | (Abroad) / | | |
| | _ | | | International | | |
| | | | | (Within | | |
| | | | | Country) | | |
| | | | | National / | | |
| | | | | State / | | |
| | | | | Regional / | | |
| | | | | College | | |
| | | | | or University | | |
| | | | | level | | |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | • | • | • | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- ❖ The research score shall be from the minimum of three categories out of six categories.

| **As per table under the document Annexure III |
|--|
|--|

| Total Score (Category: III) :- | |
|---|---------------------------------|
| | Signature of Teacher |
| Verified and found correct: | |
| Signatu | ure of V.C./ Principal / H.O.D. |
| inal Score approved by the Screening / Selection Com for Category :III) | mittee : |
| | |

IV. SUMMARY OF GRADES/ API SCORES

| Category | Criteria | Last Academic. | GRADES / API | Annual API Score for Category III Only |
|----------|--------------------------------|-------------------|--------------|--|
| I | Assessment Criterion for | | | |
| | Teaching, Learning and | | | |
| | Evaluation Related | | | |
| | Activities | | | |
| II | Involvement in Administrative, | | | |
| | Examination, Co-curricular, | | | |
| | Extension and Professional | | | |
| | Development Related | | | |
| | Activities | | | |
| Ш | Research and Academic | | | |
| | Contribution | | | |

| | Signature of Teacher |
|-------|--|
| Verif | ied and found correct: |
| - | Signature of V.C./ Principal / H.O.D. |
| | Signature of Chairman Screening / Selection Committee |

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

| LIST OF ENCLOSURES: | (Please | attach, | copies | of | certificates, | sanction | orders, | papers | etc. | wherever |
|---------------------|---------|---------|--------|----|---------------|----------|---------|--------|------|----------|
| necessary) | | | | | | | | | | |

1.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

| SANT GADGE BABA AMI | RAVATI IINIVEI | RSITY GAZETTE - 2019 | 9 - PART ONF - 256 |
|--|--|--|------------------------|
| | | | |
| (I) A) General Intelligence B) Capacity to get work in | • | | |
| Respect of research & teachi | ng | | |
| C) Technical AbilityD) Administrative ability include | | | |
| Judgment initiative and driv | | | |
| (if applicable) | | | |
| E) Integrity and Character | : | | |
| F) Whether powers delegated a | re : | | |
| Fully utilized. G) General Assessment * A [(* Strike out which is not apple) | B = Good, C + = S | A = Very Good, B+ = Po atisfactory, C = Not Sat | |
| Date: / / | \$ | Signature of Reporting (| Officer |
| Observation of the Reviewing Office | r (Vice-Chancello | r): | |
| | | | |
| Date: / / | | Signature of Reviewing (| Officer |
| PBAS ((For T | Proforma for pro Assessment I PART A, PART E | 3 & PART C) nd performing arts) | |
| . Name (in Block Letters) : | | | |
| . Father's/Husband's Name : | | | |
| 3. Department : | | | |
| I. Current Designation & Grade Pa | v : | | |
| 5. Date of last Promotion : | <i>y</i> • | | |
| 6. Address for correspondence (with | Pin code) : | | |
| 7. Permanent Address (with Pin cod | ŕ | | |
| Telephone No.: | c) • | | |
| Email: | | | |
| 3. Whether acquired any degrees or | fresh academic au | ualifications during the v | ear • |
| | q | | |
| Academic Staff College Orientation | on / Refresher Cou | rse attended during the | year : Nil |
| Sr. Name of the Course / No. Summer School | Place | Duration | Sponsoring Agency |
| | | | |
| 1 | | | |
| Date : | | | |
| | | a. | ature of teacher |

| SANT GADGE | BABA AMRAVATI | UNIVERSITY GAZETTE | - 2019 - PART ONE - 257 |
|------------|---------------|--------------------|-------------------------|

$\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY:\ I}$ $\frac{CATEGORY:\ I}{TEACHING,\ LEARNING\ AND\ EVALUATION\ RELATED\ ACTIVITIES}$

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document* * |
|------------|--------------|-------|-------------------|-------------------------------|------------------|--|---------|-------------------------|
| | | | Odd | Semester | | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |
| | | | Even | Semester | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| 13 | | | | | | | | |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |

^{*} Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS) **Grading Criterion:-** 80% and above 6 Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

| **As per table under the document Annexure I (|
|--|
|--|

| Overall Grading (Category: I) :- | |
|---|--|
| Verified and found correct: | Signature of Teacher |
| Signature of V. | C./H.O.D./Principal |
| Final Score approved by the Screening / Selection Committee : (For Category : I) | |
| | ure of Chairman / Selection Committee |

$\frac{PART\ B:\ ACADEMIC\ PERFORMANCE\ INDICATORS}{CATEGORY:\ II}$

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II i. Administrative Responsibility.

| Sr. | Responsibility | Nature of Work | Grading | Proof Document** |
|-----|----------------|----------------|---------|------------------|
| No. | | | | |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II ii. Contribution to corporate life through committees and duties assigned by the authority.

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iii. Examination Work:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II iv. Discipline related co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II v. Other co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vi. Extension and dissemination activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II vii. Institutional governance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

II viii. Conduct of Lectures:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

| | | | atory and I | | | | | | | | | | |
|---|------------|----------------|---|--------|-----------------|-----------------------|--|-------------------------|-----|--|---|-----------|-------------------------|
| | Sr. I | | Resp | onsib | oility | 1 | Nature of | f Work | | Grading | Proc | of Docume | nt** |
| L | 1. 2. | | | | | | | | | | | | |
| - | 3. | | | | | | | | | | | | |
|] | | vidence No. | No. of Ph | .D. | No. o | guiding f Ph.D. dents | No of | udents: Students varded | | Gradi | ng | Pro | oof |
| | | | Register | | | nitted esis | | . Degree | | | | Docum | |
| | 1 | l. | | | 111 | esis | | | | | | | |
| | | 2. | | | | | | | | | | | |
| | | 3. | 4 CD | . D | • , | | | | | | | | |
| J | | | t of Research | | | Dow | riod of | A | -4 | Name of | Condi | n D | roof |
| | Sr. No. | Title | of Project | | Aajor/ Minor | | ward | Amour Approv | | Funding Agency | | 0 | rooi ument* * |
| F | 1. 2. | | | | | | | | | | | | |
| - | 3. | | | | | | | | | | | | |
|] | I xii. I | Researc | ch paper Pu | blish | ed: | | | | | | | | |
| | | with pa | age Jour | nal | ISS ISBN | | Whethe peer reviewe Impact Factor, if any | d autho | | Whether you are the main author | Whether Refereed / other Journal as notified by the UGC# | 5 7 | Prod Doc men * |
| Ť | | | | | | | | | | | | | |
| l | | | I | | 1 | | | | | | | | |
| ľ | Not-sa | tisfacto | eria:- Good ory - Not inv e under the | olved | d/ under | taken an | y of the a | | act | ory - 1-2 activ | rities and | | |
| | | Overa | ll Grading | (Cat | tegory : | II) :- | | | | | | | |
| | | | | | | | | | | Signature o | f Teacher | | |
| | | | Verif | ied aı | nd foun | d corre | ct: | | | orginature o | i i caciici | | |

Signature of Chairman Screening / Selection Committee

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 260

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, if any | No. of co- authors | Whether you are the main author | Whethe r Referee d / other Journal as notified by the UGC# | Augment ed API Score | Proof Docume nt** |
|------------|----------------------|---------|-----------------------|--|--------------------------|--|--|----------------------------|-------------------------|
| 1 | | | | | | | | | |
| Total | | | | | | | | | |

III B. a. Publications other than journal articles (books, chapters in books):

| Sr. | Title with page | Book | Publicatio | ISSN/ | Whether | No. of | Whethe | API | Proof |
|------|--------------------|-----------|------------|-------|------------|--------|---------|-------|--------|
| No. | nos./ Chapter with | Title, | n | ISBN | approved | co- | r you | Score | Docume |
| | page no. | editor & | Internatio | No. | by | author | are the | | nt** |
| | | publisher | nal/ | | University | S | main | | |
| | | | National/ | | | | author | | |
| | | | Local | | | | | | |
| 1 | | | | | | | | | |
| | | | | | | | | | |
| Tota | 1 | | | | | • | | | |

III B.b. Cassettes/ CDs, DVDs, Tracks published/ recorded:

| Sr. No. | Cassettes/ CDs, DVDs, Tracks | Company | Publicatio n | Whether approved | No. of co- artists | Whether vou are | API | Proof Document** |
|------------|---------------------------------|---------|-----------------|------------------|-----------------------|-----------------|-------|---------------------|
| 110. | DVDS, TTACKS | | Internatio | by | ai tists | the main | Score | Document |
| | | | nal/ | University | | artist | | |
| | | | National/ | | | | | |
| | | | Local | | | | | |
| 1 | | | | | | | | |
| Tota | l | | | | _ | | | |

III B.c. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

| Sr. No. | Cassettes/ CDs, DVDs, Tracks | Company | Publication International / National/ Local | Whether approved by University | No. of co-artists | Whether you are the main artist | API Score | Proof Document** |
|------------|---------------------------------|---------|--|---|-------------------|--|--------------|---------------------|
| 1 | | | | | | | | |
| Tota | | | | | | | | |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. | Innovative Pedagogy/ | Name of | Authority | Publisher | Course | API Score | Proof |
|-------|----------------------|----------|-----------|-----------|---------|-----------|------------|
| No. | New Curricula/ | Activity | Concern | | Credit/ | | Document** |
| | Courses/ MOOCs/ E- | | | | Module | | |
| | Content | | | | | | |
| 1 | | | | | | | |
| Total | | | | | | | |

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 261

III D. RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document** |
|--------------|-----------------|------------------|----------------|--------------|------------------|
| M. Phil. | | | | | |
| Ph. D. | | | | | |
| P.G. | | | | | |
| Dissertation | | | | | |
| Total | | | | | |

III E. ONGOING RESEARCH PROJECTS:

III E. (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III E. (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document ** |
|------------|-------|--------|--------|--|--------------|-------------------------|
| 1 | | | | | | |
| Total | | | | | | |

III F. i. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether international / national / state / regional / college or university level | API Score | Proof Document** |
|------------|-------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III F. ii Patents Awards:

| Sr. No. | Title of Patents | Award conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|------------------|----------------------------------|----------------------------|------------------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | • | | | |

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 262 III F. iii Policy Document Sr. Title of Document | Policy Document | International/ Publisher | API | Proof | Policy Document | Policy Document | Notional/ State | Policy Document | Policy Docum

| Sr. No. | Title of Document | Policy Document Submitted to | International/ National/ State Government/ Central Government | Publisher | API Score | Proof Document** |
|------------|-------------------|---------------------------------|---|-----------|--------------|---------------------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | 1 | 1 | 1 | | | |

III E. Invited lectures / Paper delivered in conferences / seminars:

| Sr. No. | Invited Talk/ Paper presented | Title of Conference / Seminar | Event Organized by | Whether International (Abroad) / International (Within Country) National / State / Regional / College or University | API Score | Proof Document** |
|------------|-------------------------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | | | | level | | |
| | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | 1 | I. | <u> </u> | | |

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 .Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- ❖ The research score shall be from the minimum of three categories out of six categories.

| **Ac nor | tabla | under the | e document | Annavura | III (A) |
|----------|-------|-----------|------------|------------|---------|
| ""As Der | table | unaer ine | : aocument | . Annexure | HHICAD |

| Total Score (Category: III) :- | |
|--|----------------------|
| Sign | nature of Teacher |
| Verified and found correct: | |
| Signature of V.C. | / Principal / H.O.D. |
| Final Score approved by the Screening / Selection Committee : (For Category :III) | |
| | of Chairman |

| SANT GADGE | BABA | AMRAVATI | UNIVERSITY | GAZETTE - | 2019 - | PART ONE - | 263 |
|------------|------|-----------------|------------|-----------|--------|------------|-----|

IV. SUMMARY OF GRADES/ API SCORES

| Category | Criteria | Last Academic. | GRADES / API | Annual Av. API Score for Assessment Period for Category III Only |
|----------|--------------------------------|----------------|--------------|---|
| Ι | Assessment Criterion for | | | |
| | Teaching, Learning and | | | |
| | Evaluation Related | | | |
| | Activities | | | |
| II | Involvement in Administrative, | | | |
| | Examination, Co-curricular, | | | |
| | Extension and Professional | | | |
| | Development Related Activities | | | |
| Ш | Research and Academic | | | |
| | Contribution | | | |

| Veri | fied and found correct: |
|------|---|
| | Signature of V.C./ Principal / H.O.D. |
| | Signature of Chairman Screening / Selection Committee |

Signature of Teacher

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| armer. | |
|--------|---|
| Sr.No. | Details (Mention Year, value etc. where relevant) |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

| Name: | |
|---------------------|------------------|
| Designation: | Assessment Year: |

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

| Item | Correct | Exaggerated | Excellent | Very Good | Average |
|--------------|---------|-------------|-----------|-----------|---------|
| | | | | | |
| Category I | | | | | |
| Category II | | | | | |
| Category III | | | | | |
| A | | | | | |
| В | | | | | |
| C | | | | | |
| D | | | | | |
| E | | | | | |

| TD 40 G 11 4 W | |
|--|---|
| II) A) General Intelligence | : |
| B) Capacity to get work in | |
| Respect of research & teaching | |
| C) Technical Ability | : |
| D) Administrative ability including | : |
| Judgment initiative and drive | |
| (if applicable) | |
| E) Integrity and Character | : |
| F) Whether powers delegated are | : |
| Fully utilized. | |
| B = Go (* Strike out which is not applicable. | ood, C+= Satisfactory, C = Not Satisfactory |
| Date: / / | Signature of Reporting Officer |
| Observation of the Reviewing Officer (Vice | e-Chancellor) : |
| | |
| | |
| | |
| | |
| Date: / / | Signature of Reviewing Officer |

Annexure I (A)

| Sr. No. | Document |
|---------|--|
| 1 | Student Attendance certified by HOD/ Head of the institute |
| 2 | Academic Dairy certified by HOD/ Head of the institute |
| 3 | Total teaching hours Certificate from HOD |
| 4 | Certificate from University Authorities |
| 5 | Course conduction certificates |
| 6 | Other certificates |

Annexure II (A)

| Sr. No. | Document |
|---------|---|
| 1 | Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified |
| | by HOD or head of institution |
| 2 | Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by |
| | HOD or head of institution |
| 3 | Administrative committee certificates/ Letters / Any other document certified by HOD or head of |
| | institution |
| 4 | Certificate / Letter from Conference organizing committee |
| 5 | Course conduction certificates |
| 6 | Certificate/ Letter from BOS or other bodies |
| 7 | Other certificates |

Annexure III (A)

| Sr. No. | Document |
|---------|--|
| 1 | Published paper, Journal home page for Impact factor |
| 2 | Books front page along with editorial team or Book chapter first page |
| 3 | Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter |
| 4 | Project outcome report/ Patent award document |
| 5 | Student registration Letter/ Thesis submission letter / Notification |
| 6 | Fellowship award certificate |
| | Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book |
| 7 | Other certificates |

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

Session/Year 2019-20

PART A: GENERAL INFORMATION

1. Name (in Block Letters)

: NANDKISHOR NAGORAO DHONDGE

2. Father's/Husband's Name

: NAGORAO MAHADU DHONDGE

3. Department

: Department of Commerce,

B.S. Patil Mahavidyalaya, Partwada.

4. Current Designation

& Grade Pay

: Assistant Professor,

Grade Pay: -- (Level-11, Stage-II)

5. Date of last Promotion

: 19 December 2015

6. Address for correspondence

NANDKISHOR NAGORAO DHONDGE

(with Pin code)

Department of Commerce,

B. S.Patil Mahavidyalaya, Paratwada Dist - Amravati.

444805

7. Permanent Address(with Pin code): -/-

8. Whether acquired any degrees or fresh academic qualifications during the

Year:

Nil

9.AcademicStaffCollegeOrientation/ Refresher Conrseattendedduringtheyear:

| Sr.No. | Nameof the Course /Summer school | Place | Duration | SponsoringAgency |
|--------|-------------------------------------|-------|----------|------------------|
| | Nil | Nil | Nil | Nil |
| | | | | |

Date: 25 04 2018

Signature of teacher

PARTB: ACADEMIC PERFORMANCE INDICATORSCATEGORY :I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

 Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

| Sr. No. | Course/Paper | level | Mode of teaching* | Hours allotted per week | Hours Engaged | Percentage of lectures engaged/ conducted | Grading | Proof Document |
|------------|--------------|-------|----------------------|----------------------------|------------------|--|---------|-------------------------------------|
| | | | | Odd Semester | | | | |
| 1 | B.Com -I | UG | L/S | 4.00 hr | 80 hr | 80% | Good | Students attendance |
| 2 | B.Com -II | UG | L/S | 4.00 hr | 75hr | 80% | Good | Students attendance/ Certificate |
| 3 | B Com -III | UG | L/S | 4.00 hr | 65hr | 80% | Good | Students attendance/ Certificate |
| 4 | B.Com -II | UG | L/S | 2.40 hr | 45 hr | 80% | Good | Students attendance/ Certificate |
| | Total | | | 14.40 hr | 280 hrs | | | |
| | | | | Even Ser | nester | | | |
| 1 | B.Com -I | UG | L/S | 4.00 hr | 85hr | 85% | Good | Students attendance |
| 2 | B.Com -II | UG | L/S | 4.00 hr | 80hr | 85% | Good | Students attendance/ Certificate |
| 3 | B.Com-III | UG | L/S | 4.00 hr | 70 hr | 85% | Good | Students attendance/ Certificate |
| 4 | B.Com -II | UG | L/S | 2.40 hr | 45 hr | 85% | Good | Students attendance/ Certificate |
| | Total | 1 | | 14,40 hr | 295 hrs | | | |

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:-80% and above – Good; Below 80% but 70% and above-Satisfactory; Less than 70%Not satisfactory.

**As per table under the document Annexure I (A)

CHILLIE

Givening

| Overall Grading (Category : 1) :- | Good |
|--|--|
| | Signature of Teacher |
| Verified and found correct : SignatuB, 8 | Principal MPanuman DVRriggings |
| | Paratwada. |
| nal Score approved by the Screening / Selection Committee (For Category: 1) | |
| Si SE.S.F | gnature of Charman hing Phaleiged Committee atil Mahavidyalaya Paratwada. |

PARTB: ACADEMIC PERFORMANCE INDICATORS CATEGORY :II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

II i. Administrative Responsibility.

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|---|--|---------|---------------------|
| 1. | Worked as coordinator of MS POWER POINT certificate course | Conducted thecourse, taught the student, complete the syllabus | Good | certificate |
| 2. | Member of Admission committee for commerce stream | Completed the admission for B.com and m.com yr | Good | certificate |

II ii. Contribution to corporate life through committees and duties assigned by the authority.

| Sr, No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|---------------------------------------|--|---------|---------------------|
| 1. | Member of The Commerce Association | Done the required work of the Association. | Good | certificate |
| 2. | Member of cleanness committee | Done the required work of the committee | Good | certificate |
| 3. | Member of Canteen committee | Done the required work of thecommittee. | Good | certificate |
| 4. | Member of API committee | Done the required work of thecommittee | Good | certificate |

II iii. Examination Work:

WHITE I

Chillip

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|---|--|---------|---------------------|
| 1. | B.COM. I, Sem- I,II B.COM. II,Sem- III,IV B.COM. III, Sem- V, VI | To do invigilation of surprise Test, Unit Tests & open book test of the Bcom classes | Good | certificate |
| 2. | Paper SettingCollege level B.COM. I, Sem- I,II B.COM. II, Sem- III,IV B.COM. III, Sem- V,VI | To do Paper Setting of surprise Test, Unit Tests & open book test of the Beom classes | Good | certificate |
| 3, | B.COM. I, Sem- I,II B.COM. II, Sem- III,IV B.COM. III, Sem- V,VI | To do Evaluation of surprise Test, Unit Tests & open book test of the Beom classes | Good | certificate |
| 4. | University Internal Viva-Voce Examination of B.COM 1, Sem- I,II B.COM.JI,Sem- III,IV B.COM.JII, Sem- V,VI | To conduct University Internal Viva-Voce theBcom classes | Good | certificate |

H iv. Discipline related co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|--|---|---------|---------------------|
| 1. | Conducted Remedial Classes for Slow learners of B COMI SEM L& II | To conduct extra classes for slow learners | Good | certificate |
| 2. | Worked as a member of Gathering Committee | To maintain the discipline during sports activity in college | Good | certificate |
| 3, | Conducted Seminar, Group Discussion, Assignments for students | To allot the topics of seminars, assignments and group discussions for students | Good | Certificate |

Il v. Other co-curricular activities:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Document** |
|---------|----------------|----------------|---------|---------------------|
| 1. | NIL | NG. | MIL | NIL |
| 2. | | | | |
| | | | | |
| | | | | |
| | | | | |

Il vi. Extension and dimensination activities:

| | Responsibility | Nature of Work | Grading | Proof Document** |
|----------|----------------|----------------|---------|---------------------|
| 1. 2. | | | | |

Il vii, Institutional povernance:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Documents** |
|---------|----------------|----------------|---------|----------------------|
| 1. | Nit." | NIL | Nii. | Nit |

II viii. Conduct of Lectures:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Documents |
|---------|--|----------------|---------|--------------------|
| | eric eric eric de la | | | |

Il ix. Participatory and Innovative Learning:

| Sr. No. | Responsibility | Nature of Work | Grading | Proof Documen |
|---------|---|--|---------|---------------|
| l. | Conducted Seminars for students of B.COM. I, Sem- I,II B.COM. II,Sem- III,IV B.COM. III, Sem- V,VI | To allot topics and arranged Seminar presentation activity | Good | certificate |
| 2. | Prepared PPTs for B.COM. I, Sem- I,II B.COM. II,Sem- III,IV B.COM. III, Sem- V,VI | To impart knowledge of ICT tools among the students | Good | certificate |

II x. Evidence of actively involved in guiding Ph.D. students:

| Sr. No. | No. of Ph.D. Students Registered | No. of Ph.D. Students submitted Thesis | No of Students Awarded Ph.D. Degree | Grading | Proof Document |
|---------|--|---|---|---------|-------------------|
| 1. | NIL | NIL | NIL. | NIL | NIL |

II xi. Conduct of Research Projects:

| Sr. No. | Title of Project | Major/ Minor | Period of Award | Amount Approved | Name of Funding Agency | Grading | Proof Document |
|---------|------------------|-----------------|--------------------|--------------------|------------------------------|---------|-------------------|
| 1. | NIL | NIL | NIL | NIL | NIL | NIL | NIL |

II xii. Research paperPublished:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, ifany | No. of co- authors | Whether you are the main author | Whether Referee d / other Journal as notified by the UGC# | Grading | Proof Docum ent** |
|------------|-------------------------|---------|-----------------------|---|--------------------------|--|--|---------|-------------------------|
| Total | | | 1 | | | | | | 75-7 |

Grading Criteria: Good - Involved in at least 3 Activities; Satisfactory - 1-2 activities and Not-satisfactory - Not involved/undertaken any of the activities.

| Not-satisfactory - Not involved/ undertaken any of the acti | vities. | |
|---|---|---|
| **As per table under the document Annexure II (A) | | |
| Overall Grading (Category : II) :- | GOOD | |
| Verified and foundcorrect: | Principal Signature of Teacher Principal Signature of Management ILO.D. | _ |

Final Score approved by the Screening / Selection Committee : (For Category II)

Signaline of Chairman Brschine Schallini Committee Mahavidyalaya Paratwada.

Paratwada.

PARTB: ACADEMIC PERFORMANCE INDICATORSCATEGORY : III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Paperspublication:

| Sr. No. | Title with page nos. | Journal | ISSN / ISBN No. | Whether peer reviewed Impact Factor, ifany | No. of co- nuth ors | Whether you are the main author | Whether Referee d / other Journal as notified by the UGC# | Augm ent ed API Score | Proof Docume ni** |
|------------|--|--|-----------------------|---|------------------------------|--|---|--------------------------------|--|
| 1 | भारतीय अर्थन्यवस्थेच्या विकासामध्ये शेतीपूरक ज्यवसायाची योगदान | B.Aadhar Feb-2020 | 2278- 9308 | peer reviewed indexed imp factor- 7 675 | No | Yes | | 25 | Certificate & souvenir |
| 2 | Impact of E-commerce on society (social & E-business) | B Andhar Mar-2020 | 2278- 9308 | peer reviewed indexed imp factor- 7 675 | No | Yes | | 25 | Certificate & souvenir |
| 3. | Microfinance is a key to Empowering women in India; A study | Journal of Interdisci plinary Cycle Research | 0022- 1945 | peet reviewed- UGC Listed Imp Factor 6.2 | No | Yes | Yes | 25 | Online Journal- Print & Certificate |
| | | | - | Tota | 1 | | | - | 75 |

III B.a. Publications other than journal articles (books, chapters in books):

| Sr. No. | Title with page non. Chapter with page no. | Book Title, editor & publish er | Publicatio t Internatio nal/ National/ Local | ISS N/ ISB N No. | Whethe r npprov ed by Univers ity | No. of co- author | Whethe r you are the main author | API Score | Proof Docum eut** |
|------------|---|--|--|------------------------------|--|-------------------------|---|--------------|-------------------------|
| 1 | NIL. | NII | NIL. | NIL | NIL. | NIL | NIL. | NIL. | NIL |

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. No. | Cassettes/CDs/DVD s, Tracks published/ Recorded | Company | Publicatio n Internatio nal/ National/ Local | Whethe r approve d by Universi ty | No. of artists | Wheth er you are the main artist | API Seure | Proof Decumen |
|------------|--|---------|--|--|-------------------|--|--------------|------------------|
| 1 | NIL | NIL | NIL | NIL | NIL. | NIL. | MI. | NIL |

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

| Sr. No. | Individual Cassettes/CDs/D VD s, Tracks published/ Recor ded | Compan y | Publication International / National Local | Whether approved by University | API Score | Proof Document |
|------------|---|-------------|---|---|-----------|-------------------|
| - | NIL | NIL | NIL | NIL | NIL | NII. |

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

| Sr. No. | Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content | Activity | Authority Concern | Publisher | Course Credit/ Module | API | Proof Document |
|------------|---|----------|----------------------|-----------|-----------------------------|------|-------------------|
| | NIL | NIL | NIL | NIL | NE. | NIL. | Nil. |

III D.a RESEARCH GUIDANCE:

| Sr. No. | Number Enrolled | Thesis Submitted | Degree awarded | API Score | Proof Document* |
|----------------------|-----------------|------------------|-------------------|--------------|--------------------|
| M. Phil. | Nil. | NII. | NIL | NIL. | NII. |
| Ph. D. | | | | | - |
| P.G. Dissertation | | | | | |
| Total | | | | | L |

HI D.b RESEARCH PROJECTS COMPLETED:

HI D. b (i). Sponsored Projects:

| Sr. No. | Title Agency | Period | frankling frankling | Policy Document Generated | API Score | Proof Document* | |
|------------|--------------|--------|---------------------|---------------------------------|--------------|--------------------|------|
| 1 | NIL. | NIL | NIL | NU. | NIL | NR. | NIL. |
| | Total | | | | | | |

III D.b (ii). Consultancy Projects:

| Sr. No. | Title Agency | | Period | Grant Amount Mobilized (Rs lakh) | Policy Document Generated | API Score | Proof Docume nt* | |
|------------|--------------|-----|--------|---|---------------------------|--------------|------------------------|--|
| 1 | NIL | NIL | NIL | NIL | NIL | NIL | NIL. | |
| | Total | | | | | | | |

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document |
|------------|-------|--------|--------|---------------------------------------|--------------|-------------------|
| 1 | NIL | NIL | NIL | NIL | NIL | NIL |
| Total | | | | | | |

III D, c (ii). Consultancy Projects:

| Sr. No. | Title | Agency | Period | Grant / Amount Mobilized (Rs lakh) | API Score | Proof Document |
|------------|-------|--------|--------|---------------------------------------|--------------|----------------|
| 1 | NIL | NIL | NIL | NIL | NIL | NIL |
| Total | | | | | - | |

III E.a Patents Awards:

| Sr. No. | Title of Patents | ward conferring Organization | National/ International | Patent Number | API Score | Proof Document** |
|------------|---------------------|---------------------------------|----------------------------|------------------|--------------|---------------------|
| ī | NIL | NIL | NIL | NIL | NIL | NIL |
| 2 | | | | | | |
| 3 | - | 1 | | | 1 | - |
| Tota | 1 | | | | | |

III E. b Policy Document:

| Sr. No. | Title of Document | Policy Document Submitted to | International/ National/ State Government/ Central Government | Publisher | API Score | Proof Document |
|------------|----------------------|---------------------------------|---|-----------|--------------|-------------------|
| 1 | NIL | NIL | NIL | NIL | NIL | NIL |
| 2 | | | | | | |
| 3 | | | | | | |
| Total | | | | | | |

III E. c. Fellowships and Awards:

| Sr. No. | Fellowship/ Award | Award conferring Organization | Event Organized by | Whether International / national / state / regional /college or university level | API Score | Proof Document** |
|------------|----------------------|-------------------------------------|--------------------------|--|--------------|---------------------|
| 1 | NIL | NIL | NIL | NIL | NIL | NIL |
| 2 | | | | | - | |

III F. Invited lectures / Paper delivered in conferences / seminars:

| Sr. No. | Invited Talk/ Paper presented | Title of Conference / Seminar | Event Organized by | Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level | API Score | Proof Document** |
|------------|-------------------------------------|-------------------------------------|--------------------------|---|--------------|---------------------|
| 1 | 7 | Total | | | | NIL |

Note:

- Paper presented if part of edited book or proceeding then it can be claimed onlyonce.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor Supervisor and Co-supervisor, both shall get 7 markseach.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacherconcerned.

**As per table under the document Annexure III (A)

| Total Score (Category: III) | | :- | | 1 | 75 |
|--|-----------|-------------|-----------|-----------------------|----|
| | | | of 1 | Les | |
| | | | Oper | / | |
| | | | <u></u> | | |
| Vaccounts and a set a man and a man | nave. m | B S Pa | Market 61 | Feacher avidyalaya | |
| Verified and found corre | | _ | PARK DA | nel = ~v | |
| | Signa | ture of V.C | Printin | MILITO.D. | |
| | | | | | |
| Final Score approved by the Screening / Selo | ection Co | mmittee : | | | |
| (For Category :III) | | | | | |
| | | | | | |
| | | | _ | | |

atil Mahavidyalaya Paratwada.

IV. SUMMARY OF GRADES: API SCORES

| Category | Criteria | Last Academic. | GRADES /API | Annual API Score for Category III Only |
|----------|--|-------------------|----------------|---|
| 1 | Assessment Criterion for Teaching, Learning and Evaluation Related Activities | 88,00 | GOOD | GOOD |
| u | Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities | 34,60 | GOOD | GOOD |
| 111 | Research and Academic Contribution | 32 | | 75 |

Verified and found correct:

Principal B.S.Patil Mahavidyalaya Paratwada.

Signature of V.C./Printipal ILO.D.

vidyalaya

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier

| Sr.No. | Details (Mention Year, value etc. where relevant) |
|--------|---|
| 1 | |
| 2 | |
| 1 | |

· Annexure-IV

LIST OF ENCLOSURES. (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBASproforma.

> Signature of the faculty with Designation, Place & Date

Signature of V.C. School Chairperson / Principal / HOD

N.B. The Annual Self-Assessment proforma duly filled alongwith allenclosures, submitted for CAS promotions will be verified by the university/college and information filed with the QAC

Nandkishor N Dhondge

Assessment Year (2019-20 Assistant Professor Designation: